

# 2013-14 Compensation Comparison Master's Schedule

The Oklahoma Education Association's 2013-14 Compensation Comparison looks at the teacher compensation schedules for 23 Oklahoma school districts. The various categories that make up a teacher's total compensation is different in just about every district. The figures printed in this comparison all include base salary, the Teacher Retirement System credit, and district-paid retirement. Some schedules include items such as life insurance, health benefits other than state paid individual health insurance, annuities, etc.

For more specific information, contact your regional Advocacy Specialist.

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Steps	State Minimum	Bethany	Choctaw/ Nicoma Park	Crooked Oak
0	32,800.00	36,598.00	34,586.78	36,256.59
1	33,175.00	36,698.00	35,001.82	36,718.97
2	33,550.00	37,073.00	35,421.84	37,118.96
3	33,925.00	37,448.00	35,846.91	37,518.95
4	34,300.00	37,823.00	36,277.07	37,918.94
5	34,700.00	38,198.00	36,712.39	38,343.93
6	35,100.00	38,598.00	37,152.94	38,768.92
7	35,500.00	38,998.00	37,598.78	39,193.91
8	35,900.00	39,398.00	38,049.96	39,618.90
9	36,300.00	39,798.00	38,506.56	40,043.89
10	37,575.00	40,198.00	38,968.64	41,407.86
11	38,000.00	41,473.00	39,436.26	41,857.85
12	38,425.00	41,898.00	39,909.50	42,307.84
13	38,850.00	42,323.00	40,388.41	42,757.82
14	39,275.00	42,748.00	40,873.07	43,207.81
15	39,700.00	43,173.00	41,363.55	43,657.80
16	40,125.00	43,798.00	41,859.91	44,215.32
17	40,550.00	44,323.00	42,362.23	44,665.31
18	40,975.00	44,748.00	42,870.58	45,115.30
19	41,400.00	45,173.00	43,385.03	49,375.00
20	41,825.00	45,598.00	43,905.65	49,693.19
21	42,250.00	46,023.00	44,432.51	50,050.18
22	42,675.00	46,448.00	44,965.71	50,407.17
23	43,100.00	46,873.00	45,505.29	50,764.16
24	43,525.00	47,298.00	46,051.36	51,121.15
25	43,950.00	47,723.00	46,603.97	51,478.47
26		48,148.00	47,163.22	51,835.13
27		48,573.00	47,729.18	52,192.12
28		48,905.00	48,301.93	52,549.11
29		49,237.00	48,881.55	52,906.10
30		49,569.00	49,468.13	53,263.09
31		49,901.00	50,061.75	53,620.08
32		50,233.00	50,662.49	53,977.07
33		50,565.00	51,270.44	54,334.06
34		50,897.00	51,270.44	54,691.05
35		51,229.00	51,270.44	55,048.04
36		51,561.00	51,270.44	55,405.03
37		51,893.00	51,270.44	55,405.03
38		51,893.00	51,270.44	55,405.03
39		51,893.00	51,270.44	55,405.03
40		51,893.00	51,270.44	55,405.03
	Minimum	36,598.00	34,586.78	36,256.59
	Maximum	51,893.00	51,270.44	55,405.03
	Midrange	44,245.50	42,928.61	45,830.81

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Steps	State Minimum	Crutch	Deer Creek	Edmond	Enid	Guthrie
0	31,600.00	33,656.00	36,353.07	37,308.82	34,838.72	33,513.18
1	31,975.00	34,016.00	36,756.29	37,738.93	35,401.08	33,888.18
2	32,350.00	34,946.00	37,846.35	38,887.32	35,913.59	34,263.18
3	32,725.00	35,306.00	38,249.57	39,497.00	36,682.89	34,638.18
4	33,100.00	35,618.00	38,581.83	39,793.77	37,348.59	35,013.18
5	33,500.00	35,957.00	38,940.72	39,974.42	37,963.59	35,388.18
6	33,900.00	36,267.00	39,274.62	40,270.11	38,476.08	35,788.18
7	34,300.00	36,577.00	39,704.72	40,562.59	38,988.59	36,188.18
8	34,700.00	36,885.00	40,036.72	40,775.49	39,398.59	36,588.18
9	35,100.00	37,192.00	40,368.72	41,035.71	39,808.59	36,988.18
10	35,950.00	38,439.00	41,577.61	41,331.40	40,218.59	37,682.52
11	36,375.00	38,747.00	41,909.61	41,552.91	40,628.59	38,350.81
12	36,800.00	39,049.00	42,341.61	41,886.24	41,038.59	38,775.80
13	37,225.00	39,352.00	42,673.61	42,107.75	41,448.59	39,200.80
14	37,650.00	39,654.00	43,005.61	42,842.16	41,858.59	39,625.80
15	38,075.00	39,955.00	43,437.61	43,214.20	42,268.59	40,050.80
16	38,500.00	40,289.00	43,944.62	43,663.66	42,678.59	40,475.80
17	38,925.00	40,656.00	44,568.38	44,275.49	43,191.08	40,900.80
18	39,350.00	41,021.00	45,224.32	44,952.91	43,703.59	41,325.81
19	39,775.00	41,493.00	45,851.20	45,631.41	44,216.08	41,750.81
20	40,200.00	41,857.00	46,536.13	46,308.83	44,728.59	42,175.81
21	40,625.00	42,273.00	47,193.12	46,986.24	45,241.08	42,600.81
22	41,050.00	42,688.00	47,730.77	47,834.63	45,753.59	43,025.81
23	41,475.00	43,102.00	48,187.76	48,515.28	46,266.08	43,450.81
24	41,900.00	43,527.00	48,544.75	49,750.76	46,778.59	43,875.81
25	42,326.00	43,982.00	49,001.74	50,107.75	47,291.08	44,300.80
26		44,407.00	49,358.71	50,464.74	47,803.59	44,725.80
27		44,831.00	49,715.70	50,821.73	48,316.08	45,150.80
28		45,256.00	50,072.69	51,178.72	48,828.59	45,575.80
29		45,256.00	50,429.68	51,535.71	49,341.08	46,000.80
30		45,256.00	50,786.66	51,892.70	49,853.59	46,000.80
31		45,256.00	51,143.66	52,249.69	50,366.08	46,000.80
32		45,256.00	51,143.66	52,606.68	50,878.59	46,000.80
33		45,256.00	51,143.66	52,963.66	51,391.08	46,000.80
34		45,256.00	51,143.66	53,320.65	51,903.59	46,000.80
35		45,256.00	51,143.66	53,677.64	52,416.08	46,000.80
36		45,256.00	51,143.66	54,034.63	52,416.08	46,000.80
37		45,256.00	51,143.66	54,034.63	52,416.08	46,000.80
38		45,256.00	51,143.66	54,034.63	52,416.08	46,000.80
39		45,256.00	51,143.66	54,034.63	52,416.08	46,000.80
40		45,256.00	51,143.66	54,034.63	52,416.08	46,000.80
	Minimum	33,656.00	36,353.07	37,308.82	34,838.72	33,513.18
	Maximum	45,256.00	51,143.66	54,034.63	52,416.08	46,000.80
	Median	39,456.00	43,748.37	45,671.73	43,627.40	39,756.99

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Steps	State Minimum	Harrah	Jones	McAlester	Mid-Del	Moore
0	31,600.00	32,900.01	33,642.96	35,526.01	34,313.07	35,525.00
1	31,975.00	33,786.49	34,027.60	35,837.59	35,503.07	35,900.00
2	32,350.00	34,118.49	34,412.24	36,441.58	36,693.07	36,275.00
3	32,725.00	35,279.49	34,796.87	36,982.95	37,047.07	36,650.00
4	33,100.00	35,661.49	35,181.51	37,284.01	37,379.07	37,025.00
5	33,500.00	35,993.49	35,591.79	37,611.70	37,743.07	37,525.00
6	33,900.00	36,325.49	36,002.07	37,938.32	38,100.07	38,025.00
7	34,300.00	36,657.49	36,412.35	38,263.87	38,432.07	38,525.00
8	34,700.00	36,989.49	36,822.63	38,588.37	38,792.07	39,025.00
9	35,100.00	37,321.49	37,232.91	38,911.81	39,196.07	39,525.00
10	35,950.00	37,653.49	38,540.68	40,111.06	39,626.07	40,025.00
11	36,375.00	38,835.49	38,976.60	40,459.26	40,112.07	40,525.00
12	36,800.00	39,167.49	39,412.52	40,906.39	40,635.07	41,125.00
13	37,225.00	39,499.49	39,848.45	41,252.45	41,116.07	41,725.00
14	37,650.00	39,981.49	40,284.37	41,597.46	41,791.07	42,325.00
15	38,075.00	40,313.49	40,720.29	42,041.40	42,485.06	42,925.00
16	38,500.00	40,645.49	41,156.21	42,384.28	43,199.07	43,525.00
17	38,925.00	40,977.49	41,592.14	42,926.10	43,930.07	44,225.00
18	39,350.00	41,509.49	42,028.06	43,266.86	44,554.07	44,925.00
19	39,775.00	41,841.49	42,463.98	43,806.55	45,323.07	45,625.00
20	40,200.00	42,373.49	42,899.90	44,145.18	46,111.08	46,325.00
21	40,625.00	42,705.49	43,335.83	44,682.75	46,921.08	47,025.00
22	41,050.00	43,237.49	43,771.75	45,081.62	47,753.08	47,725.00
23	41,475.00	43,569.49	44,207.67	46,017.07	48,285.08	48,425.00
24	41,900.00	43,901.49	44,643.59	46,751.45	48,965.08	49,160.00
25	42,326.00	44,283.49	48,079.52	47,322.40	49,645.08	49,895.00
26		44,815.49	45,515.44	47,860.04	50,325.08	50,630.00
27		45,147.49	45,951.36	48,360.04	51,005.08	51,365.00
28		45,479.49	45,951.36	48,682.62	51,685.08	52,100.00
29		45,811.49	45,951.36	49,220.25	52,365.08	52,835.00
30		46,143.49	45,951.36	49,757.89	53,045.08	53,570.00
31		46,143.49	45,951.36	50,298.52	53,725.08	54,305.00
32		46,143.49	45,951.36	50,833.16	54,405.08	55,040.00
33		46,143.49	45,951.36	50,833.16	55,085.08	55,775.00
34		46,143.49	45,951.36	50,833.16	55,765.08	56,510.00
35		46,143.49	45,951.36	50,833.16	56,445.08	57,245.00
36		46,143.49	45,951.36	50,833.16	57,125.08	57,245.00
37		46,143.49	45,951.36	50,833.16	57,805.09	57,245.00
38		46,143.49	45,951.36	50,833.16	58,485.09	57,245.00
39		46,143.49	45,951.36	50,833.16	58,485.09	57,245.00
40		46,143.49	45,951.36	50,833.16	58,485.09	57,245.00
	Minimum	32,900.01	33,642.96	35,526.01	34,313.07	35,525.00
	Maximum	46,143.49	48,079.52	50,833.16	58,485.09	57,245.00
	Median	39,521.75	40,861.24	43,179.59	46,399.08	46,385.00

# 2013-14 Compensation Comparison Master's Schedule

Steps	State Minimum	Mustang	Norman	Oklahoma City	Ponca City	Putnam City
0	31,600.00	35,830.36	35,492.00	34,025.00	35,200.33	37,642.59
1	31,975.00	36,247.07	35,717.00	34,275.00	35,598.81	38,126.46
2	32,350.00	36,813.60	36,017.00	34,575.00	36,003.39	38,610.33
3	32,725.00	37,273.39	36,620.00	34,875.00	36,327.69	39,094.20
4	33,100.00	37,735.86	36,970.00	35,375.00	36,799.11	39,578.07
5	33,500.00	38,223.48	37,320.00	35,675.00	37,200.26	40,061.94
6	33,900.00	38,712.12	38,245.00	36,175.00	37,700.26	40,545.81
7	34,300.00	39,201.85	38,595.00	36,675.00	38,199.12	41,029.68
8	34,700.00	39,692.64	38,945.00	36,975.00	38,701.85	41,513.56
9	35,100.00	40,198.39	39,295.00	37,275.00	39,198.43	41,997.43
10	35,950.00	41,144.19	39,750.00	38,575.00	39,948.86	42,535.06
11	36,375.00	41,844.93	40,550.00	39,650.00	40,448.16	43,072.70
12	36,800.00	42,546.75	41,550.00	40,650.00	40,946.31	43,160.33
13	37,225.00	43,249.63	42,550.00	40,650.00	41,443.31	44,147.96
14	37,650.00	43,953.56	43,650.00	41,350.00	41,944.18	44,685.60
15	38,075.00	44,658.57	44,800.00	41,850.00	42,443.90	45,223.23
16	38,500.00	45,364.63	45,950.00	43,250.00	42,942.48	45,760.87
17	38,925.00	46,071.76	47,350.00	44,350.00	43,539.92	46,298.50
18	39,350.00	46,779.94	48,350.00	44,350.00	44,141.22	46,836.14
19	39,775.00	47,489.20	49,400.00	47,350.00	44,736.37	47,373.77
20	40,200.00	48,306.51	49,800.00	50,675.00	45,735.38	47,911.41
21	40,625.00	49,017.88	50,200.00	50,675.00	46,333.26	48,449.04
22	41,050.00	49,730.33	50,600.00	50,675.00	46,984.98	48,986.67
23	41,475.00	50,443.82	51,000.00	50,675.00	47,635.57	49,524.31
24	41,900.00	51,158.39	51,400.00	50,675.00	48,280.01	50,061.94
25	42,326.00	51,874.01	51,800.00	50,675.00	48,928.31	50,599.58
26		52,473.21	52,200.00	50,675.00	49,653.31	51,137.21
27		53,072.41	52,600.00	50,675.00	50,353.31	51,674.85
28		53,671.61	53,000.00	50,675.00	50,353.31	52,320.01
29		54,270.81	53,400.00	50,675.00	50,353.31	52,965.17
30		54,870.01	53,800.00	50,675.00	50,353.31	53,610.33
31		55,469.21	55,800.00	50,675.00	50,353.31	54,255.49
32		56,068.41	55,800.00	50,675.00	50,353.31	54,900.65
33		56,667.61	55,800.00	50,675.00	50,353.31	55,545.82
34		57,266.81	55,800.00	50,675.00	50,353.31	56,190.98
35		57,866.01	55,800.00	50,675.00	50,353.31	56,836.14
36		58,465.21	55,800.00	50,675.00	50,353.31	57,481.30
37		59,064.41	55,800.00	50,675.00	50,353.31	58,126.46
38		59,663.61	55,800.00	50,675.00	50,353.31	58,771.62
39		60,262.81	55,800.00	50,675.00	50,353.31	58,771.62
40		60,862.01	55,800.00	50,675.00	50,353.31	58,771.62
	Minimum	35,830.36	35,492.00	34,025.00	35,200.33	37,642.59
	Maximum	60,862.01	55,800.00	50,675.00	50,353.31	58,771.62
	Median	48,346.19	45,646.00	42,350.00	42,776.82	48,207.11

# 2013-14 Compensation Comparison Master's Schedule

Steps	State Minimum	Stillwater	Tulsa	Western Heights	Woodward	Yukon
0	31,600.00	33,493.00	33,956.00	33,605.12	33,800.00	34,620.00
1	31,975.00	33,880.00	34,366.00	34,474.77	34,175.00	35,086.00
2	32,350.00	35,426.00	34,776.00	36,306.77	34,550.00	35,559.00
3	32,725.00	36,080.00	35,176.00	35,638.77	34,925.00	36,038.00
4	33,100.00	36,443.00	35,576.00	35,970.77	35,300.00	36,523.00
5	33,500.00	37,400.00	35,976.00	36,302.77	35,700.00	37,015.00
6	33,900.00	38,261.00	36,376.00	36,634.77	36,100.00	37,514.00
7	34,300.00	38,714.00	36,796.00	36,966.77	36,500.00	38,019.00
8	34,700.00	39,176.00	37,406.00	37,298.77	36,900.00	38,531.00
9	35,100.00	39,643.00	37,916.00	38,075.00	37,300.00	39,050.00
10	35,950.00	40,144.00	38,326.00	38,880.12	38,575.00	40,202.00
11	36,375.00	40,627.00	38,986.00	39,305.12	39,000.00	40,744.00
12	36,800.00	41,117.00	39,476.00	39,730.12	39,425.00	41,293.00
13	37,225.00	41,615.00	40,286.00	40,155.12	39,850.00	41,849.00
14	37,650.00	42,120.00	41,206.00	40,580.12	40,275.00	42,413.00
15	38,075.00	42,633.00	42,216.00	41,005.12	40,700.00	42,984.00
16	38,500.00	43,154.00	42,936.00	41,430.12	41,125.00	43,563.00
17	38,925.00	43,684.00	44,406.00	41,692.77	41,550.00	44,150.00
18	39,350.00	44,221.00	45,016.00	42,317.77	41,975.00	44,745.00
19	39,775.00	44,767.00	45,526.00	42,942.77	42,400.00	45,348.00
20	40,200.00	45,322.00	46,736.00	43,567.78	42,825.00	45,959.00
21	40,625.00	45,885.00	47,236.00	44,192.78	43,250.00	46,578.00
22	41,050.00	46,456.00	47,736.00	44,817.78	43,675.00	47,205.00
23	41,475.00	47,036.00	48,436.00	45,442.78	44,100.00	47,841.00
24	41,900.00	47,625.00	48,936.00	46,067.78	44,525.00	48,485.00
25	42,326.00	48,224.00	49,436.00	46,692.78	44,950.00	49,138.00
26		48,857.00	49,936.00	47,317.78	45,375.00	49,800.00
27		49,475.00	50,436.00	47,942.78	45,825.00	50,471.00
28		50,101.00	50,936.00	48,567.78	46,275.00	51,151.00
29		50,738.00	50,936.00	49,192.78	46,725.00	51,840.00
30		51,385.00	50,936.00	49,817.78	47,175.00	52,538.00
31		52,037.00	50,936.00	50,442.78	47,625.00	53,246.00
32		52,343.00	50,936.00	51,067.78	48,075.00	53,963.00
33		52,649.00	50,936.00	51,067.78	48,525.00	54,690.00
34		52,955.00	50,936.00	51,067.78	48,975.00	55,427.00
35		53,261.00	50,936.00	51,067.78	49,425.00	56,174.00
36		53,567.00	50,936.00	51,067.78	49,875.00	56,931.00
37		53,873.00	50,936.00	51,067.78	50,325.00	56,931.00
38		54,179.00	50,936.00	51,067.78	50,325.00	56,931.00
39		54,485.00	50,936.00	51,067.78	50,325.00	56,931.00
40		54,791.00	50,936.00	51,067.78	50,325.00	56,931.00
	Minimum	33,493.00	33,956.00	33,605.12	33,800.00	34,620.00
	Maximum	54,791.00	50,936.00	51,067.78	50,325.00	56,931.00
	Median	44,142.00	42,446.00	42,336.45	42,062.50	45,775.50