

Together

se can do SO MUCh.

Oklahoma Education Association putting education first

What the Oklahoma Education Association Gives You:

Protection

A team of lawyers on your side, 24 hours of a day.

Professionalism

Training to help you grow, regardless of job title.

Support

Communities to help you form real connections.

Advocacy

The strongest voice for education at the Capitol.

Action

Making things better at school and statewide.

Democracy

Member leadership, from your school on up.

Partnerships

An organization respected and trusted by others.

Resources

News, information, and tools just for you.

History

Leading the way in Oklahoma for 130 years.

The Power of Together.



2020-21 OKLAHOMA EDUCATION ASSOCIATION ENROLLMENT FORM

PERSONAL INFORMATION -	PLEASE PRINT LEGIBLY			
Last 4 Digits of Your SS #	Date of Birth:xxx/x	x/xxxx	*Gender:	
First Name	M.I L	ast Name _		_
Home Address		City	State Zip Code	
CELL PHONE ()		_ HOME	EMAIL:	
HOME PHONE ()		_ WORK	EMAIL (OPTIONAL):	
SCHOOL DISTRICT:			MEMBERSHIP DUES	
WORK SITE:			Check the category that best describes your position.	
			☐ OEA/NEA Active Certified	\$521.00
Certified (place an X next to the position that best reflects your job)	Other:		OEA/NEA Active Certified (half-time)	\$272.00
Classroom Teacher	Li Ottoi.		OEA/NEA Active Educational Support	\$260.50
Counselor		-		,
Librarian/Media Specialist Nurse			OEA/NEA Active Educational Support (half-time)	\$142.00
Coach	Teaching Assignment:		Substitute	\$175.50
Administrator*			Local Dues	
Principal/Assistant Principal*	Extra Duty Assignment:		Total	
Superintendent* * Directly hires, evaluates, transfers,				
disciplines, or dismisses			PAYMENT METHOD	
Support Professional	Other:		□ Cash	
Bus Driver/Transportation	☐ Other:		☐ Payroll Deduct	
Cook/Food Prep Worker Custodian		_	☐ EFT (Electronic Funds Transfer) Please	
Mechanic/Electrician/HVAC	Supervisor* * Directly hires, evaluates, transfer		attach a voided check or complete the banking	
Nurse Paraprofessional/Aide	disciplines, or dismisses	>,	information on the back side of this form.	
Secretary/Clerk/Admin				
		,		
	ATION (OPTIONAL)		VOTER REGISTRATION (OPTIONAL)	
☐ American India ☐ Asian	n/Alaskan Native		Registered Voter? ☐ yes ☐ no	
□ Black			Party Affiliation? □ D □ R □ I □ L	
☐ Caucasian			,	_
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☐ Other ☐ Unknown			Ţ.,	
UIKIIOWII				
	Membership is a		nd open to those who agree to subscribe to OEA's objectives and is. Membership in the OEA is not a condition of employment.	abide
OE	by its constitution	ii aliu bylavi	a. Memberany in the OLA to not a condition of employment.	
Oklahoma Education Asso	ociation MEMBER SIGNA	TURF	DATE	—
putting educati			se complete both sides of this form.	
Headquarters		riea	se complete both sides of this form.	
323 E. Madison, Okla. City, OK 73105	i	_		
800-522-8091, 405-528-7785		For of	ffice use only.	
Tulsa Regional Office				

www.okea.org

10820 E. 45th St., Ste. 110, Tulsa, OK 74146

800-331-5143, 918.665.2282

MY INTERESTS

Routing Number (9 digits):

Account Number:

What are your interests? Complete this short survey so we can tailor professional development for all professionals.

What year did you enter the profession?	
I am: ☐ Already a member ☐ Transferring from another district ☐ Joining the association today ☐ Interested in receiving more information about membership ☐ Not interested in joining today	
Our Association provides resources and support to educators to ensure student success. How can we help you in your career and practice as an educator?	
 □ Student Behavior / Classroom Management □ Curriculum Assistance □ Access to Mentors and/or Coaches □ Working with Parents □ Working with Administrators □ Understanding Your Evaluation/Observation Process 	
Our Association works to ensure every school provides our students with the opportunities to succeed. Which of the following issues are most important to you?	
□ Social and Racial Justice (Trauma-Informed Classrooms) □ Economic Justice □ Parental and Community Engagement □ Fully-funded Schools □ Conditions in the Workplace □ Education Policy—policy that impacts your school at the local, state and/or national level □ Political Advocacy—advocate for policies that ensure all students get the opportunities they deserve	Our Association advocates for conditions that retain high-quality educators for students. Which of these are of interest to you? Compensations & Contracts Educator Rights & Responsibilities Health Care & Insurance Pension & Retirement Benefits Student Debt and/or Finances Stretching Your Paycheck
Please co	mplete both sides of this form.
Join the conversation	
ELECTRONIC FUNDS TRANSFER (Con	pplete this box ONLY if you are paying dues through bank draft.)
Financial Institution:	

The OEA Vision

A great public school for every student.

Equal Opportunity

We believe public education is the gateway to opportunity. All students have the human and civil right to a quality public education that develops their potential, independence, and character.

Partnership

We believe partnerships with parents, families, communities, and other stakeholders are essential to quality public education and student success.

What OEA Values

Professionalism

We believe that the expertise and judgment of education professionals are critical to student success. We maintain the highest professional standards, and we expect the status, compensation, and respect due all professionals.

A Just Society

We believe public
education is vital to
building respect for
the worth, dignity, and
equality of every individual
in our diverse society.

Collective

We believe individuals are strengthened when they work together for the common good. As education professionals, we improve both our professional status and the quality of public education when we unite and advocate collectively.

Democracy

We believe public education is the cornerstone of our republic. Public education provides individuals with the skills to be involved, informed, and engaged in our representative democracy.

Unparalleled Legal Services,

No costs.

OEA members receive free legal advice and defense when facing disciplinary action and employment-related contractual disputes. No cost to members. No deductible — ever.

No passes.

We don't refer cases to inexperienced counsel or attorneys without experience in education law. OEA employs attorneys who have decades of experience successfully representing education employees and dealing with education issues.

No limits.

Unlike the benefits provided by other organizations, disciplinary defense doesn't have a dollar limit. We have expended hundreds of thousands of dollars in defense costs on numerous individual cases — with the member paying only their annual dues and nothing more.

No quitting.

We also litigate issues that have statewide impact for all education professionals, from protecting the due process rights of all education employees to ensuring that your rights are protected in the event of a reduction in force. We have taken cases to the Oklahoma State Supreme Court and won.

No doubt.

OEA attorneys are more than just education lawyers. They are *the* legal experts on education employee rights in the state of Oklahoma.



Uncompromising Protection

Free Personal Legal Services

In addition to professional protection, OEA members have access to a wide range of free legal services, such as:



Wills



Creditor disputes



Uncontested divorces



Stepchild adoption



Misdemeanors

In addition to free services, OEA members also have access to reduced-fee legal services for a host of other issues, including identity theft, victim protection orders, defamation, felonies, and other legal issues. These services also extend to OEA members' spouses and children. Conditions apply. Call 405.523.4340.



"I've personally witnessed that the **OEA will show up** in a difficult situation and help solve problems. It just means a lot to me to know that they'll be there when I need them, if I need them." — Amy Meese, middle school computer teacher

Professional Development for Education Professionals

OEA provides free professional development for members and school districts across the state. We believe teachers are professionals who should be trusted and respected, and the expertise of our educators is critical to student success.



Behavior



Bullying Prevention



Building Community



Brain Development



Trauma



Leadership



Collaboration

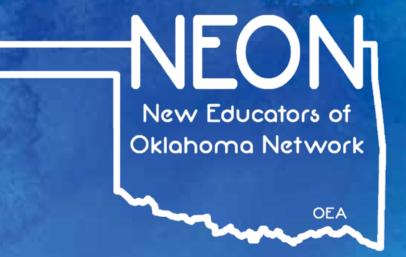


Curriculum



"It started off with just representation, in case something ever happened, but it ended up being a support system, people I can talk to, and, in all honesty, friends now." - Josh Frazier, second grade teacher

A group just for new educators:



Relationships

Encouragement, support, fellowship, connection.

Belonging

Inclusion and acceptance from professional peers

Service

Giving back to our community together.

Activism

Creating a seat at the table for new teachers.

Professionalism

Learning specifically for early career educators.





OEA: <u>The</u> Professional Association in Oklahoma

If another organization advertises itself as cheaper, ask yourself: What services am I not getting? What am I willing to sacrifice when it comes to my profession and my livelihood?

If something sounds too good to be true, it probably is.

	OEA	Other Organizations
Negotiates local contracts at hundreds of school districts statewide and advocates for collective bargaining everywhere in Oklahoma.		
Employs an unparalleled legal team . We don't outsource work to cut-rate law firms that help you when it's convenient for them.		
Supported and helped lead the Teacher Walkout of 2018, including negotiating funding and pay raises. The fight continues today.		
The largest professional association for educators and support professionals in Oklahoma.		
Leadership elected by association members at the local, state, and national levels.		
Effectively advocates for education employee rights at the Capitol, including collective bargaining and worker rights.		
Provides personal liability insurance .		

Together we are OEA.

Together we are stronger.

Education professionals deserve a specialist.

With ever-changing school budgets, demanding schedules, and surprise challenges every day, you know the realities of the education world inside and out. You expect your partners to keep up—and even lead the way, when needed. With decades of supporting schools and districts, consider American Fidelity for a different opinion in employee beneifts, education and enrollment.

Help is here.

- Employee Benefit Solutions
- Supplemental Employee Benefits
- Cost-Effective Benefit Solutions.

April Buoy Sales Manager

Oklahoma City Branch Office 7510 Broadway Ext., Suite 202 Oklahoma City, OK 73116 800-933-1853 • 405-416-8810 americanfidelity.com AMERICAN FIDELITY

a different opinion

American Fidelity Assurance Company

Democracy in Action

Communication with members

in person and via email, texts, social media, website, and publications

OEA Members

Local Leaders

(elected by members at the local level)

OEA Staff Members OEA members
drive the work
of OEA staff. This
association belongs
to the members.

Training and Conferences

open to members across the state

Executive Director

(employed by the board)

President, Vice President, and Board

(elected by all members)

Delegate
Assembly
Annual Business
Meeting

(elected by all members)

The OEA is a democratic organization, which means members decide how their organization runs at the local, state, and national levels. Members dictate the budget, legislative goals, and other business. There is no rich benefactor profiting at the end of the line. The OEA is of educators, by educators, and for education.



Board of Directors



Alicia Priest President (Yukon)



Katherine Bishop Vice President (Putnam City)



Shawna Mott-Wright NEA Director (Tulsa)



Brittany ArnoldProfessional
Educators of
Norman



Amber Ball
Putnam City
Association
of Classroom
Teachers



Heather BoyleBartlesville
Education
Association



Blane Burge Muskogee Education Association



Sherri Callahan Vinita Classroom Teachers Association



Polly Christian Retired Director At-Large (Norman)



Elizabeth Conner Oklahoma Aspiring Educator At-Large



Kelly Craig Mid-Del Association of Classroom Teachers



Dustin Devore Owasso Education Association



Wilma Dudley Chickasha Association of Support Employees



Chelsea Foo Edmond Association of Classroom Teachers



Joan Gabelmann Administrator Director At-Large (Lawton)



Zach GrimmThe
Education
Association
of Moore



Sharon Hill-Wooten Idabel City Education Association



Michael Horn Jenks Classroom Teachers Association



Brendan Jarvis
Union
Classroom
Teachers
Association



LeeAnne
Jimenez
Tulsa
Classroom
Teachers
Association



Lawrence Lane Checotah Classroom Teachers Association



Zach Murray Ponca City Association of Classroom Teachers



Laura Nicholas
Professional
Educators'
Association
of Lawton



Sharon ReeseShawnee
Association
of Classroom
Teachers



Kelli Roberts Tulsa Classroom Teachers Association



Jennie Scott Enid Education Association



Mattie
Smith-Broom
Education
Support
Professional
At-Large
(Sapulpa)



Mark Webb Mustang Education Association

Advocacy and Action







"I wanted to be able to be part of the change that was happening. It was just something after going to the Capitol and seeing all the excitement, it was just contagious, so I wanted to bring it back to our local and start changes here that would help our kids." — Becky London, first grade teacher







OEA Members Fight for Schools at Home and at the Capitol



OEA members across the state join forces to advocate for public education: more resources for our students, better working conditions, and policy that strengthens our schools.

We are the experts at what happens inside our schools.

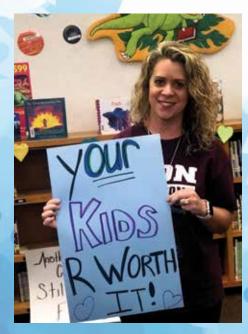
Teachers and support professionals know the needs of a classroom and how to help children thrive.

As the experts in education, we are all responsible for using our voices at the local, state, and national levels.

Educators are some of the most respected members in a community and a powerful influence upon elected officials. OEA members have fought for and won bargaining rights in hundreds of districts across the state. Bargaining has been proven to boost salaries, but OEA members fight for more than that. Leaders and members work together to improve working conditions, student supports, and public policy. OEA members are also active in local campaigns, working to elect pro-public education candidates at every level of government.

If we don't advocate for our students and our classrooms, who will?





What does politics have to do with my classroom?

Who decides	School Board	Oklahoma Legislature	State Agencies	Federal Government
Your salary				
School budget	mÃm)			
Class sizes	mÃm)			
Length of the school year	mÃm)			
Health benefits	mÃm)			
Due process	mÃm)			
Retirement benefits	mÃm)			
Testing	mÃm)			
Hiring practices	mÃm)			
Teaching credentials				
Academic standards	mÃm)			
Textbooks	mÃm)			
Campus repairs and upgrades	mÃm)			
Employee rights	mÃm)			

Politics is already in your classroom.



A Lifetime of Connection:

Before, During, and After Your Career



The **Oklahoma Aspiring Educators Association** is a preprofessional organization of undergraduate and graduate students preparing for careers in education. OAEA is one of the largest student organizations in Oklahoma with local programs at over 25 university and college campuses. **okea.org/oaea**



The **Oklahoma Education Association** is the largest education organization in the state, representing educators, administrators, and support professionals in nearly every district. OEA has been the force for positive change in public education for 130 years, and its members carry on that movement today. **okea.org**



The **Oklahoma Retired Educators Association** serves the retirees who dedicated their careers to public education. OREA provides a voice for retired education employees, secures and protects benefits, and enhances the quality of life for members throughout the state. **orea.org**



"As an aspiring educator, I had the opportunity to be deeply involved in OAEA. Now, as an early career educator, I am a proud OEA member because there is no organization that better represents educational leadership in Oklahoma."

 Taylor Johnson, middle school social studies teacher



COREY COLE, President Sulphur

TOBY TODD, Vice-President Sulphur

MILT BASSETT, Executive Director 8080 Crystal Park Ave. Oklahoma City, OK 73139 (405) 635-9300 (405) 635-9325 Fax



BOARD OF DIRECTORS

MICAH NALL, Kingfisher Region 1 JOE TURNER, Okemah Region 2 JOE GREEN, Claremore Region 3 RICHARD CARNEY, Mangum Region 4 GARY CHAFFIN, Pauls Valley Region 5 JUSTIN BOND, McAlester Region 6 SCOTT YOUNG, Union Region 7 BARON POTTER, Edmond North Region 8

June 2020

Fellow Coaches:

You probably don't hear it often enough, but on behalf the Oklahoma Coaches Association, let me just say Thank You. Thank you for all your hard work for the student athletes of Oklahoma. Thanks for helping our communities come together in a spirit of camaraderie and sportsmanship. Your job is important, and you're among the best in the country.

I wish you the best of luck in the coming year, both on the field, the course, or the court, and in the classroom. Coaching is teaching, and you're making a difference in a number of ways.

Your membership in the OCA protects you on the athletic field. To protect yourself in the classroom, I encourage you to join the Oklahoma Education Association. Local OEA associations that negotiate bargain your extra duty salaries in addition to your teaching salaries, benefits and working conditions.

The OEA battles for you in a number of ways. It works tirelessly for public education, serving as a champion for all educators as well as a watchdog against those who want to dismantle public education. OEA's core values are those that all public school employees can embrace: equal opportunity, a just society, democracy, professionalism, partnership, and collective action.

When I was a teacher and coach in Oklahoma's public schools, I was always a member of both the OCA and OEA. I encourage you to join the OEA, because we're stronger when we stand together and because you are a teaching professional. And professionals join their professional associations.

Call us if we can help at 405-635-9300. And call the OEA at 800-522-8091 if you have questions or would like to join. Check out all that OEA – the largest teachers association in Oklahoma – has to offer by visiting its website, okea.org.

Have a great year!

Sincerely,

Milt Bassett OCA Executive Director

With Bassett

A Seat at the Table

OEA is a founding member of the Oklahoma Education Coalition, which is dedicated to leading the effort to create, improve and support quality public education for all students, teachers and staff. OEA and its largest affiliate, the Tulsa Classroom Teachers Association, are the teacher voice at the table of the most comprehensive force for public education in Oklahoma. okedcoalition.org











Oklahoma Education Association

Cooperative Council of Oklahoma School Administration

Oklahoma State School Boards Association

Organization of Rural Oklahoma Schools

United Suburban Schools Association











Oklahoma City Public Schools

Tulsa **Public** Schools Tulsa Classroom **Teachers** Association

Oklahoma Association Oklahoma Parents of Career and **Technology Education**

and Teachers Association



"The reason I joined OEA is the same reason I joined the coaches association and the football coaches association. I am a professional, and as such, I should be a member of my professional organizations. My membership makes my professional organization stronger, and if it is stronger, I am stronger, because collectively our voices are louder than **one person standing alone.**" — Frank Blair, eighth grade outdoor education teacher and coach

Here for you — anywhere

The OEA is divided into six geographical regions with staff members across the state to serve you where you live and work.

Northwest 405.523.4358

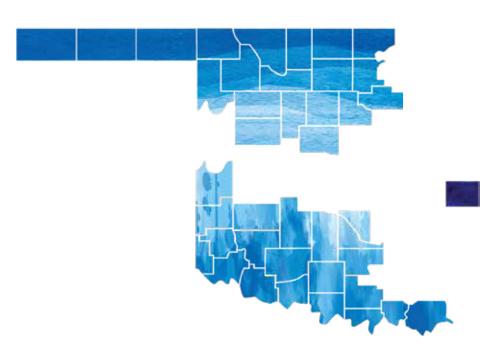
Team Assistant: Mary Robison
Advocacy: Rhonda Harlow
Legislative: Ellen Pogemiller
Organizing: Patti Serio
Teaching & Learning: Laura Miller
Communications: Joe DuVall

Tulsa Metro 918.665.2282

Team Assistant: Tina Townsend
Advocacy: Jon Marie Wilson
Advocacy: Kate Baker
Legislative: Ivy Riggs
Organizing: Marty Bull
Teaching & Learning: Heather Cody
Communications: Doug Folks

Northeast 918.665.2282

Team Assistant: Tina Townsend
Advocacy: Melissa Kaltenbaugh
Legislative: Ivy Riggs
Organizing: Jeff Savage
Teaching & Learning: Heather Cody
Communications: Doug Folks

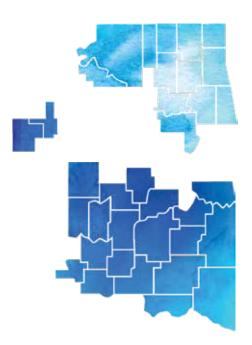


Southwest 405.523.4358

Team Assistant: Mary Robison
Advocacy: Sheri Childress
Legislative: Ellen Pogemiller
Organizing: Bruce Treadaway
Teaching & Learning: Laura Miller
Communications: Joe DuVall

Oklahoma City Metro 405.523.4341

Team Assistant: Kim Holley
Advocacy: Carnie Cullen
Advocacy: Annetta Hein
Legislative: Ellen Pogemiller
Organizing: Vacant
Teaching & Learning: Laura Miller
Communications: Carrie Jacobs

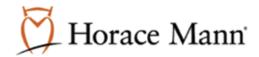


Southeast 405.523.4341

Team Assistant: Kim Holley
Advocacy: Cal Ware
Legislative: Ivy Riggs
Organizing: Brian Johnson
Teaching & Learning: Heather Cody
Communications: Carrie Jacobs









Teachers consistently say that they pay for needed classroom supplies out of their own pockets, because they want to make sure their students have the resources they need to excel. Horace Mann, an approved OEA vendor, is a longstanding national sponsor of DonorsChoose, a non-profit organization that connects teachers in need of classroom resources with donors who want to help. Horace Mann representatives can help bring you a four-step solution, and it starts with registering with DonorsChoose.

- Start a DonorsChoose account.
- 2. List a fundraising project with a reasonable goal. (DonorsChoose says projects costing \$400 or less are more likely to be completely funded.)
- Use Facebook and Twitter to promote your project.
- 4. Email your students' parents. They can donate as little as \$1 toward your project, and whatever they give will help them feel that much more invested in their children's success.

Would you like to learn more?

Contact your local Horace Mann representative to help you learn more about DonorsChoose. They can walk you through the process of creating a project and help you get donors across the country and our local community involved in funding your projects.



Tammy Clemence Tammy Clemence Ins. Tim Cook Ins. Moore 405-759-333



Tim Cook Tulsa 918-392-5439



Paul Copeland Paul Copeland Agcv Oklahoma City 405-200-1661



Nickey Lee Lee Ins. & Fin. Svs. Tulsa 918-392-5270



Andrew Mcgowen Andrew Mcgowen Agcy Tulsa 918-574-5616

Making Waves Since 1889

What started as 11 teachers meeting in Guthrie has turned into tens of thousands of public school advocates across Oklahoma. From state aid to retirement to salary to health insurance, OEA has led the way in public education for more than 130 years.

1919: OEA members successfully lobby for the first **state aid bill for schools**.

1942: OEA members help gather enough signatures to put the issue of **state teacher retirement benefits** on the ballot. Oklahoma voters approve the constitutional measure.

1987: OEA secures due process for education support professionals after fighting a court battle that lead all the way to the Tenth Circuit Court of Appeals.

1990: OEA members stage a four-day statewide walkout that ended with the emergency enactment of **House Bill 1017**. More than 20,000 attend. The education reform bill raised teacher pay, cut class sizes, funded professional development, and injected hundreds of millions into public education funding.

1935: OEA members successfully lobby for the first **state minimum salary schedule**.

1965: The Midwest City Classroom Teachers Association becomes the first **bargaining** local in the state. Five years later, the Oklahoma Legislature votes to allow teachers to bargain with local schools boards, after an intense campaign by OEA.

1988: OEA-backed legislation requires all schools to offer **group health insurance** to employees.

2018: After a year of grass-roots organizing, OEA members stage a **nine-day statewide walkout** that lead to tens of millions in additional classroom funding and pay raises for teachers and support. More than 50,000 attend on the largest day. It was the most successful walkout of the national **#RedForEd** movement.



Keeping You Informed

The OEA has a team of communications professionals who work to keep you informed about the latest happening in you profession and at the capitol. Members enjoy free access.

Education Edge

A weekly email newsletter with resources, opportunities, and freebies.

Legislative Update

A weekly email with a recap of the latest in education and legislative news.

okea.org

News, information, and special resources only for OEA members.

Legislative **Dashboards**

An annual publication detailing lawmakers and their voting records on education.

Election Guide

An even-year publication featuring candidate positions on education issues for every legislative race statewide.

Fried Okra

A weekly podcast featuring guests from across the state, including OEA members, elected officials, and education experts.

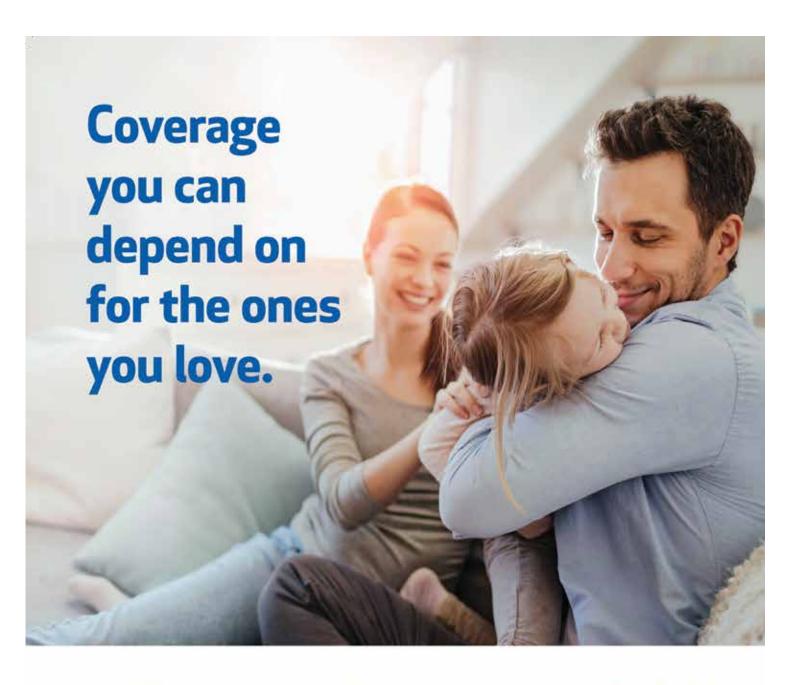
Education Focus

A printed magazine that provides an inside look at OEA news, members, and local affiliates.

OEA Awards

Annual contests recognizing teachers, students, and advocates across Oklahoma.





As an eligible NEA member,* you've got the protection of NEA Complimentary Life Insurance, issued by The Prudential Insurance Company of America — but you should name a beneficiary to make sure your loved ones are covered. Go to neamb.com/free-tote and register your beneficiary to get this FREE tote. Or call 1-855-NEA-LIFE (632-5433) and mention offer code: TOTEBAG



to learn about all the solutions available to help meet your insurance needs.

Tembers Trust

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Visit neamb.com/protect

*Visitus online or call for eligibility requirements.

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NEA Complimentary Life Insurance is issued by The Prudential Insurance Company of America, Newark, NJ, 6302614-00002-00



NEA Complimentary Life Insurance / NEA Introductory Term Life Insurance REGISTRATION FORM

rese programs are provided at no cost to eligible members by the NEA Members Insurance Trust. To help us administer these programs, please complete this form in its entirety, then fold, seal and mail. No postage necessary.

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to 8:00 p.m. (EST).		Mail to: National Education Association PO Box 261	Mail to
contacting the NEA Member Service Center toll-free		Date	Member's Signature
Of course, you can always Name Your Beneficiary by			×
Click on "NEA Complimentary Life Insurance" to Name Your Beneficiary.	bers	By signing this form, I am designating the beneficiary listed above for both plans as applicable. I understand that only first-year members are eligible for the NEA Introductory Term Life Insurance.	By signing this form, I am designating the beneficiary list are eligible for the NEA Introductory Term Life Insurance.
 Go to neamb.com/insurance and register as an NEA Member. 	FOLD ON		
ADDITIONAL REGISTRATION OPTION	LINE		BENEFICIARY E-MAIL ADDRESS
□ \$60,000 - 69,999			RELATIONSHIP (To Member)
		STATE ZIP	MY
□ \$29,999 or below □ \$70,000 - 99,999 □ \$100,000 - 124,999			
Household Income Range?			BENEFICIARY ADDRESS-STREET
□ Yes □ No			
Are you the major wage earner in the household?	≧	FIRST	AST NAME
□ Divorced/Separated/Widow			ENEELCIARY. Phoses name your benefician.
☐ Single ☐ Married ☐ Domestic Partner			
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	☐ Male ☐ Female	M M I D D I V V V V	AREA CODE
1st Child 2nd Child 3rd Child 4th Child	Gender	DATE OF BIRTH SOCIAL SECURITY NUMBER (LAST 4 DIGITS)	HONE
	FOLD		
Number of children age 22 or younger dependent on you	ON	STATE ZIP	NY YTK
To name more than one beneficiary, call toll free 1-800-637-4636.	LINE		
A chimarch of faircing to promings	[RESIDENCE-STREET
paid to the first surviving beneficiary class as listed in the following order:			
If a beneficiary is not named, any amount of insurance at your death will be	M	FIRST	NEMBER NAME-LAST

20

NEA Complimentary (formerly DUES-TAB) Life Insurance

- Up to \$1,000 in life insurance protection.
- Up to \$5,000 in regular accidental death and dismemberment benefits.

APPLY ADHESIVE STRIP HERE

- dismemberment benefits that cover you while on the job or serving as an \$50,000 in accidental death and Association leader.
- eligible members who are victims of death by \$150,000 in accidental death benefits for homicide while at work.

NEA Introductory Term Life Insurance

For New Members Only

Benefit began September 1, 2008.

FIRST FOLD IN THIRDS AND

- \$15,000 of term life insurance for 12 months-at no cost to the member.
- month period at low members-only rates. Eligible to continue at the end of the 12 Acceptance guaranteed.

Complimentary

Term Life Insurance Exclusively for New Members Introductory





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NEA MEMBERSHIP BENEFITS PO BOX 261

The Oklahoma Education Association

OEA Headquarters

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Tulsa Regional Office

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