

**2021-22
Salary
Comparisons**

**Oklahoma
City Metro
School
Districts**



Oklahoma Education Association
putting education first™



Katherine Bishop
President
Cari Elledge
Vice President
Carolyn Crowder
Executive Director

OEA Advocacy Center

Advocacy UniServ Specialists
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Sheri Childress, Southwest
Carnie Cullen, Oklahoma City Metro
Jacki McFarland, Northwest
Annetta Hein, Oklahoma City Metro
Melissa Kaltenbaugh, Northeast
Cal Ware, Southeast
Jon Marie Piguette, Tulsa Metro

Richard Wilkinson, General Counsel
Heath Merchen, Associate
General Counsel
Tim Melton, Associate General
Counsel
Melanie Engh, Paralegal/Legal
Assistant
Doug Folks, Communications
Specialist

Oklahoma Education Association
303 E. Madison, OKC, OK 73105
800.522.8091

Tulsa Regional Office
10820 E. 45th St., Ste. 110,
Tulsa, OK 74146
800.331.5143

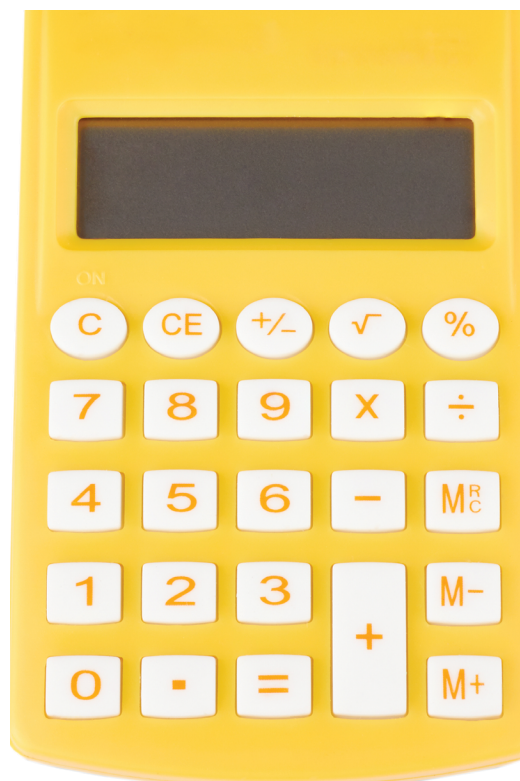
Comparing teacher salaries

The material in this book was obtained from negotiated agreements and personnel departments of the school districts in question. Every effort was made to collect the most recent data and verify what was received.

The comparison was compiled by Annetta Hein, OEA Advocacy UniServ Specialist for the Oklahoma City Metro region.

In this publication, the OEA looks at base teacher salaries for most of the school districts in the Oklahoma City Metro area.

Oklahoma school districts are required to pay 9.5% of a teacher's salary to the Teachers' Retirement System. The employee is required to pay 7% of their salary to the TRS. All of the districts listed in this comparison pay the full teacher obligation.



2021-22 Salary Comparison

Bachelor's - OKC Metro School Districts

Steps	State Minimum	Bethany	Choctaw-Nicoma Park	Crooked Oak	Deer Creek	Edmond
0	36,601.00	38,691.72	36,946.00	42,501.00	41,220.00	41,845.00
1	37,035.00	39,765.09	37,187.67	43,010.00	41,700.00	42,295.00
2	37,469.00	39,568.71	37,614.20	43,519.00	42,208.09	42,745.00
3	37,904.00	39,973.26	38,046.14	44,029.00	42,643.09	43,195.00
4	38,338.00	40,376.88	38,481.55	44,538.00	43,010.85	43,645.00
5	38,810.00	40,815.84	38,934.47	45,060.00	43,416.61	44,095.00
6	39,273.00	41,246.53	39,382.97	45,573.00	43,790.13	44,570.00
7	39,737.00	41,677.95	39,837.09	46,087.00	44,254.13	45,045.00
8	40,200.00	42,108.54	40,294.89	46,600.00	44,625.89	45,520.00
9	40,663.00	42,539.13	40,757.43	47,113.00	44,997.65	45,995.00
10	41,684.00	43,488.66	41,332.76	47,734.00	45,897.66	46,470.00
11	42,177.00	43,947.15	41,809.94	48,252.00	46,314.42	46,970.00
12	42,670.00	44,405.64	42,292.04	48,770.00	46,807.42	47,470.00
13	43,162.00	44,863.20	42,778.10	49,287.00	47,183.18	47,970.00
14	43,655.00	45,321.69	43,270.20	49,805.00	47,559.94	48,470.00
15	44,167.00	45,797.85	43,786.38	50,342.00	48,048.70	48,970.00
16	44,660.00	46,256.34	44,288.71	50,910.00	48,588.22	49,495.00
17	45,153.00	46,831.08	44,796.26	51,478.00	49,214.22	50,020.00
18	45,646.00	47,382.57	45,309.08	52,046.00	49,840.22	50,545.00
19	46,139.00	47,841.06	45,827.23	52,614.00	50,466.22	51,070.00
20	46,652.00	48,315.15	46,370.79	53,202.00	51,112.22	51,595.00
21	47,145.00	48,776.64	46,899.82	53,770.00	51,738.22	52,145.00
22	47,639.00	49,236.06	47,435.37	54,339.00	52,307.23	52,695.00
23	48,132.00	49,694.55	47,975.53	54,907.00	52,800.23	53,245.00
24	48,625.00	50,153.04	48,521.35	55,475.00	53,200.23	53,795.00
25	50,049.00	51,477.36	50,003.91	56,974.00	54,624.22	54,345.00
26		51,872.61	50,493.27	57,474.00	54,956.22	54,920.00
27		52,267.86	50,988.50	57,974.00	55,288.22	55,495.00
28		52,663.11	51,489.67	58,474.00	55,620.22	56,070.00
29		52,971.87	51,996.86	58,974.00	55,952.22	56,645.00
30		53,289.93	52,510.14	59,524.00	56,284.22	57,220.00
31		53,589.39	53,029.57	60,074.00	56,616.23	57,820.00
32		53,898.15	53,555.24	60,624.00		58,420.00
33		54,206.91	54,087.21	61,174.00		59,020.00
34		54,515.67	54,625.57	61,724.00		59,620.00
35		54,824.43	55,170.39	62,274.00		60,220.00
36		55,127.61	55,721.75	62,824.00		60,820.00
37		55,441.95	56,279.72	63,374.00		61,420.00
38		55,756.29	56,844.39	63,924.00		62,020.00
39		56,070.63	57,419.97	64,474.00		62,620.00
40		56,384.97	58,006.23	65,024.00		
41			58,598.48			
42						
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2021-22 Salary Comparison

Bachelor's - OKC Metro School District

State Steps	Minimum	El Reno	Harrah	Jones	Mid-Del	Moore
0	36,601.00	36,153.10	36,153.10	36,748.65	40,000.00	40,608.00
1	37,035.00	36,560.85	36,560.85	37,162.64	40,375.00	41,016.00
2	37,469.00	36,968.60	36,968.60	37,576.64	40,750.00	41,423.00
3	37,904.00	37,686.10	37,686.10	37,991.58	41,125.00	41,832.00
4	38,338.00	38,093.86	38,093.86	38,405.58	41,500.00	42,240.00
5	38,810.00	38,537.86	38,537.86	38,855.82	41,900.00	42,777.00
6	39,273.00	39,003.55	39,003.55	39,297.47	42,300.00	43,305.00
7	39,737.00	39,470.24	39,470.24	39,740.08	42,700.00	43,834.00
8	40,200.00	39,935.93	39,935.93	40,181.74	43,100.00	44,362.00
9	40,663.00	40,401.62	40,401.62	40,623.40	43,500.00	44,890.00
10	41,684.00	41,393.81	41,393.81	41,597.33	43,900.00	45,526.00
11	42,177.00	41,887.75	41,887.75	42,067.60	44,350.00	46,059.00
12	42,670.00	42,381.69	42,381.69	42,537.88	44,800.00	46,685.00
13	43,162.00	42,874.63	42,874.63	43,007.19	45,275.00	47,310.00
14	43,655.00	43,368.57	43,368.57	43,477.47	45,750.00	47,936.00
15	44,167.00	43,881.51	43,881.51	43,965.87	46,300.00	48,581.00
16	44,660.00	44,375.45	44,375.45	44,436.14	46,850.00	49,207.00
17	45,153.00	44,869.39	44,869.39	44,906.41	47,400.00	49,926.00
18	45,646.00	45,363.33	45,363.33	45,376.69	47,975.00	50,645.00
19	46,139.00	45,857.24	45,857.24	45,846.96	48,550.00	51,364.00
20	46,652.00	46,371.21	46,371.21	46,336.31	49,200.00	52,103.00
21	47,145.00	46,865.15	46,865.15	46,806.58	49,850.00	52,822.00
22	47,639.00	47,360.09	47,360.09	47,277.81	50,500.00	53,542.00
23	48,132.00	47,854.03	47,854.03	47,748.08	51,150.00	54,261.00
24	48,625.00	48,347.97	48,347.97	48,218.36	51,800.00	55,012.00
25	50,049.00	49,772.91	49,772.91	49,576.71	52,800.00	56,695.00
26		50,198.85	50,198.85	49,983.08	53,800.00	57,378.00
27		50,624.79	50,624.79	50,388.48	54,500.00	58,062.00
28		51,050.73	51,050.73		55,050.00	58,746.00
29		51,646.86	51,646.86		55,600.00	59,429.00
30		52,242.99	52,242.99		56,150.00	60,113.00
31		52,839.12	52,839.12		56,700.00	60,796.00
32		53,435.25	53,435.25		57,250.00	61,480.00
33		54,031.38	54,031.38		57,800.00	62,163.00
34		54,627.51	54,627.51		58,350.00	62,847.00
35		55,223.64	55,223.64		58,900.00	63,530.00
36		55,649.58	55,649.58		59,450.00	64,214.00
37		56,075.52	56,075.52		60,000.00	64,898.00
38		56,501.46	56,501.46		60,550.00	65,581.00
39		56,927.40	56,927.40			66,316.00
40		57,353.34	57,353.34			67,051.00
41		57,779.28	57,779.28			
42		58,205.22	58,205.22			
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2021-22 Salary Comparison

Bachelor's - OKC Metro School District

Steps	State Minimum	Mustang	Norman	Oklahoma City	Piedmont
0	36,601.00	41,720.00	40,000.00	41,500.00	41,220.00
1	37,035.00	42,128.02	40,425.00	41,800.00	41,330.00
2	37,469.00	42,677.01	40,850.00	42,100.00	41,761.00
3	37,904.00	43,127.00	41,275.00	42,400.00	42,193.00
4	38,338.00	43,575.99	41,700.00	42,800.00	42,624.00
5	38,810.00	44,061.23	42,125.00	43,200.00	43,068.00
6	39,273.00	44,537.47	42,550.00	43,700.00	43,503.00
7	39,737.00	45,014.71	42,975.00	44,200.00	43,939.00
8	40,200.00	45,518.84	43,400.00	44,700.00	44,374.00
9	40,663.00	45,980.19	43,825.00	45,200.00	44,809.00
10	41,684.00	46,987.68	44,250.00	45,700.00	45,724.00
11	42,177.00	47,662.17	44,675.00	46,200.00	46,257.00
12	42,670.00	48,336.68	45,100.00	46,800.00	46,790.00
13	43,162.00	47,010.15	45,525.00	47,400.00	47,322.00
14	43,655.00	49,684.64	45,950.00	48,000.00	47,855.00
15	44,167.00	50,378.13	46,725.00	48,900.00	48,407.00
16	44,660.00	51,052.62	47,500.00	49,800.00	48,940.00
17	45,153.00	57,727.11	48,275.00	51,800.00	49,473.00
18	45,646.00	52,401.60	49,050.00	54,200.00	50,006.00
19	46,139.00	53,076.09	49,825.00	56,400.00	50,539.00
20	46,652.00	53,870.58	50,600.00	58,000.00	51,092.00
21	47,145.00	54,545.07	51,375.00	58,850.00	51,625.00
22	47,639.00	55,220.56	52,150.00	59,600.00	52,159.00
23	48,132.00	55,895.05	52,925.00	60,200.00	52,692.00
24	48,625.00	56,569.54	53,700.00	60,800.00	53,225.00
25	50,049.00	58,175.13	54,475.00	61,735.00	54,689.00
26		58,695.03	55,250.00	61,135.00	55,089.00
27		59,215.03	56,025.00		55,489.00
28		59,735.03	56,800.00		55,889.00
29		60,255.03	57,575.00		56,289.00
30		60,775.03	58,350.00		56,689.00
31		61,294.65	59,125.00		56,989.00
32		61,815.03			57,289.00
33		62,335.03			57,589.00
34		62,855.03			57,889.00
35		63,375.03			58,189.00
36		63,895.03			
37		64,415.03			
38		64,935.03			
39		65,455.03			
40		65,975.03			
41					
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2021-22 Salary Comparison

Bachelor's - OKC Metro School District

Steps	State Minimum	Putnam City	Shawnee	Western Heights	Yukon
0	36,601.00	42,000.00	40,000.00	39,055.92	41,820.00
1	37,035.00	42,350.00	40,450.00	39,419.55	42,074.00
2	37,469.00	42,700.00	40,900.00	39,783.18	42,565.00
3	37,904.00	43,050.00	41,350.00	40,147.74	43,057.00
4	38,338.00	43,400.00	48,800.00	40,511.37	43,584.00
5	38,810.00	43,925.00	42,250.00	40,887.09	44,052.00
6	39,273.00	44,450.00	42,700.00	41,257.23	44,557.00
7	39,737.00	44,975.00	43,150.00	42,017.97	45,065.00
8	40,200.00	45,500.00	43,600.00	42,447.02	45,572.00
9	40,663.00	46,025.00	44,050.00	42,900.86	46,079.00
10	41,684.00	46,625.00	44,500.00	43,455.14	46,694.00
11	42,177.00	47,225.00	44,950.00	43,913.64	47,221.00
12	42,670.00	47,825.00	45,400.00	44,372.13	47,754.00
13	43,162.00	48,425.00	45,850.00	44,829.69	48,268.00
14	43,655.00	49,025.00	46,400.00	45,288.18	48,792.00
15	44,167.00	49,625.00	47,100.00	45,764.34	49,335.00
16	44,660.00	50,225.00	47,850.00	46,025.41	49,869.00
17	45,153.00	50,825.00	48,600.00	46,669.83	50,429.00
18	45,646.00	51,425.00	49,350.00	47,314.32	50,989.00
19	46,139.00	52,025.00	50,100.00	47,958.82	51,549.00
20	46,652.00	52,625.00	50,850.00	48,621.91	52,129.00
21	47,145.00	53,225.00	51,600.00	49,266.40	52,716.00
22	47,639.00	53,825.00	52,350.00	49,911.82	53,337.00
23	48,132.00	54,425.00	52,850.00	50,556.31	53,957.00
24	48,625.00	55,025.00	53,350.00	51,200.80	54,577.00
25	50,049.00	56,125.00	53,850.00	52,711.12	56,128.00
26		56,725.00	54,750.00	53,292.37	56,680.00
27		57,325.00	55,400.00	53,780.62	57,323.00
28		57,925.00	56,050.00	54,454.87	57,784.00
29		58,525.00	56,700.00	55,036.12	58,336.00
30		59,125.00	57,200.00	55,617.37	58,888.00
31		59,725.00	57,700.00	56,198.62	59,440.00
32		60,325.00	58,200.00	56,779.87	59,992.00
33		60,925.00	58,700.00	57,361.12	60,544.00
34		61,525.00	59,200.00	57,942.37	61,096.00
35		62,125.00	59,700.00	58,523.62	61,648.00
36		62,725.00	60,200.00	59,104.87	62,308.00
37		63,325.00	60,600.00	59,686.12	62,968.00
38		63,925.00	61,000.00	60,267.37	63,628.00
39		64,525.00	61,400.00	60,848.62	64,288.00
40		65,125.00	61,800.00	61,429.87	64,948.00
41		65,725.00	62,200.00		65,608.00
42		66,325.00			66,268.00
43		66,925.00			66,926.00
44		67,525.00			67,588.00
45		68,125.00			67,588.00

2021-22 Salary Comparison

Master's – OKC Metro School District

Steps	State Minimum	Bethany	Choctaw-Nicoma Park	Crooked Oak	Deer Creek	Edmond
0	37,991.00	40,967.43	38,962.70	43,691.00	42,000.00	42,845.00
1	38,425.00	41,533.80	39,215.33	44,250.00	42,500.00	43,295.00
2	38,859.00	41,937.42	39,663.91	44,809.00	43,426.10	43,745.00
3	39,294.00	42,341.97	40,118.17	45,369.00	43,861.09	44,195.00
4	39,728.00	42,745.59	40,576.16	45,928.00	44,229.10	44,645.00
5	40,200.00	43,184.55	41,051.94	46,500.00	44,634.86	45,095.00
6	40,663.00	43,615.14	41,523.56	47,063.00	45,008.39	45,570.00
7	41,127.00	44,046.66	42,001.09	47,672.00	45,427.38	46,045.00
8	41,590.00	44,477.25	42,482.58	48,190.00	45,844.14	46,520.00
9	42,054.00	44,908.77	42,970.09	48,754.00	46,216.90	46,995.00
10	43,568.00	46,316.79	43,637.68	49,493.00	47,580.17	47,470.00
11	44,061.00	46,775.28	44,139.42	50,061.00	47,956.93	47,970.00
12	44,554.00	47,233.77	44,646.36	50,629.00	48,426.69	48,470.00
13	45,047.00	47,692.26	45,158.57	51,197.00	48,803.45	48,970.00
14	45,539.00	48,153.54	45,675.11	51,764.00	49,179.21	49,470.00
15	46,052.00	48,626.91	46,218.04	52,352.00	49,668.97	49,970.00
16	46,545.00	49,085.40	46,746.43	52,970.00	50,208.47	50,495.00
17	47,038.00	49,660.14	47,280.35	53,588.00	50,856.59	51,020.00
18	47,531.00	50,211.63	47,819.86	54,206.00	51,534.61	51,545.00
19	48,024.00	50,670.12	48,365.03	54,824.00	52,185.61	52,070.00
20	48,538.00	51,148.14	48,936.92	55,463.00	52,911.59	52,595.00
21	49,031.00	51,606.63	49,493.61	56,081.00	53,590.59	53,145.00
22	49,524.00	52,065.12	50,054.16	56,699.00	54,158.61	53,695.00
23	50,018.00	52,524.54	50,625.64	57,318.00	54,652.61	54,245.00
24	50,511.00	52,983.03	51,200.13	57,936.00	55,052.61	54,795.00
25	51,971.00	54,340.83	52,747.70	59,521.00	56,512.61	55,345.00
26		54,736.08	53,266.42	60,071.00	56,844.59	55,920.00
27		55,131.33	53,791.39	60,621.00	57,176.59	56,495.00
28		55,526.58	54,322.61	61,171.00	57,508.59	57,070.00
29		55,835.34	54,860.23	61,721.00	57,840.59	57,645.00
30		56,144.10	55,404.30	62,321.00	58,172.59	58,220.00
31		56,452.86	55,954.90	62,921.00	58,504.60	58,820.00
32		56,761.62	56,512.11	63,521.00		59,420.00
33		57,070.38	57,076.00	64,121.00		60,020.00
34		57,379.14	57,646.66	64,721.00		60,620.00
35		57,687.90	58,224.17	56,321.00		61,220.00
36		57,912.96	58,808.61	65,921.00		61,820.00
37		58,305.42	59,400.06	66,521.00		62,420.00
38		58,697.88	59,998.61	67,121.00		63,020.00
39			60,607.00	67,721.00		63,620.00
40			61,225.80	68,321.00		
41			61,850.91			
42						
43						
44						

2021-22 Salary Comparison

Master's – OKC Metro School District

Steps	State Minimum	El Reno	Harrah	Jones	Mid-Del	Moore
0	37,991.00	37,459.10	38,288.01	38,074.57	41,700.00	41,914.00
1	38,425.00	37,866.85	37,171.44	38,488.57	42,100.00	42,322.00
2	38,859.00	37,274.60	39,539.20	38,902.56	42,500.00	42,729.00
3	39,294.00	38,992.11	40,678.93	39,317.51	42,900.00	43,138.00
4	39,728.00	39,399.86	41,093.19	39,731.50	43,300.00	43,546.00
5	40,200.00	39,843.86	41,473.95	40,181.74	43,750.00	44,083.00
6	40,663.00	40,309.55	41,845.71	40,623.40	44,200.00	44,611.00
7	41,127.00	40,776.24	42,218.47	41,066.01	44,650.00	45,140.00
8	41,590.00	41,241.93	42,590.23	41,507.66	45,100.00	45,668.00
9	42,054.00	41,708.62	42,962.99	41,950.27	45,550.00	46,197.00
10	43,568.00	43,164.06	43,510.75	43,394.48	46,050.00	46,901.00
11	44,061.00	43,658.00	44,678.01	43,864.75	46,550.00	47,343.00
12	44,554.00	44,151.94	45,054.77	44,335.03	47,050.00	48,060.00
13	45,047.00	44,645.88	45,431.53	44,805.30	47,550.00	48,686.00
14	45,539.00	45,138.82	45,946.79	45,274.62	48,050.00	49,311.00
15	46,052.00	45,652.76	46,343.55	45,763.97	48,650.00	49,957.00
16	46,545.00	46,146.70	46,720.31	46,234.24	49,250.00	50,583.00
17	47,038.00	46,640.64	47,097.07	49,704.52	49,850.00	51,302.00
18	47,531.00	47,134.85	47,659.83	47,174.79	50,450.00	52,021.00
19	48,024.00	47,628.52	48,036.59	47,645.06	51,150.00	52,740.00
20	48,538.00	48,143.46	48,620.35	48,135.37	51,850.00	53,480.00
21	49,031.00	48,637.40	48,997.11	48,605.64	52,550.00	54,199.00
22	49,524.00	49,131.34	49,559.87	49,075.91	53,250.00	54,918.00
23	50,018.00	49,626.28	49,937.63	49,547.14	54,050.00	55,638.00
24	50,511.00	50,120.22	50,314.39	50,017.41	54,850.00	56,389.00
25	51,971.00	51,581.16	51,704.65	51,410.11	56,050.00	58,108.00
26		52,007.10	52,199.41	51,815.51	57,050.00	58,791.00
27		52,433.04	52,508.17	52,220.92	57,750.00	59,475.00
28		52,858.98	52,816.93		58,450.00	60,159.00
29		53,455.11	53,125.69		59,150.00	60,842.00
30		54,051.24	53,434.45		59,850.00	61,526.00
31		54,647.37	53,743.21		60,450.00	62,209.00
32		55,243.50	54,185.21		61,050.00	62,893.00
33		55,839.63	54,627.21		61,650.00	63,576.00
34		54,435.76			62,250.00	64,260.00
35		57,031.89			62,850.00	64,943.00
36		57,457.83			63,450.00	65,627.00
37		57,883.77			64,050.00	66,311.00
38		58,309.71			64,650.00	66,994.00
39		58,735.65			65,250.00	67,729.00
40		59,161.59			65,850.00	68,464.00
41		59,587.53				
42		60,013.47				
43						
44						

2021-22 Salary Comparison

Master's – OKC Metro School Districts

Steps	State Minimum	Mustang	Norman	Oklahoma City	Piedmont
0	37,991.00	43,197.42	41,306.00	42,700.00	42,220.00
1	38,425.00	43,605.44	41,906.00	43,000.00	42,822.00
2	38,859.00	44,154.43	42,506.00	43,300.00	43,253.00
3	39,294.00	44,604.42	43,106.00	43,600.00	43,685.00
4	39,728.00	45,053.14	43,706.00	44,000.00	44,116.00
5	40,200.00	45,538.65	44,306.00	44,400.00	44,560.00
6	40,663.00	46,014.89	44,906.00	44,900.00	44,995.00
7	41,127.00	46,492.13	45,506.00	45,400.00	45,431.00
8	41,590.00	46,968.37	46,106.00	45,900.00	45,866.00
9	42,054.00	47,458.61	46,706.00	46,400.00	46,302.00
10	43,568.00	48,534.10	47,306.00	47,900.00	47,290.00
11	44,061.00	49,208.59	47,906.00	48,400.00	48,004.00
12	44,554.00	49,883.08	48,506.00	49,000.00	48,351.00
13	45,047.00	50,557.57	49,106.00	49,600.00	48,884.00
14	45,539.00	51,231.06	49,706.00	50,200.00	49,416.00
15	46,052.00	51,925.55	50,481.00	51,100.00	49,969.00
16	46,545.00	52,600.04	51,286.00	52,000.00	50,502.00
17	47,038.00	53,274.53	52,031.00	54,000.00	51,035.00
18	47,531.00	53,949.02	52,806.00	56,400.00	51,568.00
19	48,024.00	56,623.51	53,581.00	58,600.00	52,101.00
20	48,538.00	55,419.00	54,356.00	60,200.00	52,655.00
21	49,031.00	56,093.49	55,131.00	61,050.00	53,188.00
22	49,524.00	56,767.98	55,906.00	61,800.00	53,721.00
23	50,018.00	57,443.47	56,681.00	62,400.00	54,255.00
24	50,511.00	58,117.96	54,456.00	63,000.00	54,788.00
25	51,971.00	59,759.45	58,213.00	63,935.00	56,288.00
26		60,319.45	59,006.00		56,688.00
27		60,879.45	59,781.00		57,088.00
28		61,439.45	60,556.00		57,488.00
29		61,999.45	61,331.00		57,888.00
30		62,559.45	62,106.00		58,288.00
31		63,119.45	62,881.00		58,588.00
32		63,679.45			58,888.00
33		64,239.45			59,238.00
34		64,799.45			59,738.00
35		65,359.45			60,088.00
36		65,919.45			
37		66,479.45			
38		67,039.45			
39		67,599.45			
40		68,159.45			
41		68,464.00			
42					
43					
44					
45					

2021-22 Salary Comparison

Master's – OKC Metro School Districts

Steps	State Minimum	Putnam City	Shawnee	Western Heights	Yukon
0	37,991.00	43,500.00	41,500.00	40,175.69	43,020.00
1	38,425.00	43,850.00	41,950.00	40,540.09	43,414.00
2	38,859.00	44,200.00	42,400.00	40,900.78	43,905.00
3	39,294.00	44,550.00	42,850.00	41,262.41	44,397.00
4	39,728.00	44,900.00	43,300.00	41,624.72	44,888.00
5	40,200.00	45,425.00	43,750.00	41,998.31	45,392.00
6	40,663.00	45,950.00	44,200.00	42,776.67	45,897.00
7	41,127.00	46,475.00	44,650.00	43,582.83	46,405.00
8	41,590.00	47,000.00	45,100.00	44,034.54	46,912.00
9	42,054.00	47,525.00	45,550.00	44,487.19	47,420.00
10	43,568.00	48,125.00	46,000.00	45,102.59	48,103.00
11	44,061.00	48,725.00	46,950.00	45,558.94	48,630.00
12	44,554.00	49,325.00	47,400.00	46,015.31	49,154.00
13	45,047.00	49,925.00	48,250.00	46,471.68	49,578.00
14	45,539.00	50,525.00	48,800.00	46,776.13	50,201.00
15	46,052.00	51,125.00	49,500.00	47,437.10	50,745.00
16	46,545.00	51,725.00	50,350.00	48,079.47	51,304.00
17	47,038.00	52,325.00	51,100.00	48,721.84	51,864.00
18	47,531.00	52,925.00	51,850.00	49,364.20	52,424.00
19	48,024.00	53,525.00	52,700.00	50,006.56	52,984.00
20	48,538.00	54,125.00	53,550.00	50,668.46	53,565.00
21	49,031.00	54,725.00	54,350.00	51,310.82	54,177.00
22	49,524.00	55,325.00	55,050.00	51,953.19	54,797.00
23	50,018.00	55,925.00	55,550.00	52,596.48	55,418.00
24	50,511.00	56,525.00	56,050.00	53,306.60	56,038.00
25	51,971.00	57,625.00	56,550.00	54,917.08	57,625.00
26		58,225.00	58,050.00	55,498.33	58,189.00
27		58,825.00	58,700.00	56,079.58	58,753.00
28		59,425.00	59,350.00	56,660.83	59,317.00
29		60,025.00	60,000.00	57,242.08	59,881.00
30		60,625.00	60,500.00	57,823.33	60,445.00
31		61,225.00	60,700.00	58,404.58	61,129.00
32		61,825.00	61,200.00	58,985.83	61,813.00
33		62,425.00	61,700.00	59,867.08	62,497.00
34		63,025.00	62,200.00	60,148.33	63,181.00
35		63,625.00	62,700.00	60,729.58	63,865.00
36		64,225.00	63,200.00	61,310.83	64,561.00
37		64,825.00	63,600.00	61,892.08	65,257.00
38		65,425.00	64,000.00	62,473.33	65,953.00
39		66,025.00	64,700.00	64,465.11	66,649.00
40		66,625.00	65,100.00	65,046.36	67,345.00
41		67,225.00			68,041.00
42		67,825.00			68,737.00
43		68,425.00			69,433.00
44		69,025.00			70,129.00
45		68,125.00			70,129.00

2021-22 Salary Comparison

Doctorate - OKC Metro School Districts

Steps	State Minimum	Bethany	Choctaw/ Nicoma Park	Crooked Oak	Deer Creek	Edmond
0	39,381.00	42,546.57	41,588.30	45,381.00	42,517.38	44,345.00
1	39,815.00	43,112.94	42,063.79	46,040.00	42,951.38	44,795.00
2	40,249.00	43,516.56	42,544.27	46,699.00	44,024.14	45,245.00
3	40,684.00	43,921.11	43,030.82	47,359.00	44,459.14	45,695.00
4	41,118.00	44,324.73	43,521.48	48,018.00	44,826.90	46,145.00
5	41,590.00	44,763.69	44,030.32	48,690.00	45,323.66	46,595.00
6	42,054.00	45,195.21	44,536.40	49,354.00	45,607.18	47,070.00
7	42,517.00	45,625.80	45,046.79	50,017.00	46,070.18	47,545.00
8	42,980.00	46,056.37	45,562.55	50,680.00	46,441.94	48,020.00
9	43,444.00	46,487.91	46,084.74	51,344.00	46,814.70	48,495.00
10	45,945.00	48,813.84	46,924.43	52,320.00	49,105.46	48,970.00
11	46,438.00	49,272.33	47,461.68	52,988.00	49,482.22	49,470.00
12	46,931.00	49,730.82	48,004.57	53,656.00	49,951.98	49,970.00
13	47,424.00	50,189.31	48,553.15	54,324.00	50,328.74	50,470.00
14	47,916.00	50,646.87	49,106.50	55,241.00	50,704.60	50,970.00
15	48,430.00	51,124.89	49,687.69	56,180.00	51,195.26	51,470.00
16	48,923.00	51,583.38	50,253.78	57,098.00	51,734.78	51,995.00
17	49,416.00	52,158.12	50,825.85	58,016.00	52,383.10	52,520.00
18	49,909.00	52,709.61	51,403.97	58,934.00	53,061.08	53,045.00
19	50,402.00	53,168.10	51,988.20	59,852.00	53,712.11	53,570.00
20	50,917.00	53,647.05	52,600.64	60,792.00	54,439.07	54,095.00
21	51,410.00	54,105.54	53,197.34	61,710.00	55,118.08	54,645.00
22	51,903.00	54,564.03	53,800.39	62,628.00	55,686.14	55,195.00
23	52,397.00	55,023.45	54,410.86	63,297.00	56,180.14	55,745.00
24	52,890.00	55,481.94	55,026.83	63,965.00	56,580.16	56,295.00
25	54,395.00	56,881.59	56,661.37	65,645.00	58,085.16	56,845.00
26		57,276.84	57,222.56	66,245.00	58,417.08	57,420.00
27		57,672.09	57,790.50	66,845.00	58,749.08	57,995.00
28		58,067.34	58,365.24	67,445.00	59,081.08	58,570.00
29		58,376.10	58,946.88	68,045.00	59,413.08	59,145.00
30		58,684.86	59,535.51	68,645.00	59,745.08	59,720.00
31		58,993.62	60,131.19	69,245.00	60,077.09	60,320.00
32		59,302.38	60,734.03	69,845.00		60,920.00
33		59,611.14	61,344.10	70,445.00		61,520.00
34		59,919.90	61,961.48	71,045.00		62,120.00
35		60,228.66	62,586.28	71,645.00		62,720.00
36		60,537.42	63,218.58	72,245.00		63,320.00
37		60,846.18	63,855.46	72,845.00		63,920.00
38			64,506.02	73,445.00		64,520.00
39			65,161.37	74,045.00		65,120.00
40			65,826.67	74,645.00		
41			66,498.76			
42						
43						
44						

2021-22 Salary Comparison

Doctorate - OKC Metro School Districts

..... State Steps.. Minimum	El Reno	Harrah	Jones	Mid-Del	Moore
0..... 39,381.00	.....38,765.10	.....39,594.01	.....39,400.50	.....43,200.00	.....43,778.00
1..... 39,815.00	.....39,172.85	.....40,390.02	.....39,814.49	.....43,600.00	.....44,186.00
2..... 40,249.00	.....39,580.60	.....40,757.78	.....40,228.48	.....44,000.00	.....44,593.00
3..... 40,684.00	.....40,298.11	.....41,897.51	.....40,643.43	.....44,400.00	.....45,002.00
4..... 41,118.00	.....40,705.86	.....42,311.77	.....41,057.42	.....44,850.00	.....45,410.00
5..... 41,590.00	.....41,149.86	.....42,692.53	.....41,507.66	.....45,300.00	.....45,947.00
6..... 42,054.00	.....41,616.55	.....43,065.29	.....41,950.27	.....45,750.00	.....46,476.00
7..... 42,517.00	.....42,082.24	.....43,437.05	.....42,391.93	.....46,200.00	.....47,004.00
8..... 42,980.00	.....42,547.93	.....43,808.81	.....42,833.58	.....46,650.00	.....47,532.00
9..... 43,444.00	.....43,014.62	.....44,181.57	.....43,276.20	.....47,100.00	.....48,061.00
10..... 45,945.00	.....45,397.56	.....44,866.33	.....45,661.90	.....47,650.00	.....48,902.00
11..... 46,438.00	.....45,891.50	.....46,824.09	.....46,132.17	.....48,350.00	.....49,435.00
12..... 46,931.00	.....46,385.44	.....47,200.85	.....46,602.45	.....49,050.00	.....50,061.00
13..... 47,424.00	.....46,879.38	.....47,577.61	.....47,072.72	.....49,750.00	.....50,687.00
14..... 47,916.00	.....47,372.32	.....48,092.87	.....47,542.04	.....50,450.00	.....51,312.00
15..... 48,430.00	.....47,887.26	.....48,490.63	.....48,032.35	.....51,150.00	.....51,959.00
16..... 48,923.00	.....48,381.20	.....48,867.39	.....48,502.62	.....51,850.00	.....52,585.00
17..... 49,416.00	.....48,875.14	.....49,244.15	.....48,972.89	.....52,550.00	.....53,304.00
18..... 49,909.00	.....49,369.08	.....49,806.91	.....49,443.17	.....53,250.00	.....54,032.00
19..... 50,402.00	.....49,863.02	.....51,069.03	.....49,913.44	.....53,950.00	.....54,742.00
20..... 50,917.00	.....50,378.96	.....51,854.67	.....50,404.70	.....54,650.00	.....55,483.00
21..... 51,410.00	.....50,872.90	.....52,231.43	.....50,874.97	.....55,650.00	.....56,202.00
22..... 51,903.00	.....51,366.84	.....52,794.19	.....51,345.24	.....56,650.00	.....56,921.00
23..... 52,397.00	.....51,861.78	.....53,191.95	.....51,816.47	.....57,650.00	.....57,641.00
24..... 52,890.00	.....52,355.72	.....54,037.17	.....52,286.74	.....58,680.00	.....58,392.00
25..... 54,395.00	.....53,861.66	.....55,953.03	.....53,722.36	.....59,650.00	.....60,156.00
26	.....54,287.60	.....56,933.25	.....54,127.77	.....60,650.00	.....60,839.00
27	.....54,713.54	.....57,723.75	.....54,533.17	.....61,400.00	.....61,523.00
28	.....55,139.48	.....58,032.51		.....62,150.00	.....62,207.00
29	.....55,735.61	.....58,341.27		.....62,900.00	.....62,890.00
30	.....56,331.74	.....58,650.03		.....63,650.00	.....63,574.00
31	.....56,927.87	.....58,958.79		.....64,400.00	.....64,257.00
32	.....57,524.00	.....59,400.79		.....65,150.00	.....64,941.00
33	.....58,120.13	.....59,842.79		.....65,900.00	.....65,624.00
34	.....58,716.26			.....66,650.00	.....66,308.00
35	.....59,312.39			.....67,400.00	.....66,991.00
36	.....59,738.33			.....68,150.00	.....67,675.00
37	.....60,164.27			.....68,900.00	.....68,359.00
38	.....60,590.21			.....69,650.00	.....69,402.00
39	.....61,016.15			.....70,400.00	.....69,777.00
40	.....61,442.09			.....71,150.00	.....70,512.00
41	.....61,868.03			.....71,900.00	
42	.....62,293.97			.....72,650.00	
43					
44					

2021-22 Salary Comparison

Doctorate - OKC Metro School Districts

Steps	State Minimum	Mustang	Norman	Oklahoma City	Piedmont
0	39,381.00	44,331.05	42,612.00	44,400.00	43,220.00
1	39,815.00	44,738.86	43,512.00	44,700.00	43,849.00
2	40,249.00	45,297.85	44,412.00	45,000.00	44,466.00
3	40,684.00	46,054.93	45,312.00	45,300.00	45,084.00
4	41,118.00	46,706.83	46,212.00	45,700.00	45,701.00
5	41,590.00	47,396.06	47,112.00	46,100.00	46,331.00
6	42,054.00	48,153.30	48,012.00	46,600.00	46,953.00
7	42,517.00	48,590.54	48,912.00	47,100.00	47,574.00
8	42,980.00	49,045.78	49,812.00	47,600.00	48,195.00
9	43,444.00	49,596.03	50,712.00	48,100.00	48,817.00
10	45,945.00	50,808.52	51,612.00	49,600.00	49,751.00
11	46,438.00	51,483.01	52,512.00	50,100.00	50,377.00
12	46,931.00	52,157.50	53,412.00	50,700.00	51,003.00
13	47,424.00	42,931.99	54,312.00	51,300.00	51,629.00
14	47,916.00	53,505.48	55,212.00	51,900.00	52,254.00
15	48,430.00	54,200.97	56,112.00	52,800.00	52,901.00
16	48,923.00	54,875.46	57,112.00	53,700.00	53,527.00
17	49,416.00	55,549.95	58,112.00	55,700.00	54,153.00
18	49,909.00	56,224.44	59,112.00	58,100.00	54,779.00
19	50,402.00	56,898.93	60,112.00	60,300.00	55,405.00
20	50,917.00	57,695.41	61,112.00	61,900.00	56,053.00
21	51,410.00	58,369.90	62,112.00	62,750.00	56,679.00
22	51,903.00	59,044.39	63,112.00	63,500.00	57,305.00
23	52,397.00	59,709.88	64,112.00	64,100.00	57,932.00
24	52,890.00	60,394.37	65,112.00	64,700.00	58,558.00
25	54,395.00	62,080.86	66,112.00	65,635.00	60,196.00
26		62,640.86	67,112.00		60,796.00
27		63,200.87	68,112.00		61,396.00
28		63,760.88	69,112.00		61,996.00
29		64,320.89	70,112.00		62,596.00
30		64,880.90	71,112.00		63,196.00
31		64,440.91	72,112.00		53,796.00
32		66,000.92			64,396.00
33		66,560.93			64,996.00
34		67,120.94			65,596.00
35		67,680.95			66,196.00
36		68,240.96			
37		68,800.97			
38		69,360.98			
39		69,920.99			
40		70,481.00			
41					
42					
43					
44					

2021-22 Salary Comparison

Doctorate - OKC Metro School Districts

Steps	State Minimum	Putnam City	Shawnee	Western Heights	Yukon
0	39,381.00	47,000.00	44,500.00	40,991.24	44,220.00
1	39,815.00	47,350.00	44,950.00	41,261.87	44,804.00
2	40,249.00	47,700.00	45,400.00	41,644.10	45,295.00
3	40,684.00	48,050.00	45,850.00	41,967.13	45,787.00
4	41,118.00	48,400.00	46,300.00	42,394.00	46,278.00
5	41,590.00	48,925.00	46,750.00	42,832.96	46,782.00
6	42,054.00	49,450.00	47,200.00	44,491.97	47,288.00
7	42,517.00	49,975.00	47,650.00	45,299.32	47,819.00
8	42,980.00	50,500.00	48,100.00	45,753.16	48,350.00
9	43,444.00	51,025.00	48,550.00	46,207.93	48,882.00
10	45,945.00	51,625.00	49,000.00	47,017.64	49,726.00
11	46,438.00	52,225.00	50,450.00	47,685.38	50,283.00
12	46,931.00	52,825.00	50,900.00	48,957.63	50,819.00
13	47,424.00	53,425.00	51,350.00	49,602.13	51,355.00
14	47,916.00	54,025.00	51,900.00	50,268.93	51,890.00
15	48,430.00	54,625.00	52,600.00	50,956.20	52,447.00
16	48,923.00	55,225.00	53,350.00	51,623.94	53,072.00
17	49,416.00	55,825.00	54,100.00	52,291.68	53,692.00
18	49,909.00	56,425.00	54,850.00	52,959.42	54,312.00
19	50,402.00	57,025.00	55,600.00	53,627.16	54,932.00
20	50,917.00	57,625.00	56,350.00	54,315.36	55,574.00
21	51,410.00	58,225.00	57,100.00	54,932.10	56,222.00
22	51,903.00	58,825.00	57,850.00	55,650.84	56,878.00
23	52,397.00	59,425.00	58,350.00	56,319.51	57,535.00
24	52,890.00	60,025.00	58,850.00	56,987.25	58,191.00
25	54,395.00	61,125.00	59,350.00	58,572.90	59,859.00
26		61,725.00	60,250.00	59,735.40	60,447.00
27		62,325.00	60,900.00	60,316.65	61,035.00
28		62,925.00	61,550.00	60,897.90	61,623.00
29		63,525.00	62,200.00	61,479.15	62,211.00
30		64,125.00	62,700.00	62,060.40	62,799.00
31		64,725.00	63,200.00	62,641.65	63,495.00
32		65,325.00	63,700.00	63,222.90	64,191.00
33		65,925.00	64,200.00	63,804.15	64,887.00
34		66,525.00	64,700.00	64,385.40	65,583.00
35		67,125.00	65,200.00	64,966.65	66,279.00
36		67,725.00	65,700.00	65,547.90	67,023.00
37		68,325.00	66,100.00	66,129.15	67,767.00
38		68,925.00	66,500.00	66,710.40	68,511.00
39		69,525.00	66,900.00	67,291.65	69,255.00
40		70,125.00	67,300.00	67,872.90	69,999.00
41		70,725.00			70,743.00
42		71,325.00			71,487.00
43		71,925.00			72,231.00
44		72,525.00			72,975.00
45		68,125.00			72,975.00



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