

State-Minimum Salary Schedule **Increase** for **Certified Employees**

Bachelor's

Step	2017-18	2018-19	Increase
0	\$31,600	\$36,601	\$5,001
1	\$31,975	\$37,035	\$5,435
2	\$32,350	\$37,469	\$5,494
3	\$32,725	\$37,904	\$5,554
4	\$33,100	\$38,338	\$5,613
5	\$33,500	\$38,810	\$5,710
6	\$33,900	\$39,273	\$5,773
7	\$34,300	\$39,737	\$5,837
8	\$34,700	\$40,200	\$5,900
9	\$35,100	\$40,663	\$5,963
10	\$35,950	\$41,684	\$6,584
11	\$36,375	\$42,177	\$6,227
12	\$36,800	\$42,670	\$6,295
13	\$37,225	\$43,162	\$6,362
14	\$37,650	\$43,655	\$6,430
15	\$38,075	\$44,167	\$6,517
16	\$38,500	\$44,660	\$6,585
17	\$38,925	\$45,153	\$6,653
18	\$39,350	\$45,646	\$6,721
19	\$39,775	\$46,139	\$6,789
20	\$40,200	\$46,652	\$6,877
21	\$40,625	\$47,145	\$6,945
22	\$41,050	\$47,639	\$7,014
23	\$41,475	\$48,132	\$7,082
24	\$41,900	\$48,625	\$7,150
25	\$42,325	\$50,049	\$8,149
OFF	\$42,325	\$50,049	\$7,724

Master's

Step	2017-18	2018-19	Increase
0	\$32,800	\$37,991	\$5,191
1	\$33,175	\$38,425	\$5,625
2	\$33,550	\$38,859	\$5,684
3	\$33,925	\$39,294	\$5,744
4	\$34,300	\$39,728	\$5,803
5	\$34,700	\$40,200	\$5,900
6	\$35,100	\$40,663	\$5,963
7	\$35,500	\$41,127	\$6,027
8	\$35,900	\$41,590	\$6,090
9	\$36,300	\$42,054	\$6,154
10	\$37,575	\$43,568	\$7,268
11	\$38,000	\$44,061	\$6,486
12	\$38,425	\$44,554	\$6,554
13	\$38,850	\$45,047	\$6,622
14	\$39,275	\$45,539	\$6,689
15	\$39,700	\$46,052	\$6,777
16	\$40,125	\$46,545	\$6,845
17	\$40,550	\$47,038	\$6,913
18	\$40,975	\$47,531	\$6,981
19	\$41,400	\$48,024	\$7,049
20	\$41,825	\$48,538	\$7,138
21	\$42,250	\$49,031	\$7,206
22	\$42,675	\$49,524	\$7,274
23	\$43,100	\$50,018	\$7,343
24	\$43,525	\$50,511	\$7,411
25	\$43,950	\$51,971	\$8,446
OFF	\$43,950	\$51,971	\$8,021

Doctorate

Step	2017-18	2018-19	Increase
0	\$34,000	\$39,381	\$5,381
1	\$34,375	\$39,815	\$5,815
2	\$34,750	\$40,249	\$5,874
3	\$35,125	\$40,684	\$5,934
4	\$35,500	\$41,118	\$5,993
5	\$35,900	\$41,590	\$6,090
6	\$36,300	\$42,054	\$6,154
7	\$36,700	\$42,517	\$6,217
8	\$37,100	\$42,980	\$6,280
9	\$37,500	\$43,444	\$6,344
10	\$39,625	\$45,945	\$8,445
11	\$40,050	\$46,438	\$6,813
12	\$40,475	\$46,931	\$6,881
13	\$40,900	\$47,424	\$6,949
14	\$41,325	\$47,916	\$7,016
15	\$41,750	\$48,430	\$7,105
16	\$42,175	\$48,923	\$7,173
17	\$42,600	\$49,416	\$7,241
18	\$43,025	\$49,909	\$7,309
19	\$43,450	\$50,402	\$7,377
20	\$43,875	\$50,917	\$7,467
21	\$44,300	\$51,410	\$7,535
22	\$44,725	\$51,903	\$7,603
23	\$45,150	\$52,397	\$7,672
24	\$45,575	\$52,890	\$7,740
25	\$46,000	\$54,395	\$8,820
OFF	\$46,000	\$54,395	\$8,395

The increase columns add salary schedule growth and annual step increases for experience.

House Bill 1023 raises the State Minimum Salary Schedule by the following amounts:

- **Steps 0-4:** 15.825%
- **Steps 5-9:** 15.85%
- **Steps 10-14:** 15.95%
- **Steps 15-19:** 16%
- **Steps 20-24:** 16.05%
- **Step 25:** 18.25%

