

Top 44

*A comparison of salary schedules
of Oklahoma's 6A and 5A school districts.*



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Comparing the Top 44

The 2017-18 Salary Comparison looks at teacher salaries for the state's largest school districts, broken out into 6A and 5A schools for easier comparison.

School districts included in this comparison handle the teacher's 7 percent obligation for retirement in different ways. Some districts pay all of the teacher's required amount, while others pay none or only a portion. Some districts pay the teacher's portion in addition to the listed salary, others deduct it from the listed salary. These differences should be factored in when making salary comparisons.

The material is obtained from negotiated agreements and personnel departments of the school districts in question. Every effort was made to collect the most recent data and verify what was received.

The comparison was compiled by Annetta Hein, OEA Advocacy UniServ Specialist for the Oklahoma City Metro region, with assistance from other members of the Advocacy Center.

For more specific information, contact your regional Advocacy Specialist.

2017-18 Salary Comparison

Bachelor's - 6A School Districts

Steps	State Minimum	Bartlesville	Bixby	Broken Arrow	Choctaw/ Nicoma Park	Deer Creek
0	31,600.00	31,674.87	32,310.95	29,524.52	\$30,455.00	33,158.34
1	31,975.00	32,023.62	32,851.14	30,685.52	\$30,627.67	33,533.33
2	32,350.00	32,372.37	33,236.65	31,800.52	\$30,995.20	34,369.09
3	32,725.00	32,721.12	33,622.16	31,946.52	\$31,367.14	34,744.09
4	33,100.00	33,069.87	34,007.67	32,321.52	\$31,743.55	35,052.85
5	33,500.00	33,441.87	34,419.33	32,696.52	\$32,124.47	35,386.61
6	33,900.00	33,813.87	34,830.98	33,071.52	\$32,509.97	35,697.13
7	34,300.00	34,185.87	35,242.64	33,446.52	\$32,900.09	36,097.13
8	34,700.00	34,557.87	35,654.29	33,821.52	\$33,294.89	36,405.89
9	35,100.00	34,929.87	36,065.94	34,196.52	\$33,694.43	36,714.65
10	35,950.00	35,720.37	36,945.75	34,996.52	\$34,098.76	37,443.66
11	36,375.00	36,115.62	37,383.55	35,371.52	\$34,507.94	37,792.42
12	36,800.00	36,510.87	37,821.35	35,746.52	\$34,922.04	38,217.42
13	37,225.00	36,906.12	38,259.15	36,121.52	\$35,341.10	38,526.18
14	37,650.00	37,301.37	38,696.94	36,496.52	\$35,765.20	38,834.94
15	38,075.00	37,696.62	39,134.74	36,871.52	\$36,194.38	39,236.70
16	38,500.00	38,091.87	39,572.54	37,246.52	\$36,628.71	39,708.22
17	38,925.00	38,673.12	40,010.34	37,621.52	\$37,068.26	40,266.22
18	39,350.00	39,254.37	40,448.14	37,996.52	\$37,513.08	40,824.22
19	39,775.00	39,835.62	40,885.95	38,371.52	\$37,963.23	41,382.22
20	40,200.00	40,416.87	41,323.74	38,746.52	\$38,418.79	41,940.22
21	40,625.00	40,998.12	41,761.54	39,121.52	\$38,879.82	42,498.22
22	41,050.00	41,579.37	42,199.34	39,496.52	\$39,346.37	42,998.23
23	41,475.00	42,160.62	42,637.14	39,871.52	\$39,818.53	43,423.23
24	41,900.00	42,741.87	43,074.94	40,246.52	\$40,296.35	43,755.23
25	42,325.00	43,323.12	43,512.74	40,621.52	\$40,779.91	44,180.22
26		43,904.37	43,950.55	40,996.52	\$41,269.27	44,512.22
27		44,485.62	44,388.34	41,559.52	\$41,764.50	44,844.22
28		45,066.87	44,826.14	42,122.52	\$42,265.67	45,176.22
29		45,648.12	45,263.94	42,685.52	\$42,772.86	45,508.22
30			45,701.74	43,248.52	\$43,286.14	45,840.22
31				43,811.52	\$43,805.57	46,172.23
32					\$44,331.24	
33					\$44,863.21	
34					\$45,401.57	
35					\$45,946.39	
36					\$46,497.75	
37					\$47,055.72	
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2017-18 Salary Comparison

Bachelor's - 6A School Districts

Steps	State Minimum	Edmond	Enid	Jenks*	Lawton*	Mid-Del
0	31,600.00	34,616.36	31,000.00	32,785.00	33,441.00	31,600.00
1	31,975.00	35,016.36	31,100.00	33,310.00	33,641.00	31,975.00
2	32,350.00	36,103.36	31,593.13	33,971.00	33,841.00	32,902.53
3	32,725.00	36,632.36	32,069.75	34,703.00	34,579.00	33,211.29
4	33,100.00	36,909.36	32,785.20	35,334.00	35,719.00	33,520.05
5	33,500.00	37,079.36	33,404.30	36,031.00	36,095.00	33,828.81
6	33,900.00	37,354.36	33,976.25	36,556.00	36,458.00	34,137.57
7	34,300.00	37,628.36	34,452.88	37,081.00	36,724.00	34,446.33
8	34,700.00	37,855.36	34,929.50	37,606.00	37,087.00	34,755.09
9	35,100.00	38,067.36	35,310.80	38,131.00	37,522.00	35,100.00
10	35,950.00	38,366.36	35,692.10	38,656.00	38,106.00	35,950.00
11	36,375.00	38,571.36	36,073.40	39,181.00	38,506.00	36,375.00
12	36,800.00	38,877.36	36,454.70	39,706.00	38,960.00	36,800.00
13	37,225.00	39,084.36	36,836.00	40,231.00	39,519.00	37,225.00
14	37,650.00	39,766.36	37,217.30	40,756.00	40,081.00	37,650.00
15	38,075.00	40,076.36	37,598.60	41,281.00	40,642.00	38,075.00
16	38,500.00	40,492.36	37,979.90	41,806.00	41,205.00	38,500.00
17	38,925.00	41,061.36	38,361.20	42,331.00	41,769.00	38,925.00
18	39,350.00	41,690.36	38,837.83	42,856.00	42,334.00	39,350.00
19	39,775.00	42,320.36	39,314.45	43,381.00	42,900.00	39,866.37
20	40,200.00	42,950.36	39,791.08	43,906.00	43,468.00	40,531.32
21	40,625.00	43,580.36	40,267.70	44,431.00	44,036.00	41,014.92
22	41,050.00	44,365.36	40,744.33	44,956.00	44,610.00	41,574.78
23	41,475.00	44,998.36	41,220.95	45,481.00	45,181.00	42,134.64
24	41,900.00	46,147.36	41,697.58	46,006.00	45,759.00	42,694.50
25	42,325.00	46,479.36	42,174.20	46,531.00	46,343.00	43,254.36
26		46,811.36	42,650.83		46,922.00	43,814.22
27		47,143.36	43,127.45		47,506.00	44,374.08
28		47,475.36	43,604.08		48,325.00	44,933.94
29		47,807.36	44,080.70		48,625.00	45,493.80
30		48,139.36	44,557.33			46,053.66
31		48,471.36	45,033.95			46,613.53
32		48,803.36	45,510.58			47,176.38
33		49,135.36	45,987.20			47,733.24
34		49,467.36	46,463.83			48,293.10
35		49,799.36	46,940.45			48,852.96
36		50,131.36	47,417.08			49,412.82
37		50,531.36	47,893.71			49,972.68
38			48,368.71			50,532.54
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Bachelor's - 6A School Districts

Steps	State Minimum	Moore	Muskogee	Mustang	Norman	Oklahoma City
0	31,600.00	32,387.00	29,400.00	32,510.72	32,979.00	34,000.00
1	31,975.00	32,736.00	29,760.00	32,859.74	33,138.00	34,240.00
2	32,350.00	33,084.00	30,100.00	33,349.73	33,367.00	34,430.00
3	32,725.00	33,433.00	30,450.00	33,739.72	33,821.00	35,130.00
4	33,100.00	33,782.00	30,800.00	34,129.71	34,072.00	35,270.00
5	33,500.00	34,247.00	32,200.00	34,542.95	34,397.00	35,460.00
6	33,900.00	34,712.00	31,602.00	34,956.19	34,979.00	35,850.00
7	34,300.00	35,177.00	33,515.00	35,369.43	35,304.00	36,300.00
8	34,700.00	35,642.00	34,227.00	35,810.56	35,630.00	36,750.00
9	35,100.00	36,107.00	35,026.00	36,208.91	35,955.00	37,200.00
10	35,950.00	36,572.00	35,206.00	37,045.40	36,281.00	37,700.00
11	36,375.00	37,037.00	35,610.00	37,651.89	36,606.00	38,200.00
12	36,800.00	37,595.00	36,014.00	38,258.40	36,932.00	38,750.00
13	37,225.00	38,153.00	36,418.00	38,864.87	37,257.00	39,350.00
14	37,650.00	38,711.00	37,466.00	39,471.36	37,955.00	39,850.00
15	38,075.00	39,269.00	37,693.00	40,077.85	38,885.00	41,252.00
16	38,500.00	39,827.00	38,438.00	40,684.34	39,815.00	42,350.00
17	38,925.00	40,478.00	39,173.00	41,290.83	41,024.00	45,350.00
18	39,350.00	41,129.00	39,874.00	41,897.31	41,861.00	48,075.00
19	39,775.00	41,780.00	40,576.00	42,503.81	42,698.00	49,775.00
20	40,200.00	42,431.00	41,280.00	43,210.30	43,046.00	
21	40,625.00	43,082.00	41,981.00	43,816.79	43,395.00	
22	41,050.00	43,733.00	42,683.00	44,423.28	43,744.00	
23	41,475.00	44,384.00	43,387.00	45,029.77	44,093.00	
24	41,900.00	45,067.00	44,088.00	45,636.26	44,441.00	
25	42,325.00	45,751.00	44,792.00	46,242.85	44,790.00	
26		46,434.00	45,493.00	46,762.75	45,139.00	
27		47,118.00	46,195.00	47,282.75	45,488.00	
28		47,802.00	46,899.00	47,802.75	48,836.00	
29		48,485.00	47,600.00	48,322.75	46,185.00	
30		49,169.00	48,302.00	48,842.75	46,534.00	
31		49,852.00	48,454.00	49,362.75	48,278.00	
32		50,536.00	49,633.00	49,882.75		
33		51,219.00	50,071.00	50,402.75		
34		51,903.00	50,687.00	50,922.75		
35		52,586.00	51,295.00	51,442.75		
36		53,270.00	51,903.00	51,962.75		
37		53,954.00	52,511.00	52,882.75		
38		54,637.00	53,119.00	53,002.75		
39			53,727.00	53,522.75		
40			54,335.00	54,042.75		
41			54,943.00			
42			55,551.00			
43			56,159.00			
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2017-18 Salary Comparison

Bachelor's - 6A School Districts

Steps	State Minimum	Owasso	Ponca City	Putnam City	Sand Springs*	Sapulpa*
0	31,600.00	33,685.00	30,911.31	34,330.00	32,600.00	33,801.00
1	31,975.00	34,085.00	31,376.31	34,780.00	33,475.00	34,186.00
2	32,350.00	34,485.00	31,841.31	35,230.00	33,975.00	34,578.00
3	32,725.00	34,885.00	32,306.31	35,680.00	34,732.00	34,976.00
4	33,100.00	35,285.00	32,771.31	36,130.00	35,335.00	35,378.00
5	33,500.00	35,685.00	33,236.31	36,580.00	35,795.00	35,785.00
6	33,900.00	36,165.00	33,701.31	37,030.00	36,125.00	34,197.00
7	34,300.00	36,645.00	34,166.31	37,480.00	36,460.00	36,613.00
8	34,700.00	37,125.00	34,631.31	37,930.00	36,790.00	37,034.00
9	35,100.00	37,605.00	35,096.31	38,380.00	37,120.00	37,460.00
10	35,950.00	38,085.00	35,561.31	38,880.00	37,683.00	37,891.00
11	36,375.00	38,565.00	36,026.31	39,390.00	38,111.00	38,326.00
12	36,800.00	39,115.00	36,491.31	39,880.00	38,534.00	38,767.00
13	37,225.00	39,665.00	36,956.31	40,380.00	38,957.00	39,212.00
14	37,650.00	40,215.00	37,421.31	40,880.00	39,385.00	39,664.00
15	38,075.00	40,765.00	37,886.31	41,380.00	39,858.00	40,120.00
16	38,500.00	41,315.00	38,351.31	41,880.00	40,286.00	40,582.00
17	38,925.00	41,865.00	38,816.31	42,380.00	40,709.00	41,048.00
18	39,350.00	42,415.00	39,281.31	42,880.00	41,132.00	41,520.00
19	39,775.00	42,965.00	39,746.31	43,380.00	41,600.00	41,998.00
20	40,200.00	43,515.00	40,211.31	43,880.00	42,283.00	42,481.00
21	40,625.00	44,065.00	40,676.31	44,380.00	42,811.00	42,969.00
22	41,050.00	44,615.00	41,141.31	44,880.00	43,234.00	43,463.00
23	41,475.00	45,165.00	41,606.31	45,380.00	43,657.00	43,963.00
24	41,900.00	45,715.00	42,071.31	45,880.00	44,085.00	44,468.00
25	42,325.00	46,265.00	42,536.31	46,380.00	45,143.00	44,980.00
26		46,815.00	43,001.31	46,880.00	46,191.00	45,497.00
27		47,415.00	43,466.31	47,380.00	47,141.00	46,020.00
28		48,015.00	43,931.31	47,980.00		46,550.00
29		48,615.00	44,396.31	48,580.00		47,085.00
30		49,215.00	44,861.31	49,180.00		47,627.00
31				49,780.00		48,174.00
32				50,380.00		48,728.00
33				50,980.00		49,288.00
34				51,580.00		49,855.00
35				52,180.00		50,427.00
36				52,780.00		51,006.00
37				53,380.00		51,516.00
38				53,980.00		52,103.00
39				54,580.00		53,899.00
40				55,180.00		
41				55,780.00		
42				56,380.00		
43				56,980.00		
44				57,580.00		
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Bachelor's - 6A School Districts

Steps	State Minimum	Stillwater	Tulsa*	Union*	Yukon
0	31,600.00	32,522.00	32,900.00	32,697.00	33,204.00
1	31,975.00	32,886.00	33,300.00	32,997.00	33,636.00
2	32,350.00	34,036.00	33,700.00	33,121.00	34,068.00
3	32,725.00	34,400.00	34,100.00	33,513.00	34,500.00
4	33,100.00	34,746.00	34,500.00	34,088.00	34,932.00
5	33,500.00	35,716.00	34,900.00	34,667.00	35,364.00
6	33,900.00	36,052.00	35,300.00	35,171.00	35,808.00
7	34,300.00	36,395.00	35,700.00	35,575.00	36,252.00
8	34,700.00	36,742.00	36,300.00	35,981.00	36,696.00
9	35,100.00	37,093.00	36,800.00	36,385.00	37,140.00
10	35,950.00	37,472.00	37,200.00	36,790.00	37,584.00
11	36,375.00	37,831.00	37,610.00	37,223.00	38,040.00
12	36,800.00	38,194.00	38,020.00	37,655.00	38,496.00
13	37,225.00	38,562.00	38,660.00	38,086.00	38,952.00
14	37,650.00	38,935.00	39,370.00	38,899.00	39,408.00
15	38,075.00	39,312.00	40,190.00	39,294.00	39,864.00
16	38,500.00	39,691.00	40,800.00	39,869.00	40,356.00
17	38,925.00	40,077.00	42,220.00	40,328.00	40,848.00
18	39,350.00	40,468.00	43,430.00	40,787.00	41,340.00
19	39,775.00	40,861.00	43,930.00	41,245.00	41,832.00
20	40,200.00	41,262.00	44,430.00	41,705.00	42,324.00
21	40,625.00	41,666.00	45,130.00	42,163.00	42,876.00
22	41,050.00	42,152.00	45,630.00	42,622.00	43,428.00
23	41,475.00	42,566.00	46,130.00	43,081.00	43,980.00
24	41,900.00	42,986.00	46,630.00	43,544.00	44,532.00
25	42,326.00	43,410.00	47,130.00	44,008.00	45,084.00
26		43,788.00	47,630.00	44,472.00	45,636.00
27		44,222.00	48,130.00	44,950.00	46,188.00
28		44,661.00	48,630.00	45,475.00	46,740.00
29		45,107.00	49,130.00	45,999.00	47,292.00
30		45,558.00	49,630.00	45,522.00	47,844.00
31		46,025.00		47,048.00	48,396.00
32		46,333.00		47,570.00	48,948.00
33		46,640.00		48,094.00	49,500.00
34		46,948.00		48,616.00	50,052.00
35		47,255.00		49,142.00	50,604.00
36		47,563.00		51,425.00	51,264.00
37		47,870.00		51,832.00	51,924.00
38		48,178.00		52,239.00	52,584.00
39		48,485.00		53,313.00	53,244.00
40		48,793.00		53,869.00	53,904.00
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Bachelor's - Career Status, 6A School Districts

School	Average of Steps 0 thru 5	Average of Steps 6 thru 10	Average of Steps 11 thru 15	Average of Steps 16 thru 20	Average of Steps 21 thru 25	Average of Steps 26 and above
Bartlesville	32,551	34,642	36,906	39,254	42,161	44,776
Bixby	33,408	35,748	38,259	40,448	42,637	44,826
Broken Arrow	31,496	33,907	36,122	37,997	39,872	42,235
Choctaw	31,219	33,300	35,346	37,518	39,824	44,105
Deer Creek	34,374	36,472	38,522	40,824	43,371	45,342
Edmond	36,060	37,855	39,478	41,703	45,114	48,643
Enid	31,992	34,872	36,836	38,857	41,221	45,510
Jenks	34,356	37,606	40,231	42,856	45,481	46,531
Lawton	34,553	37,179	39,542	42,335	45,186	47,845
Mid-Del	32,840	34,878	37,255	39,435	42,135	47,174
Moore	33,278	35,642	38,153	41,129	44,403	50,536
Muskogee	30,452	33,915	36,641	39,868	43,386	50,938
Mustang	33,522	35,878	38,865	41,917	45,030	50,429
Norman	33,629	35,630	37,527	41,689	44,093	46,743
OKC	34,755	36,760	39,480	46,388	49,775	49,775
Owasso	34,685	37,125	39,665	42,415	45,165	48,015
Ponca City	32,074	34,631	36,956	39,281	41,606	43,931
Putnam City	35,455	37,940	40,382	42,880	45,380	52,185
Sand Springs	34,319	36,836	38,969	41,202	43,768	46,666
Sapulpa	34,784	36,693	39,218	41,526	43,969	49,127
Stillwater	34,051	36,751	38,567	40,472	42,556	46,495
Tulsa	33,900	36,260	38,770	42,962	46,130	48,630
Union	33,573	35,980	38,231	40,787	43,084	48,638
Yukon	34,284	36,696	38,952	41,340	43,980	49,608
State Minimum	32,542	34,790	37,225	39,350	41,475	

2017-18 Career Status Ranking

6A Comparison, Bachelor's

Average of Steps 0 thru 5	Average of Steps 6 thru 10	Average of Steps 11 thru 15	Average of Steps 16 thru 20	Average of Steps 21-25	Average of Steps 26 and above
Edmond 36,060	Putnam City..37,940	Putnam City 40,382	OKC 46,388	Tulsa..... 46,130	Putnam City 52,185
Putnam City 35,455	Edmond 37,855	Jenks..... 40,231	Tulsa 42,962	Jenks..... 45,481	Muskogee... 50,938
Sapulpa..... 34,784	Jenks..... 37,606	Owasso 39,665	Putnam City 42,880	Putnam City 45,380	Moore..... 50,536
OKC 34,755	Lawton 37,179	Lawton 39,542	Jenks..... 42,856	Lawton 45,186	Mustang..... 50,429
Owasso 34,685	Owasso 37,125	OKC 39,480	Owasso 42,415	Owasso 45,165	Yukon 49,608
Lawton 34,553	Sand Springs	Edmond 39,478	Lawton 42,335	Edmond 45,114	Sapulpa..... 49,127
Deer Creek . 34,374	..... 36,836	Sapulpa..... 39,218	Mustang..... 41,917	Mustang..... 45,030	Edmond 48,643
Jenks..... 34,356	OKC 36,760	Sand Springs	Edmond 41,703	Moore..... 44,403	Union..... 48,638
Sand Springs	Stillwater ... 36,751	..... 38,969	Norman 41,689	Norman 44,093	Tulsa..... 48,630
..... 34,319	Yukon 36,696	Yukon 38,952	Sapulpa..... 41,526	Yukon 43,980	Owasso 48,015
Yukon 34,284	Sapulpa..... 36,693	Mustang..... 38,865	Yukon 41,340	Sapulpa..... 43,969	Lawton 47,845
Stillwater ... 34,051	Deer Creek...36,472	Tulsa..... 38,770	Sand Springs	Sand Springs	Mid-Del..... 47,174
Tulsa..... 33,900	Tulsa 36,260	Stillwater... 38,567	..... 41,202	..... 43,768	Norman 46,743
Norman 33,629	Union..... 35,980	Deer Creek . 38,522	Moore 41,129	Muskogee... 43,386	Sand Springs
Union..... 33,573	Mustang..... 35,878	Bixby..... 38,259	Deer Creek . 40,824	Deer Creek . 43,371	..... 46,666
Mustang..... 33,522	Bixby 35,748	Union..... 38,231	Union..... 40,787	Union..... 43,084	Stillwater ... 46,495
Bixby 33,408	Moore..... 35,642	Moore..... 38,153	Stillwater ... 40,472	Bixby 42,637	Enid 45,510
Moore..... 33,278	Norman 35,630	Norman 37,527	Bixby 40,448	Stillwater ... 42,556	Deer Creek . 45,342
Mid-Del..... 32,840	Mid-Del..... 34,878	Mid-Del..... 37,255	Muskogee... 39,868	Bartlesville. 42,161	Bixby 44,826
Bartlesville. 32,551	Enid 34,872	State Min... 37,225	Mid-Del..... 39,435	Mid-Del..... 42,135	Bartlesville . 44,776
State Min... 32,542	State Min... 34,790	Ponca City.. 36,956	State Min... 39,350	Ponca City.. 41,606	Choctaw-Nicoma
Ponca City.. 32,074	Bartlesville..34,642	Bartlesville. 36,906	Ponca City.. 39,281	State Min... 41,475	Park 44,105
Enid 31,992	Ponca City.. 34,631	Enid 36,836	Bartlesville. 39,254	Enid 41,221	Ponca City.. 43,931
Broken Arrow	Muskogee... 33,915	Muskogee... 36,641	Enid 38,857	Broken Arrow	Broken Arrow
..... 31,496	Broken Arrow	Broken Arrow	Broken Arrow	..... 39,872	..... 42,235
Choctaw-Nicoma	..... 33,907	..... 36,122	..... 37,997	Choctaw-Nicoma	Jenks.....
Park 31,219	Choctaw-Nicoma	Choctaw-Nicoma	Choctaw-Nicoma	Park 39,824	OKC.....
Muskogee... 30,452	Park 33,300	Park 35,346	Park 37,518	OKC	State Minimum....

2017-18 Salary Comparison

Bachelor's - 5A School Districts

Steps	State Minimum	Altus	Ardmore	Claremore	Collinsville*	Coweta*
0	31,600.00	31,600.00	30,318.00	29,551.68	31,600.00	32,550.00
1	31,975.00	31,975.00	30,666.75	29,902.29	32,944.00	32,925.00
2	32,350.00	32,350.00	31,062.00	30,252.90	34,179.00	33,547.00
3	32,725.00	32,725.00	31,434.00	30,603.51	34,532.00	33,922.00
4	33,100.00	33,100.00	31,806.00	30,954.12	34,885.00	34,297.00
5	33,500.00	33,500.00	32,201.25	31,328.91	35,238.00	34,697.00
6	33,900.00	33,900.00	32,596.50	31,702.77	35,591.00	35,097.00
7	34,300.00	34,300.00	32,991.75	32,076.63	35,944.00	35,497.00
8	34,700.00	34,850.00	33,387.00	32,450.49	36,297.00	35,897.00
9	35,100.00	35,375.00	33,782.25	32,824.35	36,651.00	36,297.00
10	35,950.00	36,400.00	34,596.00	33,619.50	37,428.00	37,147.00
11	36,375.00	37,025.00	35,014.50	34,017.54	37,782.00	37,572.00
12	36,800.00	37,700.00	35,433.00	34,414.65	38,134.00	38,090.00
13	37,225.00	38,175.00	35,851.50	34,811.75	38,488.00	38,608.00
14	37,650.00	38,850.00	36,270.00	35,209.80	38,841.00	39,126.00
15	38,075.00	40,900.00	36,688.50	35,606.91	39,194.00	39,644.00
16	38,500.00	41,450.00	37,107.00	36,004.02	39,547.00	40,162.00
17	38,925.00	42,200.00	37,525.50	36,402.06	39,900.00	40,680.00
18	39,350.00	42,750.00	37,944.00	36,799.17	40,253.00	41,198.00
19	39,775.00	43,350.00	38,362.50	37,196.28	40,605.00	41,716.00
20	40,200.00	44,125.00	38,781.00	37,594.32	40,959.00	42,234.00
21	40,625.00	44,750.00	39,199.50	37,991.43	41,312.00	42,752.00
22	41,050.00	45,525.00	39,618.00	38,389.47	41,665.00	43,270.00
23	41,475.00	45,975.00	40,035.50	38,786.58	42,018.00	43,788.00
24	41,900.00	46,450.00	40,455.00	39,183.69	42,371.00	44,306.00
25	42,326.00	46,925.00	40,873.50	39,581.73	42,724.00	44,824.00
26		47,300.00	41,292.00	39,978.84	43,077.00	45,249.00
27		48,050.00	41,710.50	40,375.95	43,430.00	45,674.00
28		48,450.00	42,129.00	40,773.08	43,784.00	46,099.00
29		48,850.00	42,547.50		44,136.00	46,524.00
30		49,250.00	42,966.00		44,489.00	46,949.00
31		49,650.00	43,384.50			47,374.00
32		50,050.00	43,803.00			47,799.00
33		50,450.00				48,224.00
34		50,850.00				48,649.00
35		51,250.00				
36		51,650.00				
37		52,050.00				
38		52,450.00				
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Bachelor's - 5A School Districts

Steps	State Minimum	Duncan	Durant	El Reno	Glenpool*	Guthrie
0	31,600.00	30,318.00	31,700.00	29,932.10	32,586.00	29,902.50
1	31,975.00	30,666.75	32,075.00	30,280.85	32,961.00	30,251.25
2	32,350.00	31,015.50	32,450.00	30,629.60	33,336.00	30,600.00
3	32,725.00	31,364.25	32,825.00	31,287.11	33,711.00	30,948.75
4	33,100.00	31,713.00	33,200.00	31,635.86	34,086.00	31,297.50
5	33,500.00	32,085.00	33,600.00	32,007.86	34,461.00	31,646.25
6	33,900.00	32,457.00	34,000.00	32,410.55	34,861.00	31,995.00
7	34,300.00	32,829.00	34,300.00	32,813.24	35,261.00	32,367.00
8	34,700.00	33,201.00	34,800.00	33,215.93	35,661.00	32,739.00
9	35,100.00	33,573.00	35,200.00	33,618.62	36,061.00	33,111.00
10	35,950.00	34,363.50	36,050.00	34,439.81	36,711.00	33,483.00
11	36,375.00	34,758.75	36,475.00	34,865.75	37,311.00	33,855.00
12	36,800.00	35,154.00	36,900.00	35,291.69	37,736.00	34,450.25
13	37,225.00	35,549.25	37,325.00	35,717.63	38,161.00	34,845.50
14	37,650.00	35,944.50	37,750.00	36,143.57	38,586.00	35,240.75
15	38,075.00	36,339.75	38,175.00	36,569.51	39,011.00	35,636.00
16	38,500.00	36,735.00	38,600.00	36,995.45	39,436.00	36,031.24
17	38,925.00	37,130.25	39,025.00	37,421.39	39,861.00	36,426.49
18	39,350.00	37,525.50	39,450.00	37,847.33	40,286.00	36,821.75
19	39,775.00	37,920.75	39,875.00	38,273.27	40,711.00	37,216.99
20	40,200.00	38,316.00	40,300.00	38,699.21	41,136.00	37,612.24
21	40,625.00	38,711.25	40,725.00	39,125.15	41,561.00	38,007.49
22	41,050.00	39,106.50	41,150.00	39,551.09	41,986.00	38,402.74
23	41,475.00	39,501.75	41,575.00	39,977.03	42,411.00	38,798.00
24	41,900.00	39,897.00	42,000.00	40,402.97	42,836.00	39,193.25
25	42,326.00	40,292.25	42,425.00	40,828.91	43,261.00	39,588.50
26		40,687.50		41,254.85	43,686.00	39,983.75
27		41,082.75		41,680.79	44,111.00	40,379.00
28		41,478.00		42,106.73	44,536.00	40,774.25
29		41,873.25		42,702.86	44,961.00	41,169.50
30		42,268.50		43,298.99	45,386.00	41,564.75
31		42,663.75				41,960.00
32		43,059.00				
33		43,454.25				
34		43,849.50				
35		44,244.75				
36		44,640.00				
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Bachelor's - 5A School Districts

Steps	State Minimum	Guymon*	Lawton	McAlester	Mid-Del	Noble
0	31,600.00	34,600.00	33,441.00	31,974.12	31,600.00	33,500.00
1	31,975.00	34,975.00	33,641.00	32,308.12	31,975.00	34,000.00
2	32,350.00	35,350.00	33,841.00	32,909.12	32,902.53	34,500.00
3	32,725.00	35,725.00	34,579.00	33,452.12	33,211.29	35,000.00
4	33,100.00	36,100.00	35,719.00	33,774.12	33,520.05	35,500.00
5	33,500.00	36,500.00	36,095.00	34,121.12	33,828.81	36,500.00
6	33,900.00	36,900.00	36,458.00	34,468.12	34,137.57	37,000.00
7	34,300.00	37,300.00	36,724.00	34,815.12	34,446.33	37,500.00
8	34,700.00	37,700.00	37,087.00	35,162.12	34,755.09	38,000.00
9	35,100.00	38,100.00	37,522.00	35,509.12	35,100.00	38,500.00
10	35,950.00	38,950.00	38,106.00	36,276.37	35,950.00	39,500.00
11	36,375.00	39,375.00	38,506.00	36,741.37	36,375.00	40,000.00
12	36,800.00	39,800.00	38,960.00	37,113.37	36,800.00	40,500.00
13	37,225.00	40,225.00	39,519.00	37,485.37	37,225.00	41,000.00
14	37,650.00	40,650.00	40,081.00	37,857.37	37,650.00	41,500.00
15	38,075.00	41,075.00	40,642.00	38,229.37	38,075.00	42,500.00
16	38,500.00	41,500.00	41,205.00	38,601.37	38,500.00	43,000.00
17	38,925.00	41,925.00	41,769.00	39,159.37	38,925.00	43,500.00
18	39,350.00	42,350.00	42,334.00	39,531.37	39,350.00	44,000.00
19	39,775.00	42,775.00	42,900.00	40,089.37	39,866.37	44,500.00
20	40,200.00	43,200.00	43,468.00	40,461.37	40,531.32	45,500.00
21	40,625.00	43,625.00	44,036.00	41,019.37	41,014.92	46,000.00
22	41,050.00	44,050.00	44,610.00	41,484.37	41,574.78	46,500.00
23	41,475.00	44,475.00	45,181.00	42,472.37	42,134.64	47,000.00
24	41,900.00	44,900.00	45,759.00	43,123.37	42,694.50	47,500.00
25	42,326.00	45,325.00	46,343.00	43,716.37	43,254.36	48,500.00
26		45,657.00	46,922.00	44,216.37	43,814.22	
27		45,989.00	47,506.00	44,681.37	44,374.08	
28		46,321.00	48,325.00	44,981.37	44,933.94	
29		46,653.00	48,625.00	45,481.37	45,493.80	
30		46,985.00		45,981.37	46,053.66	
31				46,481.37	46,613.53	
32				46,981.37	47,176.38	
33				47,481.37	47,733.24	
34				47,981.37	48,293.10	
35					48,852.96	
36					49,412.82	
37					49,972.68	
38					50,532.54	
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Bachelor's - 5A School Districts

Steps	State Minimum	Oklahoma City	Piedmont	Pryor	Shawnee	Skiatook*
0	31,600.00	.....34,000.00	.....31,620.00	.....33,500.00	.....31,827.00	.....32,400.00
1	31,975.00	.....34,240.00	.....32,550.00	.....34,000.00	.....32,227.00	.....32,400.00
2	32,350.00	.....34,430.00	.....32,922.00	.....34,500.00	.....33,316.00	.....32,775.00
3	32,725.00	.....35,130.00	.....33,294.00	.....35,025.00	.....33,716.00	.....33,150.00
4	33,100.00	.....35,270.00	.....33,666.00	.....35,575.00	.....34,116.00	.....33,525.00
5	33,500.00	.....35,460.00	.....34,038.00	.....36,150.00	.....34,516.00	.....33,900.00
6	33,900.00	.....35,850.00	.....34,410.00	.....36,725.00	.....34,916.00	.....34,300.00
7	34,300.00	.....36,300.00	.....34,782.00	.....37,300.00	.....35,316.00	.....34,700.00
8	34,700.00	.....36,750.00	.....35,154.00	.....37,850.00	.....35,716.00	.....35,100.00
9	35,100.00	.....37,200.00	.....35,526.00	.....38,425.00	.....36,116.00	.....35,500.00
10	35,950.00	.....37,700.00	.....36,270.00	.....39,425.00	.....36,516.00	.....35,950.00
11	36,375.00	.....38,200.00	.....36,735.00	.....40,000.00	.....36,916.00	.....36,750.00
12	36,800.00	.....38,750.00	.....37,200.00	.....40,575.00	.....37,316.00	.....37,175.00
13	37,225.00	.....39,350.00	.....37,665.00	.....41,175.00	.....37,716.00	.....37,600.00
14	37,650.00	.....39,850.00	.....38,130.00	.....41,775.00	.....38,116.00	.....38,025.00
15	38,075.00	.....41,252.00	.....38,595.00	.....42,350.00	.....38,516.00	.....38,450.00
16	38,500.00	.....42,350.00	.....39,060.00	.....42,950.00	.....38,916.00	.....38,875.00
17	38,925.00	.....45,350.00	.....39,525.00	.....43,525.00	.....39,616.00	.....39,300.00
18	39,350.00	.....48,075.00	.....39,990.00	.....44,125.00	.....40,016.00	.....39,625.00
19	39,775.00	.....49,775.00	.....40,455.00	.....44,700.00	.....40,416.00	.....40,150.00
20	40,200.00		.....40,920.00	.....45,275.00	.....40,816.00	.....40,575.00
21	40,625.00		.....41,385.00	.....45,875.00	.....41,216.00	.....41,200.00
22	41,050.00		.....41,850.00	.....46,450.00	.....41,616.00	.....41,625.00
23	41,475.00		.....42,315.00	.....47,050.00	.....42,016.00	.....42,050.00
24	41,900.00		.....42,780.00	.....47,625.00	.....42,416.00	.....42,475.00
25	42,326.00		.....43,245.00	.....48,225.00	.....42,816.00	.....42,900.00
26			.....43,617.00	.....48,725.00	.....43,216.00	.....43,325.00
27			.....43,989.00	.....49,225.00	.....43,616.00	.....43,750.00
28			.....44,361.00	.....49,725.00	.....44,016.00	
29			.....44,733.00	.....50,225.00	.....44,416.00	
30			.....45,105.00	.....50,725.00	.....44,816.00	
31			.....45,384.00		.....45,216.00	
32			.....45,663.00		.....45,616.00	
33			.....45,942.00		.....46,016.00	
34			.....46,221.00		.....46,416.00	
35		46,500.00	46,816.00	
36		46,779.00	47,216.00	
37				47,616.00	
38				48,016.00	
39				48,416.00	
40				48,816.00	
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Bachelor's - 5A School Districts

Steps	State Minimum	Tahlequah	Tulsa	Western Heights	Woodward*
0	31,600.00	32,000.00	32,900.00	31,404.97	33,100.00
1	31,975.00	32,375.00	33,300.00	32,178.73	33,475.00
2	32,350.00	32,750.00	33,700.00	32,487.49	33,850.00
3	32,725.00	33,125.00	34,100.00	32,796.25	34,225.00
4	33,100.00	33,500.00	34,500.00	33,105.01	34,600.00
5	33,500.00	33,900.00	34,900.00	33,413.77	35,000.00
6	33,900.00	34,300.00	35,300.00	33,722.53	35,400.00
7	34,300.00	34,700.00	35,700.00	34,031.29	35,800.00
8	34,700.00	35,100.00	36,300.00	34,340.05	36,200.00
9	35,100.00	35,500.00	36,800.00	35,044.06	36,600.00
10	35,950.00	36,350.00	37,200.00	35,414.52	37,450.00
11	36,375.00	36,775.00	37,610.00	35,809.77	37,875.00
12	36,800.00	37,200.00	38,020.00	36,205.02	38,300.00
13	37,225.00	37,625.00	38,660.00	36,600.28	38,725.00
14	37,650.00	38,050.00	39,370.00	36,995.53	39,150.00
15	38,075.00	38,475.00	40,190.00	37,390.78	39,575.00
16	38,500.00	38,900.00	40,800.00	37,786.03	40,000.00
17	38,925.00	39,325.00	42,220.00	38,181.28	40,425.00
18	39,350.00	39,750.00	43,430.00	38,379.04	40,850.00
19	39,775.00	40,175.00	43,930.00	38,960.29	41,275.00
20	40,200.00	40,600.00	44,430.00	39,541.54	41,700.00
21	40,625.00	41,025.00	45,130.00	40,122.79	42,125.00
22	41,050.00	41,450.00	45,630.00	40,704.04	42,550.00
23	41,475.00	41,875.00	46,130.00	41,285.29	42,975.00
24	41,900.00	42,300.00	46,630.00	41,866.54	43,400.00
25	42,326.00	42,725.00	47,130.00	42,447.79	43,825.00
26		43,076.00	47,630.00	43,029.04	44,250.00
27		43,576.00	48,130.00	43,610.29	44,700.00
28		44,076.00	48,630.00	44,191.54	45,150.00
29		44,576.00	49,130.00	44,772.79	45,600.00
30		45,076.00		45,354.04	46,050.00
31		45,576.00		45,935.29	46,500.00
32		46,076.00			46,950.00
33		46,576.00			47,400.00
34		47,076.00			47,850.00
35		47,576.00			48,300.00
36					48,750.00
37					49,200.00
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Bachelor's – Career Status, 5A School Districts

School	Average of Steps 0 thru 5	Average of Steps 6 thru 10	Average of Steps 11 thru 15	Average of Steps 16 thru 20	Average of Steps 21 thru 25	Average of Steps 26 and above
Altus	.....32,542	..... 34,965	..... 38,530	..... 42,775	..... 45,925	..... 50,023
Ardmore	.....31,248	.....33,470	..... 35,852	..... 37,944	.....40,036	..... 42,548
Claremore	.....30,432	.....32,535	..... 34,812	..... 36,799	.....38,787	..... 40,376
Collinsville	.....33,896	.....36,382	..... 38,488	..... 40,253	.....42,018	..... 43,783
Coweta	.....33,656	.....35,987	..... 38,608	..... 41,198	.....43,788	..... 46,949
Duncan	.....31,194	.....33,285	..... 35,549	..... 37,526	.....39,502	..... 42,664
Durant	.....32,642	.....34,870	..... 37,325	..... 39,450	.....41,575	..... 42,425
El Reno	.....30,962	.....33,300	..... 35,718	..... 37,847	.....39,977	..... 42,209
Glenpool	.....33,524	..... 35,711	..... 38,161	..... 40,286	.....42,411	..... 44,536
Guthrie	.....30,774	.....32,739	..... 34,806	..... 36,822	.....38,798	..... 40,972
Guymon	.....35,542	.....37,790	..... 40,225	..... 42,350	.....44,475	..... 46,487
Lawton	.....34,553	.....37,179	..... 39,542	..... 42,335	.....45,186	..... 47,845
McAlester	.....33,090	.....35,246	..... 37,485	..... 39,569	.....42,363	..... 46,030
Mid-Del	.....32,840	.....34,878	..... 37,255	..... 39,435	.....42,135	..... 47,174
Noble	.....34,833	.....31,260	..... 41,100	..... 44,100	.....47,000	..... 48,500
Oklahoma City	.....34,755	.....36,760	..... 39,480	..... 46,388	.....49,775	..... 49,775
Piedmont	.....33,015	.....35,228	..... 37,665	..... 39,990	.....42,315	..... 45,299
Pryor	.....34,792	.....37,945	..... 41,175	.....44,115	.....47,045	..... 49,725
Shawnee	.....33,286	.....35,716	..... 37,716	..... 39,956	.....42,016	..... 46,016
Skiatook	.....33,025	.....35,110	..... 37,600	..... 39,705	.....42,050	..... 43,538
Tahlequah	.....32,942	.....35,190	..... 37,716	..... 39,956	.....42,016	..... 46,016
Tulsa	.....33,900	.....36,260	..... 38,770	..... 42,962	.....46,130	..... 48,630
Western Heights	.....32,564	.....34,511	..... 36,600	..... 38,570	.....41,285	..... 44,482
Woodward	.....34,042	.....36,290	..... 38,725	..... 40,850	.....42,975	..... 46,725
State Minimum	.....32,542	.....34,790	.....37,225	..... 39,350	.....41,475	

2017-2018 Career Status Ranking

5A Comparison, Bachelor's

Average of Steps 0 thru 5	Average of Steps 6 thru 10	Average of Steps 11 thru 15	Average of Steps 16 thru 20	Average of Steps 21-25	Average of Steps 26 & above
Guymon..... 35,542	Pryor..... 37,945	Pryor..... 41,175	OKC 46,388	OKC 49,775	Altus..... 50,023
Noble..... 34,833	Guymon..... 37,790	Noble..... 41,100	Pryor..... 44,115	Pryor..... 47,045	OKC 49,775
Pryor..... 34,792	Lawton 37,179	Guymon..... 40,225	Noble..... 44,100	Noble..... 47,000	Pryor..... 49,725
OKC 34,755	OKC 36,760	Lawton 39,542	Tulsa.....42,962	Tulsa.....46,130	Tulsa.....48,630
Lawton 34,553	Collinsville. 36,382	OKC 39,480	Altus..... 42,775	Altus..... 45,925	Noble..... 48,500
Woodward...34,042	Woodward...36,290	Tulsa.....38,770	Guymon..... 42,350	Lawton 45,186	Lawton 47,845
Tulsa.....33,900	Tulsa.....36,260	Woodward...38,725	Lawton 42,335	Guymon..... 44,475	Mid-Del..... 47,174
Collinsville. 33,896	Coweta 35,987	Coweta 38,608	Coweta 41,198	Coweta 43,788	Coweta 46,949
Coweta 33,656	Shawnee .....35,716	Altus..... 38,530	Woodward...40,850	Woodward...42,975	Woodward...46,725
Glenpool.... 33,524	Glenpool.... 35,711	Collinsville. 38,488	Glenpool.... 40,286	Glenpool.... 42,411	Guymon..... 46,487
Shawnee .....33,286	McAlester... 35,246	Glenpool.... 38,161	Collinsville. 40,253	McAlester... 42,363	McAlester... 46,030
McAlester... 33,090	Piedmont 35,228	Shawnee .....37,716	Piedmont 39,990	Piedmont 42,315	Shawnee .....46,016
Skiatook .....33,025	Tahlequah ....35,190	Tahlequah ....37,716	Shawnee .....39,956	Mid-Del..... 42,135	Tahlequah ....46,016
Piedmont 33,015	Skiatook .....35,110	Piedmont 37,665	Tahlequah ....39,956	Skiatook .....42,050	Piedmont 45,299
Tahlequah....32,942	Altus..... 34,965	Skiatook .....37,600	Skiatook .....39,705	Collinsville. 42,018	Glenpool.... 44,536
Mid-Del..... 32,840	Mid-Del..... 34,878	McAlester... 37,485	McAlester... 39,569	Shawnee .....42,016	Western Heights
Durant 32,642	Durant 34,870	Durant 37,325	Durant 39,450	Tahlequah....42,016	.....44,482
Western Heights	State Min....34,790	Mid-Del..... 37,255	Mid-Del..... 39,435	Durant 41,575	Collinsville. 43,783
.....32,564	Western Heights	State Min....37,225	State Min....39,350	State Min....41,475	Skiatook .....43,538
Altus..... 32,542	.....34,511	Western Heights	Western Heights	Western Heights	Duncan 42,664
State Min....32,542	Ardmore 33,470	.....36,600	.....8,570	.....41,285	Ardmore 42,548
Ardmore 31,248	El Reno..... 33,300	Ardmore 35,852	Ardmore 37,944	Ardmore 40,036	Durant 42,425
Duncan 31,194	Duncan 33,285	El Reno..... 35,718	El Reno..... 37,847	El Reno..... 39,977	El Reno..... 42,209
El Reno..... 30,962	Guthrie 32,739	Duncan 35,549	Duncan 37,526	Duncan 39,502	Guthrie 40,972
Guthrie 30,774	Claremore... 32,535	Claremore... 34,812	Guthrie 36,822	Guthrie 38,798	Claremore... 40,376
Claremore... 30,432	Noble..... 31,260	Guthrie 34,806	Claremore... 36,799	Claremore... 38,787	State Minimum....

2017-18 Base Salary Comparison

Master's - 6A School Districts

Steps	State Minimum	Bartlesville	Bixby	Broken Arrow	Choctaw/ Nicoma Park	Deer Creek
0	32,800.00	.....33,582.30	.....33,625.48	.....30,805.52	.....32,271.70	.....34,008.35
1	33,175.00	.....33,931.05	.....33,971.07	.....31,966.52	.....32,465.33	.....34,383.34
2	33,550.00	.....34,279.80	.....34,405.23	.....33,081.52	.....32,854.91	.....35,397.10
3	33,925.00	.....34,628.55	.....34,839.39	.....33,227.52	.....33,249.17	.....35,772.09
4	34,300.00	.....34,977.30	.....35,273.54	.....33,652.52	.....33,648.16	.....36,081.10
5	34,700.00	.....35,349.30	.....35,733.85	.....34,077.52	.....34,051.94	.....36,414.86
6	35,100.00	.....35,721.30	.....36,194.15	.....34,502.52	.....34,460.56	.....36,725.39
7	35,500.00	.....36,093.30	.....36,654.46	.....34,927.52	.....34,874.09	.....37,125.38
8	35,900.00	.....36,465.30	.....37,114.76	.....35,352.52	.....35,292.58	.....37,434.14
9	36,300.00	.....36,837.30	.....37,575.06	.....35,777.52	.....35,716.09	.....37,742.90
10	37,575.00	.....38,023.05	.....38,945.51	.....36,202.52	.....36,144.68	.....38,867.17
11	38,000.00	.....38,418.30	.....39,431.96	.....36,627.52	.....36,578.42	.....39,175.93
12	38,425.00	.....38,813.55	.....39,918.41	.....37,902.52	.....37,017.36	.....39,577.69
13	38,850.00	.....39,208.80	.....40,404.86	.....38,327.52	.....37,461.57	.....39,886.45
14	39,275.00	.....39,604.05	.....40,891.31	.....38,752.52	.....37,911.11	.....40,195.21
15	39,700.00	.....39,999.30	.....41,377.76	.....39,177.52	.....38,366.04	.....40,596.97
16	40,125.00	.....40,394.55	.....41,864.20	.....39,602.52	.....38,826.43	.....41,068.49
17	40,550.00	.....40,975.80	.....42,350.65	.....40,027.52	.....39,292.35	.....41,648.59
18	40,975.00	.....41,557.05	.....42,837.10	.....40,477.52	.....39,763.86	.....42,258.61
19	41,400.00	.....42,138.30	.....43,323.55	.....40,927.52	.....40,241.03	.....42,841.61
20	41,825.00	.....42,719.55	.....43,810.00	.....41,377.52	.....40,723.95	.....43,478.59
21	42,250.00	.....43,300.80	.....44,296.45	.....41,827.52	.....41,212.61	.....44,089.59
22	42,675.00	.....43,882.05	.....44,782.90	.....42,277.52	.....41,707.16	.....44,589.61
23	43,100.00	.....44,463.30	.....45,269.35	.....42,727.52	.....42,207.64	.....45,014.61
24	43,525.00	.....45,044.55	.....45,755.80	.....43,177.52	.....42,714.13	.....45,346.61
25	43,950.00	.....45,625.80	.....46,242.24	.....43,627.52	.....43,226.70	.....45,771.61
26		.....46,207.05	.....46,728.69	.....44,077.52	.....43,745.42	.....46,103.59
27		.....46,788.30	.....47,215.13	.....44,752.52	.....44,270.37	.....46,435.59
28		.....47,369.55	.....47,701.57	.....45,427.52	.....44,801.61	.....46,767.59
29		.....47,950.80	.....48,188.00	.....46,102.52	.....45,339.23	.....47,099.59
30			.....48,674.45	.....46,777.52	.....45,883.30	.....47,431.59
31			.....49,160.89	.....47,452.52	.....46,433.90	.....47,763.60
32			.....49,647.33		.....46,991.11	
33		50,133.77	47,555.00	
34		50,620.21	48,125.66	
35		51,106.65	48,703.17	
36				49,287.61	
37				49,879.06	
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2017-18 Salary Comparison Master's - 6A School Districts

Steps	State Minimum	Edmond	Enid	Jenks*	Lawton*	Mid-Del
0	32,800.00	35,653.36	32,400.00	34,572.00	34,603.00	32,800.00
1	33,175.00	36,053.36	32,500.00	35,097.00	34,803.00	33,175.00
2	33,550.00	37,121.36	33,023.00	35,757.00	35,003.00	34,124.55
3	33,925.00	37,688.36	33,499.63	36,489.00	35,765.00	34,453.77
4	34,300.00	37,964.36	34,215.08	37,110.00	36,928.00	34,762.53
5	34,700.00	38,132.36	34,834.18	37,817.00	37,301.00	35,101.05
6	35,100.00	38,407.36	35,406.13	38,342.00	37,666.00	35,433.06
7	35,500.00	38,679.36	35,882.75	38,867.00	38,119.00	35,741.82
8	35,900.00	38,877.36	36,359.38	39,392.00	38,665.00	36,076.62
9	36,300.00	39,119.36	36,740.68	39,917.00	39,351.00	36,452.34
10	37,575.00	39,394.36	37,121.98	40,442.00	40,039.00	37,575.00
11	38,000.00	39,600.36	37,503.28	40,967.00	40,639.00	38,000.00
12	38,425.00	39,910.36	37,884.58	41,492.00	41,240.00	38,425.00
13	38,850.00	40,116.36	38,265.88	42,017.00	41,846.00	38,850.00
14	39,275.00	40,799.36	38,647.18	42,542.00	42,448.00	39,275.00
15	39,700.00	41,145.36	39,028.48	43,067.00	43,056.00	39,700.00
16	40,125.00	41,563.36	39,409.78	43,592.00	43,659.00	40,175.13
17	40,550.00	42,132.36	39,791.08	44,117.00	44,271.00	40,854.96
18	40,975.00	42,762.36	40,267.70	44,642.00	44,879.00	41,435.28
19	41,400.00	43,393.36	40,744.33	45,167.00	45,493.00	42,150.45
20	41,825.00	44,023.36	41,220.95	45,692.00	46,103.00	42,883.30
21	42,250.00	44,653.36	41,697.58	46,217.00	46,718.00	43,636.60
22	42,675.00	45,442.36	42,174.20	50,131.00	47,291.00	44,410.36
23	43,100.00	46,075.36	42,650.83	50,656.00	47,902.00	44,905.12
24	43,525.00	47,224.36	43,127.45	51,181.00	48,476.00	45,537.52
25	43,950.00	47,556.36	43,604.08	51,706.00	49,050.00	46,169.92
26		47,888.36	44,080.70		49,629.00	46,802.32
27		48,220.36	44,557.33		50,213.00	47,434.72
28		48,552.36	45,033.95		50,928.00	48,067.12
29		48,884.36	45,510.58		51,228.00	48,699.52
30		49,216.36	45,987.20			49,331.92
31		49,548.36	46,463.83			49,964.32
32		49,880.36	46,940.45			50,596.72
33		50,212.36	47,417.08			51,229.12
34		50,544.36	47,893.70			51,861.52
35		50,876.36	48,370.33			52,493.92
36		51,208.36	48,846.95			53,126.32
37		51,608.36	49,323.58			53,758.72
38			49,798.58			54,391.12
39						55,023.52
40						55,655.92
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* - Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison Master's - 6A School Districts

Steps	State Minimum	Moore	Muskogee	Mustang	Norman	Oklahoma City
0	32,800.00	33,503.00	31,250.00	33,798.14	34,095.00	35,100.00
1	33,175.00	33,852.00	31,500.00	34,147.16	34,254.00	35,340.00
2	33,550.00	34,200.00	31,800.00	34,637.15	34,483.00	35,530.00
3	33,925.00	34,549.00	32,007.00	35,027.14	34,944.00	36,230.00
4	34,300.00	34,898.00	33,214.00	35,417.13	35,244.00	36,270.00
5	34,700.00	35,363.00	33,472.00	35,830.37	35,520.00	36,460.00
6	35,100.00	35,828.00	34,002.00	36,243.61	36,380.00	36,850.00
7	35,500.00	36,293.00	35,888.00	36,656.85	36,706.00	37,300.00
8	35,900.00	36,758.00	36,590.00	37,070.09	37,031.00	37,750.00
9	36,300.00	37,223.00	37,401.00	37,496.33	37,357.00	38,200.00
10	37,575.00	37,688.00	37,579.00	38,332.82	37,780.00	39,600.00
11	38,000.00	38,153.00	37,983.00	38,939.31	38,524.00	40,200.00
12	38,425.00	38,711.00	38,387.00	39,545.80	39,454.00	40,650.00
13	38,850.00	39,269.00	38,791.00	40,152.29	40,384.00	41,350.00
14	39,275.00	39,827.00	40,484.00	40,758.78	41,407.00	41,850.00
15	39,700.00	40,385.00	40,589.00	41,365.27	42,476.00	43,250.00
16	40,125.00	40,943.00	41,830.00	41,971.76	43,546.00	44,350.00
17	40,550.00	41,594.00	42,441.00	42,578.25	44,848.00	47,350.00
18	40,975.00	42,245.00	43,179.00	43,184.74	45,778.00	50,075.00
19	41,400.00	42,896.00	43,917.00	43,791.23	46,754.00	51,775.00
20	41,825.00	43,547.00	44,655.00	44,497.72	47,126.00	
21	42,250.00	44,198.00	45,393.00	45,104.21	47,498.00	
22	42,675.00	44,849.00	46,131.00	45,710.70	47,870.00	
23	43,100.00	45,500.00	46,869.00	46,317.19	48,242.00	
24	43,525.00	46,183.00	47,607.00	46,923.68	48,614.00	
25	43,950.00	46,867.00	48,345.00	47,530.17	48,986.00	
26		47,550.00	49,083.00	48,090.17	49,358.00	
27		48,234.00	49,821.00	48,650.17	49,730.00	
28		48,918.00	50,559.00	49,210.17	50,102.00	
29		49,601.00	51,312.00	49,770.17	50,474.00	
30		50,285.00	52,030.00	50,330.17	50,846.00	
31		50,968.00	52,169.00	50,890.17	52,706.00	
32		51,652.00	53,428.00	51,450.17		
33		52,335.00	53,918.00	52,010.17		
34		53,019.00	54,561.00	52,570.17		
35		53,702.00	55,204.00	53,130.17		
36		54,386.00	55,848.00	53,690.17		
37		55,070.00	56,491.00	54,250.17		
38		55,753.00	57,135.00	54,810.17		
39			57,778.00	55,370.17		
40			58,421.00	55,930.17		
41			59,065.00			
42			59,708.00			
43			60,351.00			
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2017-18 Salary Comparison Master's - 6A School Districts

Steps	State Minimum	Owasso	Ponca City	Putnam City	Sand Springs*	Sapulpa*
0	32,800.00	35,340.00	33,236.31	35,530.00	33,799.00	35,011.00
1	33,175.00	35,790.00	33,701.31	35,980.00	34,674.00	35,410.00
2	33,550.00	36,240.00	34,166.31	36,430.00	35,179.00	35,816.00
3	33,925.00	36,690.00	34,631.31	36,880.00	35,936.00	36,228.00
4	34,300.00	37,140.00	35,096.31	37,330.00	36,534.00	36,645.00
5	34,700.00	37,590.00	35,561.31	37,780.00	36,994.00	37,067.00
6	35,100.00	38,090.00	36,026.31	38,230.00	37,314.00	37,493.00
7	35,500.00	38,590.00	36,491.31	38,680.00	37,659.00	37,923.00
8	35,900.00	39,090.00	36,956.31	39,130.00	37,994.00	38,360.00
9	36,300.00	39,595.00	37,421.31	39,580.00	38,319.00	38,801.00
10	37,575.00	40,090.00	37,886.31	40,080.00	38,882.00	39,247.00
11	38,000.00	40,590.00	38,351.31	40,580.00	39,310.00	39,699.00
12	38,425.00	41,140.00	38,816.31	41,080.00	39,733.00	40,155.00
13	38,850.00	41,690.00	39,281.31	41,580.00	40,361.00	40,617.00
14	39,275.00	42,240.00	39,746.31	42,080.00	40,984.00	41,084.00
15	39,700.00	42,790.00	40,211.31	43,580.00	41,657.00	41,556.00
16	40,125.00	43,340.00	40,676.31	44,080.00	42,285.00	42,034.00
17	40,550.00	43,890.00	41,141.31	44,580.00	42,908.00	42,518.00
18	40,975.00	44,440.00	41,606.31	45,080.00	43,536.00	43,007.00
19	41,400.00	44,990.00	42,071.31	44,580.00	44,159.00	43,502.00
20	41,825.00	45,540.00	42,536.31	45,080.00	44,882.00	44,001.00
21	42,250.00	46,090.00	43,001.31	45,580.00	45,510.00	44,508.00
22	42,675.00	46,640.00	43,466.31	46,080.00	45,933.00	45,019.00
23	43,100.00	47,190.00	43,931.31	46,580.00	46,361.00	45,537.00
24	43,525.00	47,740.00	44,396.31	47,080.00	46,784.00	46,061.00
25	43,950.00	48,290.00	44,861.31	47,580.00	48,042.00	46,591.00
26		48,890.00	45,326.31	48,080.00	49,290.00	47,126.00
27		49,490.00	45,791.31	48,580.00	50,240.00	47,668.00
28		50,090.00	46,256.31	49,180.00		48,217.00
29		50,690.00	46,721.31	49,780.00		48,771.00
30		51,290.00	47,186.31	50,380.00		49,332.00
31				51,580.00		49,899.00
32				52,180.00		50,473.00
33				52,780.00		51,053.00
34				53,380.00		51,641.00
35				53,980.00		52,236.00
36				54,580.00		52,838.00
37				54,580.00		53,366.00
38				55,180.00		53,975.00
39				55,780.00		56,164.00
40				56,380.00		
41				56,980.00		
42				57,580.00		
43				58,180.00		
44				58,780.00		
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* - Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Master's - 6A School Districts

Steps	State Minimum	Stillwater	Tulsa*	Union*	Yukon
0	32,800.00	33,660.00	33,956.00	33,972.00	34,404.00
1	33,175.00	34,049.00	34,366.00	34,272.00	34,836.00
2	33,550.00	35,603.00	34,776.00	34,409.00	35,268.00
3	33,925.00	36,260.00	35,176.00	34,786.00	35,700.00
4	34,300.00	36,625.00	35,576.00	35,343.00	36,132.00
5	34,700.00	37,587.00	35,976.00	35,944.00	36,564.00
6	35,100.00	38,452.00	36,376.00	36,467.00	37,008.00
7	35,500.00	38,908.00	36,796.00	36,871.00	37,452.00
8	35,900.00	39,372.00	37,406.00	37,277.00	37,896.00
9	36,300.00	39,841.00	37,916.00	37,683.00	38,340.00
10	37,575.00	40,345.00	38,326.00	38,087.00	38,784.00
11	38,000.00	40,830.00	38,986.00	38,519.00	39,240.00
12	38,425.00	41,323.00	39,476.00	39,697.00	39,696.00
13	38,850.00	41,823.00	40,286.00	40,830.00	40,152.00
14	39,275.00	42,331.00	41,206.00	41,352.00	40,608.00
15	39,700.00	42,846.00	42,216.00	41,816.00	41,064.00
16	40,125.00	43,370.00	42,936.00	42,206.00	41,556.00
17	40,550.00	43,902.00	44,406.00	43,002.00	42,048.00
18	40,975.00	44,442.00	45,016.00	43,517.00	42,540.00
19	41,400.00	44,991.00	45,526.00	43,950.00	43,032.00
20	41,825.00	45,549.00	46,736.00	44,515.00	43,524.00
21	42,250.00	46,114.00	47,236.00	45,408.00	44,076.00
22	42,675.00	46,688.00	47,736.00	45,814.00	44,628.00
23	43,100.00	47,271.00	48,436.00	46,219.00	45,180.00
24	43,525.00	47,863.00	48,936.00	46,626.00	45,732.00
25	43,950.00	48,465.00	49,436.00	47,097.00	46,284.00
26		49,101.00	49,936.00	48,310.00	46,848.00
27		49,722.00	50,436.00	48,718.00	47,412.00
28		50,352.00	50,936.00	49,124.00	47,976.00
29		50,992.00	51,436.00	49,533.00	48,540.00
30		51,642.00	51,936.00	49,897.00	49,104.00
31		52,297.00	52,436.00	51,143.00	49,788.00
32		52,605.00	52,936.00	51,595.00	50,472.00
33		52,912.00		52,002.00	51,156.00
34		53,220.00		52,411.00	51,840.00
35		53,527.00		52,726.00	52,524.00
36		53,835.00		55,726.00	53,220.00
37		54,142.00		56,135.00	53,916.00
38		54,450.00		56,542.00	54,612.00
39		54,757.00		56,966.00	55,308.00
40		55,065.00		58,235.00	56,004.00
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Master's – Career Status, 6A School Districts

School	Average of Steps 0 thru 5	Average of Steps 6 thru 10	Average of Steps 11 thru 15	Average of Steps 16 thru 20	Average of Steps 21 thru 25	Average of Steps 26 and above
Bartlesville	34,458	36,628	39,029	41,557	44,463	47,079
Bixby	36,641	37,297	40,405	42,837	45,296	48,918
Broken Arrow	32,802	35,353	38,158	40,483	42,728	45,765
Choctaw	33,090	35,298	37,467	37,770	42,214	46,751
Deer Creek	35,343	37,579	39,886	42,259	44,962	46,934
Edmond	37,102	38,896	40,314	42,775	46,190	49,720
Enid	33,412	36,302	38,266	40,287	42,651	46,940
Jenks	36,140	39,392	42,017	44,642	49,978	51,706
Lawton	35,734	38,768	41,846	44,881	47,887	50,500
Mid-Del	34,069	36,256	38,850	41,500	44,932	51,229
Moore	34,394	36,758	39,269	42,245	45,519	51,652
Muskogee	32,207	36,292	39,247	43,204	46,869	54,827
Mustang	34,810	37,160	40,152	43,205	46,317	52,010
Norman	34,757	37,051	40,449	45,610	48,242	50,536
OKC	35,822	37,940	41,460	48,388	51,775	51,775
Owasso	36,465	39,097	41,690	44,440	47,190	50,090
Ponca City	34,399	36,956	39,281	41,606	43,931	46,256
Putnam City	36,655	39,140	41,780	44,680	46,580	53,575
Sand Springs	35,519	38,034	40,409	43,554	46,526	49,765
Sapulpa	36,030	38,365	40,622	43,012	45,543	50,911
Stillwater	35,631	39,384	41,831	44,451	47,280	52,575
Tulsa	34,917	37,364	40,434	44,924	48,354	51,436
Union	34,788	37,277	40,443	43,438	46,233	52,604
Yukon	35,484	37,896	40,152	42,540	45,180	51,248
State Minimum	33,742	36,075	38,850	40,975	43,100	

2017-2018 Career Status Ranking

6A Comparison, Master's

Average of Steps 0 thru 5	Average of Steps 6 thru 10	Average of Steps 11 thru 15	Average of Steps 16 thru 20	Average of Steps 21 thru 25	Average of Steps 26 and above
Edmond 37,102	Jenks..... 39,392	Jenks..... 42,017	OKC 48,388	OKC 51,775	Muskogee... 54,827
Putnam City 36,655	Stillwater 39,384	Lawton 41,846	Norman 45,610	Jenks..... 49,978	Putnam City 53,575
Bixby..... 36,641	Putnam City 39,140	Stillwater 41,831	Tulsa..... 44,924	Tulsa..... 48,354	Union..... 52,604
Owasso 36,465	Owasso..... 39,097	Putnam City 41,780	Lawton 44,881	Norman 48,242	Stillwater 52,575
Jenks..... 36,140	Edmond..... 38,896	Owasso 41,690	Putnam City 44,680	Lawton 47,887	Mustang..... 52,010
Sapulpa..... 36,030	Lawton 38,768	OKC 41,460	Jenks..... 44,642	Stillwater 47,280	OKC 51,775
OKC 35,822	Sapulpa..... 38,365	Sapulpa..... 40,622	Stillwater 44,451	Owasso 47,190	Jenks..... 51,706
Lawton 35,734	Sand Springs	Norman 40,449	Owasso 44,440	Muskogee... 46,869	Moore 51,652
Stillwater 35,631	.....38,034	Union..... 40,443	Sand Springs	Putnam City 46,580	Tulsa..... 51,436
Sand Springs	OKC 37,940	Tulsa..... 40,434	.....43,554	Sand Springs	Yukon 51,248
..... 35,519	Yukon 37,896	Sand Springs	Union..... 43,438	..... 46,526	Mid-Del..... 51,229
Yukon 35,484	Deer Creek . 37,579	.....40,409	Mustang..... 43,205	Mustang..... 46,317	Sapulpa..... 50,911
Deer Creek . 35,343	Tulsa..... 37,364	Bixby..... 40,405	Muskogee... 43,204	Union..... 46,233	Norman 50,536
Tulsa..... 34,917	Bixby..... 37,297	Edmond..... 40,314	Sapulpa..... 43,012	Edmond 46,190	Lawton 50,500
Mustang..... 34,810	Union..... 37,277	Yukon 40,152	Bixby..... 42,837	Sapulpa..... 45,543	Owasso 50,090
Union..... 34,788	Mustang..... 37,160	Mustang..... 40,152	Edmond..... 42,775	Moore..... 45,519	Sand Springs
Norman 34,757	Norman 37,051	Deer Creek . 39,886	Yukon 42,540	Bixby..... 45,296	.....49,765
Bartlesville. 34,458	Ponca City.. 36,956	Ponca City.. 39,281	Deer Creek . 42,259	Yukon 45,180	Edmond..... 49,720
Ponca City.. 34,399	Moore 36,758	Moore 39,269	Moore 42,245	Deer Creek . 44,962	Bixby..... 48,918
Moore 34,394	Bartlesville . 36,628	Muskogee... 39,247	Ponca City.. 41,606	Mid-Del..... 44,932	Bartlesville . 47,079
Mid-Del..... 34,069	Enid..... 36,302	Bartlesville . 39,029	Bartlesville . 41,557	Bartlesville . 44,463	Enid..... 46,940
State Min... 33,742	Muskogee... 36,292	Mid-Del..... 38,850	Mid-Del..... 41,500	Ponca City.. 43,931	Deer Creek . 46,934
Enid..... 33,412	Mid-Del..... 36,256	State Min... 38,850	State Min... 40,975	State Min... 43,100	Choctaw-Nicoma
Choctaw-Nicoma	State Min... 36,075	Enid..... 38,266	Broken Arrow	Broken Arrow	Park 46,751
Park 33,090	Broken Arrow	Broken Arrow.....	.....40,483	.....42,728	Ponca City.. 46,256
Broken Arrow	.....35,353	38,158	Enid..... 40,287	Enid..... 42,651	Broken Arrow
.....32,802	Choctaw-Nicoma	Choctaw-Nicoma	Choctaw-Nicoma	Choctaw-Nicoma	.....45,765
Muskogee... 32,207	Park 35,298	Park 37,467	Park 37,770	Park 42,214	State Minimum.....

2017-18 Salary Comparison Master's - 5A School Districts

Steps	State Minimum	Altus	Ardmore	Claremore	Collinsville*	Coweta*
0	32,800.00	33,350.00	31,434.00	30,674.19	32,800.00	33,744.00
1	33,175.00	33,725.00	31,782.75	31,024.80	34,124.00	34,119.00
2	33,550.00	33,800.00	32,178.00	31,375.41	35,359.00	34,741.00
3	33,925.00	34,075.00	32,550.00	31,726.02	35,712.00	35,116.00
4	34,300.00	34,450.00	32,922.00	32,076.63	36,065.00	35,491.00
5	34,700.00	34,875.00	33,317.25	32,450.49	36,418.00	35,891.00
6	35,100.00	35,475.00	33,712.50	32,824.35	36,771.00	36,291.00
7	35,500.00	36,075.00	34,107.75	33,199.14	37,124.00	36,691.00
8	35,900.00	36,650.00	34,503.00	33,573.00	37,477.00	37,091.00
9	36,300.00	37,175.00	34,898.25	33,946.86	37,831.00	37,491.00
10	37,575.00	38,625.00	36,107.25	35,139.12	39,033.00	38,766.00
11	38,000.00	39,250.00	36,525.75	35,537.16	39,387.00	39,191.00
12	38,425.00	39,925.00	36,944.25	35,934.27	39,739.00	39,709.00
13	38,850.00	40,550.00	37,362.75	36,331.38	40,093.00	40,227.00
14	39,275.00	41,075.00	37,781.25	36,729.42	40,446.00	40,745.00
15	39,700.00	43,150.00	38,199.75	37,126.53	41,152.00	41,263.00
16	40,125.00	43,675.00	38,618.25	37,523.64	41,505.00	41,781.00
17	40,550.00	44,450.00	39,036.75	37,921.88	41,858.00	42,299.00
18	40,975.00	44,975.00	39,455.25	38,318.79	42,210.00	42,817.00
19	41,400.00	45,600.00	39,873.75	38,715.90	42,564.00	43,335.00
20	41,825.00	46,375.00	40,292.25	39,113.94	42,917.00	43,853.00
21	42,250.00	46,975.00	40,710.75	39,511.05	43,270.00	44,371.00
22	42,675.00	47,750.00	41,129.25	39,909.09	43,623.00	44,889.00
23	43,100.00	48,200.00	41,547.75	40,306.20	43,976.00	45,407.00
24	43,525.00	48,700.00	41,966.25	40,703.31	44,329.00	45,925.00
25	43,950.00	49,150.00	42,384.75	41,101.35	44,682.00	46,443.00
26		49,500.00	42,803.25	41,498.46	45,035.00	46,868.00
27		50,275.00	43,221.75	42,270.36	45,389.00	47,293.00
28		50,675.00	43,640.25	43,368.69	45,741.00	47,718.00
29		51,075.00	44,058.75		46,094.00	48,143.00
30		51,475.00	44,477.25			48,568.00
31		51,875.00	44,895.75			48,993.00
32		52,275.00	45,314.25			49,418.00
33		52,675.00				49,843.00
34		53,075.00				50,268.00
35		53,475.00				
36		53,875.00				
37		54,275.00				
38		54,675.00				
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison Master's - 5A School Districts

Steps	State Minimum	Duncan	Durant	El Reno	Glenpool*	Guthrie
0	32,800.00	31,434.00	33,300.00	31,048.10	33,860.00	31,018.50
1	33,175.00	31,782.75	33,849.00	31,396.85	34,235.00	31,367.25
2	33,550.00	32,131.50	34,391.00	31,745.60	34,610.00	31,716.00
3	33,925.00	32,480.25	35,184.00	32,403.11	34,985.00	32,064.75
4	34,300.00	32,829.00	35,527.00	32,751.86	35,360.00	32,413.50
5	34,700.00	33,201.00	35,895.00	33,123.86	35,735.00	32,762.25
6	35,100.00	33,573.00	35,263.00	33,526.55	36,135.00	33,111.00
7	35,500.00	33,945.00	36,721.00	33,929.24	36,535.00	33,483.00
8	35,900.00	34,317.00	36,999.00	34,331.91	36,935.00	33,855.00
9	36,300.00	34,689.00	37,367.00	34,734.62	37,335.00	34,227.00
10	37,575.00	35,874.75	38,860.00	35,951.06	37,985.00	34,944.75
11	38,000.00	36,270.00	39,703.00	36,377.00	39,010.00	35,340.00
12	38,425.00	36,665.25	40,096.00	36,802.94	39,435.00	35,866.25
13	38,850.00	37,060.50	40,489.00	37,228.88	39,860.00	36,261.49
14	39,275.00	37,455.75	40,882.00	37,654.82	40,285.00	36,656.74
15	39,700.00	37,851.00	41,525.00	38,080.76	40,710.00	37,051.99
16	40,125.00	38,246.25	42,218.00	38,506.79	41,135.00	37,447.24
17	40,550.00	38,641.50	42,611.00	38,932.64	41,560.00	37,842.49
18	40,975.00	39,036.75	43,004.00	39,358.58	41,985.00	38,237.74
19	41,400.00	39,432.00	44,097.00	39,784.52	42,410.00	38,633.00
20	41,825.00	39,827.25	44,990.00	40,210.46	42,835.00	39,028.25
21	42,250.00	40,222.50	45,883.00	40,636.40	43,260.00	39,423.50
22	42,675.00	40,617.75	46,276.00	41,062.34	43,685.00	39,818.75
23	43,100.00	41,013.00	46,919.00	41,488.28	44,110.00	40,214.00
24	43,525.00	41,408.25	47,812.00	41,914.22	44,535.00	40,609.00
25	43,950.00	41,803.50	48,205.00	42,340.16	44,960.00	41,004.50
26		42,198.75	48,505.00	42,766.10	45,385.00	41,399.74
27		42,594.00	48,805.00	43,192.04	45,810.00	41,794.99
28		42,989.25	49,205.00	43,617.98	46,235.00	42,190.24
29		43,384.50	50,105.00	44,214.11	46,660.00	42,585.49
30		43,779.75	50,405.00	44,810.24	47,085.00	42,980.74
31		44,175.00	51,005.00			43,375.99
32		44,570.25	51,605.00			
33		44,965.50	52,205.00			
34		45,360.75	52,805.00			
35		45,756.00	53,405.00			
36		46,151.25	54,005.00			
37			54,605.00			
38			55,205.00			
39			55,805.00			
40			56,405.00			
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison Master's - 5A School Districts

Steps	State Minimum	Guymon*	Lawton	McAlester	Mid-Del	Noble
0	32,800.00	35,800.00	34,603.00	33,095.12	32,800.00	36,500.00
1	33,175.00	36,175.00	34,803.00	33,425.12	33,175.00	37,000.00
2	33,550.00	36,550.00	35,003.00	34,026.12	34,124.55	37,500.00
3	33,925.00	36,925.00	35,765.00	34,569.12	34,453.77	38,000.00
4	34,300.00	37,300.00	36,928.00	34,891.12	34,762.53	38,500.00
5	34,700.00	37,700.00	37,301.00	35,238.12	35,101.05	39,500.00
6	35,100.00	38,100.00	37,666.00	35,585.12	35,433.06	40,000.00
7	35,500.00	38,500.00	38,119.00	35,932.12	35,741.82	40,500.00
8	35,900.00	38,900.00	38,665.00	36,279.12	36,076.62	41,000.00
9	36,300.00	39,300.00	39,351.00	36,626.12	36,452.34	41,500.00
10	37,575.00	40,575.00	40,039.00	37,788.62	37,575.00	42,500.00
11	38,000.00	41,000.00	40,639.00	38,160.62	38,800.00	43,000.00
12	38,425.00	41,425.00	41,240.00	38,625.62	38,425.00	43,500.00
13	38,850.00	41,850.00	41,846.00	38,997.62	38,850.00	44,000.00
14	39,275.00	42,275.00	42,448.00	39,369.62	39,275.00	44,500.00
15	39,700.00	42,700.00	43,056.00	39,834.62	39,700.00	45,500.00
16	40,125.00	43,125.00	43,659.00	40,206.62	40,175.13	46,000.00
17	40,550.00	43,550.00	44,271.00	40,764.62	40,854.96	46,500.00
18	40,975.00	43,975.00	44,879.00	41,136.62	41,435.28	47,000.00
19	41,400.00	44,400.00	45,493.00	41,694.62	42,150.45	47,500.00
20	41,825.00	44,825.00	46,103.00	42,066.62	42,883.30	48,500.00
21	42,250.00	45,250.00	46,718.00	42,624.62	43,636.60	49,000.00
22	42,675.00	45,675.00	47,291.00	43,054.62	44,410.36	49,500.00
23	43,100.00	46,100.00	47,902.00	43,984.62	44,905.12	50,000.00
24	43,525.00	46,525.00	48,476.00	44,728.62	45,537.52	50,500.00
25	43,950.00	46,950.00	49,050.00	45,321.62	46,169.92	51,500.00
26		47,282.00	49,629.00	45,821.62	46,802.32	
27		47,614.00	50,213.00	46,286.62	47,434.72	
28		47,946.00	50,928.00	46,586.62	48,067.12	
29		48,278.00	51,228.00	47,086.62	48,699.52	
30		48,610.00		47,586.62	49,331.92	
31		48,942.00		48,086.62	49,964.32	
32				48,586.62	50,596.72	
33				49,086.62	51,229.12	
34				49,586.62	51,861.52	
35					52,493.92	
36					53,126.32	
37					53,758.72	
38					54,391.12	
39					55,023.52	
40					55,655.92	
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* - Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison Master's - 5A School Districts

Steps	State Minimum	Oklahoma City	Piedmont	Pryor	Shawnee	Skiatook*
0	32,800.00	.....35,100.00	.....32,736.00	.....35,325.00	.....32,815.00	.....33,700.00
1	33,175.00	.....35,340.00	.....33,852.00	.....35,825.00	.....33,265.00	.....33,700.00
2	33,550.00	.....35,530.00	.....34,224.00	.....36,325.00	.....34,346.00	.....34,175.00
3	33,925.00	.....36,230.00	.....34,596.00	.....36,850.00	.....34,746.00	.....34,550.00
4	34,300.00	.....36,270.00	.....34,968.00	.....37,400.00	.....35,146.00	.....34,925.00
5	34,700.00	.....36,460.00	.....35,340.00	.....37,975.00	.....35,546.00	.....35,300.00
6	35,100.00	.....36,850.00	.....35,712.00	.....38,550.00	.....35,946.00	.....35,700.00
7	35,500.00	.....37,300.00	.....36,084.00	.....39,125.00	.....36,346.00	.....36,200.00
8	35,900.00	.....37,750.00	.....36,456.00	.....39,675.00	.....36,746.00	.....36,500.00
9	36,300.00	.....38,200.00	.....36,828.00	.....40,250.00	.....37,146.00	.....36,900.00
10	37,575.00	.....39,600.00	.....37,572.00	.....41,675.00	.....37,546.00	.....37,575.00
11	38,000.00	.....40,200.00	.....38,223.00	.....42,250.00	.....38,046.00	.....38,375.00
12	38,425.00	.....40,650.00	.....38,502.00	.....42,825.00	.....38,646.00	.....38,800.00
13	38,850.00	.....41,350.00	.....38,967.00	.....43,425.00	.....39,246.00	.....39,225.00
14	39,275.00	.....41,850.00	.....39,432.00	.....44,025.00	.....39,896.00	.....39,650.00
15	39,700.00	.....43,250.00	.....39,897.00	.....44,600.00	.....40,546.00	.....40,075.00
16	40,125.00	.....44,350.00	.....40,362.00	.....45,200.00	.....41,246.00	.....40,500.00
17	40,550.00	.....47,350.00	.....40,827.00	.....45,775.00	.....41,946.00	.....40,925.00
18	40,975.00	.....50,075.00	.....41,292.00	.....46,375.00	.....42,646.00	.....41,350.00
19	41,400.00	.....51,775.00	.....41,757.00	.....46,950.00	.....43,446.00	.....41,775.00
20	41,825.00		.....42,222.00	.....47,525.00	.....44,096.00	.....42,200.00
21	42,250.00		.....42,687.00	.....48,125.00	.....44,546.00	.....42,625.00
22	42,675.00		.....43,152.00	.....48,700.00	.....44,996.00	.....43,050.00
23	43,100.00		.....43,617.00	.....49,300.00	.....45,446.00	.....43,475.00
24	43,525.00		.....44,082.00	.....49,875.00	.....45,896.00	.....43,900.00
25	43,950.00		.....44,547.00	.....50,475.00	.....46,346.00	.....44,325.00
26			.....44,919.00	.....50,975.00	.....46,796.00	.....44,950.00
27			.....45,291.00	.....51,475.00	.....47,246.00	.....45,175.00
28			.....45,663.00	.....51,975.00	.....47,696.00	
29			.....46,035.00	.....52,475.00	.....48,146.00	
30			.....46,407.00	.....52,975.00	.....48,596.00	
31			.....46,686.00		.....49,046.00	
32			.....46,965.00		.....49,496.00	
33			.....47,290.50		.....49,946.00	
34			.....47,755.50		.....50,396.00	
35		48,081.00	50,846.00	
36		48,546.00	51,296.00	
37				51,746.00	
38				52,196.00	
39				52,646.00	
40				53,096.00	
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* - Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison Master's - 5A School Districts

Steps	State Minimum	Tahlequah	Tulsa	Western Heights	Woodward*
0	32,800.00	.....33,200.00	.....33,956.00	.....32,433.54	..... 34,600.00
1	33,175.00	.....33,575.00	.....34,366.00	.....33,207.30	.....34,675.00
2	33,550.00	.....33,950.00	.....34,776.00	.....33,516.06	.....35,050.00
3	33,925.00	.....34,325.00	.....35,176.00	.....33,824.82	.....35,425.00
4	34,300.00	.....34,700.00	.....35,576.00	.....34,133.58	.....35,800.00
5	34,700.00	.....35,100.00	.....35,976.00	.....34,442.34	.....36,200.00
6	35,100.00	.....35,500.00	.....36,376.00	.....34,751.10	.....36,600.00
7	35,500.00	.....35,900.00	.....36,796.00	.....35,059.86	.....37,000.00
8	35,900.00	.....36,300.00	.....37,406.00	.....35,781.75	.....37,400.00
9	36,300.00	.....36,700.00	.....37,916.00	.....36,530.51	.....37,800.00
10	37,575.00	.....37,975.00	.....38,326.00	.....36,925.76	.....39,075.00
11	38,000.00	.....38,400.00	.....38,986.00	.....37,321.01	.....39,500.00
12	38,425.00	.....38,825.00	.....39,476.00	.....37,716.26	.....39,925.00
13	38,850.00	.....39,250.00	.....40,286.00	.....38,111.51	.....40,350.00
14	39,275.00	.....39,675.00	.....41,206.00	.....38,506.76	.....40,775.00
15	39,700.00	.....40,100.00	.....42,216.00	.....38,902.01	.....41,200.00
16	40,125.00	.....40,525.00	.....42,936.00	.....39,146.28	.....41,625.00
17	40,550.00	.....40,950.00	.....44,406.00	.....39,727.53	.....42,050.00
18	40,975.00	.....41,375.00	.....45,016.00	.....40,308.78	.....42,475.00
19	41,400.00	.....41,800.00	.....45,526.00	.....40,890.04	.....42,900.00
20	41,825.00	.....42,225.00	.....46,736.00	.....41,471.29	.....43,325.00
21	42,250.00	.....42,650.00	.....47,236.00	.....42,052.54	.....43,750.00
22	42,675.00	.....43,075.00	.....47,736.00	.....42,633.79	.....44,175.00
23	43,100.00	.....43,500.00	.....48,436.00	.....43,215.04	.....44,600.00
24	43,525.00	.....43,925.00	.....48,936.00	.....43,796.29	.....45,025.00
25	43,950.00	.....44,350.00	.....49,436.00	.....44,377.54	.....45,450.00
26		.....44,701.00	.....49,936.00	.....44,958.79	.....45,875.00
27		.....45,276.00	.....50,436.00	.....45,540.04	.....46,325.00
28		.....45,851.00	.....50,936.00	.....46,121.29	.....46,775.00
29		.....46,426.00	.....51,436.00	.....46,702.54	.....47,225.00
30		.....47,001.00	.....51,936.00	.....47,283.79	.....47,675.00
31		.....47,601.00	.....52,436.00	.....47,865.04	.....48,125.00
32		.....48,201.00	.....52,936.00	.....48,446.29	.....48,575.00
33	48,801.00	49,027.5449,025.00
34	49,401.00		49,475.00
35	50,001.00		49,925.00
36				50,375.00
37				50,825.00
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Master's - Career Status, 5A School Districts

School	Average of Steps 0 thru 5	Average of Steps 6 thru 10	Average of Steps 11 thru 15	Average of Steps 16 thru 20	Average of Steps 21 thru 25	Average of Steps 26 and above
Altus	34,046	36,800	40,790	45,015	48,155	52,246
Ardmore	32,364	34,666	37,363	39,455	41,549	44,059
Claremore	31,555	33,736	36,332	38,319	40,306	42,379
Collinsville	35,050	37,647	40,163	42,211	43,976	45,565
Coweta	34,850	37,266	40,227	42,817	45,407	48,569
Duncan	32,310	34,480	37,061	39,037	41,013	44,175
Durant	34,691	37,042	40,539	43,384	47,019	52,272
El Reno	32,078	34,495	37,229	39,359	41,488	43,720
Glenpool	34,798	36,985	39,860	41,985	44,110	46,235
Guthrie	31,890	33,924	36,235	38,238	40,214	42,388
Guymon	36,742	39,075	41,850	43,975	46,100	48,112
Lawton	35,734	38,768	41,846	44,881	47,887	50,500
McAlester	34,207	36,442	38,998	41,174	43,943	47,635
Mid-Del	34,069	36,256	38,850	41,500	44,932	51,229
Noble	37,833	41,100	44,100	47,100	50,100	51,500
OKC	35,822	37,940	41,460	48,388	51,775	51,775
Piedmont	34,286	36,530	39,004	41,292	43,617	46,694
Pryor	36,617	39,855	43,425	46,365	49,295	51,975
Shawnee	34,311	36,746	39,276	42,676	45,446	49,946
Skiatook	34,392	36,575	39,225	41,350	43,475	45,063
Tahlequah	34,142	36,475	39,250	41,375	43,500	47,326
Tulsa	34,971	37,364	40,434	44,924	48,356	51,436
Western Heights	33,592	35,810	38,112	40,309	43,215	46,993
Woodward	35,292	37,575	40,350	42,475	44,600	48,350
State Minimum	33,742	36,075	38,850	40,975	43,100	

2017-2018 Career Status Ranking

5A Comparison, Master's

Average of Steps 0 thru 5	Average of Steps 6 thru 10	Average of Steps 11 thru 15	Average of Steps 16 thru 20	Average of Steps 21-25	Average of Steps 26 and above
Noble..... 37,833	Noble..... 41,100	Noble..... 44,100	OKC 48,388	OKC 51,775	Durant 52,272
Guymon..... 36,742	Pryor..... 39,855	Pryor..... 43,425	Noble..... 47,100	Noble..... 50,100	Altus..... 52,246
Pryor..... 36,617	Guymon..... 39,075	Guymon..... 41,850	Pryor..... 46,365	Pryor..... 49,295	Pryor..... 51,975
OKC 35,822	Lawton 38,768	Lawton 41,846	Altus..... 45,015	Tulsa..... 48,356	OKC 51,775
Lawton 35,734	OKC 37,940	OKC 41,460	Tulsa..... 44,924	Altus..... 48,155	Noble..... 51,500
Woodward.. 35,292	Collinsville. 37,647	Altus..... 40,790	Lawton 44,881	Lawton 47,887	Tulsa..... 51,436
Collinsville. 35,050	Woodward.. 37,575	Durant 40,539	Guymon..... 43,975	Durant 47,019	Mid-Del..... 51,229
Tulsa..... 34,971	Tulsa..... 37,364	Tulsa..... 40,434	Durant 43,384	Guymon..... 46,100	Lawton 50,500
Coweta 34,850	Coweta 37,266	Woodward.. 40,350	Coweta 42,817	Shawnee 45,446	Shawnee 49,946
Glenpool.... 34,798	Durant 37,042	Coweta 40,227	Shawnee 42,676	Coweta 45,407	Coweta 48,569
Durant 34,691	Glenpool.... 36,985	Collinsville. 40,163	Woodward.. 42,475	Mid-Del..... 44,932	Woodward.. 48,350
Skiatook 34,392	Altus..... 36,800	Glenpool.... 39,860	Collinsville. 42,211	Woodward.. 44,600	Guymon..... 48,112
Shawnee 34,311	Shawnee 36,746	Shawnee 39,276	Glenpool.... 41,985	Glenpool.... 44,110	McAlester... 47,635
Piedmont ... 34,286	Skiatook 36,575	Tahlequah... 39,250	Mid-Del..... 41,500	Collinsville. 43,976	Tahlequah... 47,326
McAlester... 34,207	Piedmont ... 36,530	Skiatook 39,225	Tahlequah... 41,375	McAlester... 43,943	Western Heights
Tahlequah... 34,142	Tahlequah... 36,475	Piedmont ... 39,004	Skiatook 41,350	Piedmont ... 43,617	.....46,993
Mid-Del..... 34,069	McAlester... 36,442	McAlester... 38,998	Piedmont ... 41,292	Tahlequah... 43,500	Piedmont ... 46,694
Altus..... 34,046	Mid-Del..... 36,256	State Min... 38,850	McAlester... 41,174	Skiatook 43,475	Glenpool.... 46,235
State Min... 33,742	State Min... 36,075	Western Heights	State Min... 40,975	Western Heights	Collinsville. 45,565
Western Heights	Western Heights	.....38,112	Western Heights	.....43,215	Skiatook 45,063
33,592	.....35,810	Ardmore 37,363	.....40,309	State Min... 43,100	Duncan 44,175
Ardmore 32,364	Ardmore 34,666	El Reno..... 37,229	Ardmore 39,455	Ardmore 41,549	Ardmore 44,059
Duncan 32,310	El Reno..... 34,495	Duncan 37,061	El Reno..... 39,359	El Reno..... 41,488	El Reno..... 43,720
El Reno..... 32,078	Duncan 34,480	Claremore... 36,332	Duncan 39,037	Duncan 41,013	Guthrie 42,388
Guthrie 31,890	Guthrie 33,924	Guthrie 36,235	Claremore... 38,319	Claremore... 40,306	Claremore... 42,379
Claremore... 31,555	Claremore... 33,736	Mid-Del..... 38,850	Guthrie 38,238	Guthrie 40,214	State Minimum....

2017-18 Base Salary Comparison

Doctorate - 6A School Districts

Steps	State Minimum	Bartlesville	Bixby	Broken Arrow	Choctaw/ Nicoma Park	Deer Creek
0	34,000.00	.....36,209.55	.....34,648.11	.....32,136.52	.....34,707.30	.....34,416.38
1	34,375.00	.....36,558.30	.....34,993.70	.....33,297.52	.....34,915.54	.....34,791.38
2	34,750.00	.....36,907.05	.....35,379.21	.....34,412.52	.....35,334.53	.....35,805.14
3	35,125.00	.....37,255.80	.....35,764.71	.....34,558.52	.....35,758.54	.....36,180.14
4	35,500.00	.....37,604.55	.....36,150.23	.....35,008.52	.....36,187.65	.....36,488.90
5	35,900.00	.....37,976.55	.....36,561.89	.....35,458.52	.....36,621.90	.....36,822.66
6	36,300.00	.....38,348.55	.....36,973.54	.....35,908.52	.....37,061.36	.....37,133.18
7	36,700.00	.....38,720.55	.....37,385.20	.....36,358.52	.....37,506.10	.....37,533.18
8	37,100.00	.....39,092.55	.....37,796.86	.....36,808.52	.....37,956.17	.....37,841.94
9	37,500.00	.....39,464.55	.....38,208.51	.....37,258.52	.....38,411.65	.....38,150.70
10	39,625.00	.....41,440.80	.....40,414.31	.....37,708.52	.....38,872.59	.....40,065.46
11	40,050.00	.....41,836.05	.....40,852.10	.....38,158.52	.....39,339.06	.....40,374.22
12	40,475.00	.....42,231.30	.....41,289.90	.....40,308.52	.....39,811.12	.....40,775.98
13	40,900.00	.....42,626.55	.....41,727.70	.....40,758.52	.....40,288.86	.....41,084.74
14	41,325.00	.....43,021.80	.....42,165.51	.....41,208.52	.....40,772.32	.....41,393.50
15	41,750.00	.....43,417.05	.....42,603.31	.....41,658.52	.....41,261.59	.....41,795.26
16	42,175.00	.....43,812.30	.....43,041.11	.....42,108.52	.....41,756.73	.....42,266.78
17	42,600.00	.....44,393.55	.....43,478.91	.....42,558.52	.....42,257.81	.....42,847.10
18	43,025.00	.....44,974.80	.....43,916.70	.....43,008.52	.....42,764.91	.....43,457.08
19	43,450.00	.....45,556.05	.....44,354.50	.....43,458.52	.....43,278.08	.....44,040.11
20	43,875.00	.....46,137.30	.....44,889.60	.....43,908.52	.....43,797.42	.....44,677.07
21	44,300.00	.....46,718.55	.....45,424.69	.....44,358.52	.....44,322.99	.....45,288.08
22	44,725.00	.....47,299.80	.....45,959.79	.....44,808.52	.....44,854.87	.....45,788.14
23	45,150.00	.....47,881.05	.....46,494.90	.....45,258.52	.....45,939.13	.....46,213.14
24	45,575.00	.....48,462.30	.....47,029.99	.....45,708.52	.....45,937.84	.....46,545.16
25	46,000.00	.....49,043.55	.....47,565.09	.....46,158.52	.....46,489.10	.....46,970.16
26		.....49,624.80	.....48,100.18	.....46,608.52	.....47,046.97	.....47,302.08
27		.....50,206.05	.....48,635.27	.....47,283.52	.....47,611.53	.....47,634.08
28		.....50,787.30	.....49,170.36	.....47,958.52	.....48,182.87	.....47,966.08
29		.....51,368.55	.....49,705.45	.....48,633.52	.....48,761.06	.....48,298.08
30			.....50,240.54	.....49,308.52	.....49,346.20	.....48,630.08
31			.....50,775.63	.....49,983.52	.....49,938.35	.....48,962.09
32		51,310.72	50,537.61	
33		51,845.81	51,144.06	
34		52,380.90	51,757.79	
35		52,915.99	52,378.88	
36				53,007.43	
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2017-18 Salary Comparison

Doctorate - 6A School Districts

Steps	State Minimum	Edmond	Enid	Jenks*	Lawton*	Mid-Del
0	34,000.00	37,002.36	33,800.00	35,898.00	36,949.00	34,000.00
1	34,375.00	37,402.36	33,900.00	36,423.00	37,149.00	34,375.00
2	34,750.00	38,470.36	34,452.88	37,283.00	37,349.00	35,460.03
3	35,125.00	39,070.36	34,929.50	38,015.00	37,756.00	35,818.08
4	35,500.00	39,349.36	35,644.95	38,636.00	38,564.00	36,126.84
5	35,900.00	39,518.36	36,264.05	39,343.00	39,029.00	36,527.67
6	36,300.00	39,795.36	36,836.00	39,868.00	39,553.00	36,967.56
7	36,700.00	40,070.36	37,312.63	40,393.00	40,497.00	37,410.24
8	37,100.00	40,242.36	37,789.25	40,918.00	41,440.00	37,952.43
9	37,500.00	40,553.36	38,170.55	41,443.00	42,654.00	38,516.94
10	39,625.00	40,789.36	38,551.85	41,968.00	43,326.00	39,625.00
11	40,050.00	40,966.36	38,933.15	42,493.00	43,995.00	40,050.00
12	40,475.00	41,276.36	39,314.45	43,018.00	44,665.00	40,475.00
13	40,900.00	41,482.36	39,695.75	43,543.00	45,334.00	40,952.61
14	41,325.00	42,165.36	40,077.05	44,068.00	46,000.00	41,660.34
15	41,750.00	42,550.36	40,458.35	44,593.00	46,675.00	42,017.46
16	42,175.00	42,968.36	40,839.65	45,118.00	47,349.00	42,726.13
17	42,600.00	43,537.36	41,220.95	45,643.00	48,023.00	43,457.11
18	43,025.00	44,167.36	41,697.58	46,168.00	48,701.00	44,082.07
19	43,450.00	44,797.36	42,174.20	46,693.00	49,375.00	44,845.60
20	43,875.00	45,427.36	42,650.83	47,218.00	50,054.00	45,929.05
21	44,300.00	46,056.36	43,127.45	47,743.00	50,733.00	47,070.16
22	44,725.00	46,851.36	43,604.08	51,567.00	51,306.00	47,920.18
23	45,150.00	47,484.36	44,080.70	52,182.00	51,983.00	48,536.77
24	45,575.00	48,633.36	44,557.33	52,707.00	52,557.00	49,386.79
25	46,000.00	48,965.36	45,033.95	53,232.00	53,132.00	49,887.13
26		49,297.36	45,510.58		53,711.00	50,597.65
27		49,629.36	45,987.20		54,295.00	51,308.17
28		49,961.36	46,463.83		54,853.00	52,018.69
29		50,293.36	46,940.45		55,153.00	52,729.21
30		50,625.36	47,417.08			53,439.73
31		50,957.36	47,893.70			54,150.25
32		51,289.36	48,370.33			54,860.77
33		51,621.36	48,846.95			55,571.29
34		51,953.60	49,323.58			56,281.81
35		52,285.36	49,800.20			56,992.33
36		52,617.36	50,276.83			57,702.85
37		53,017.36	50,753.46			58,413.37
38			51,228.46			59,123.89
39						59,834.41
40						60,544.93
41						61,255.45
42						61,965.97
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Doctorate - 6A School Districts

Steps	State Minimum	Moore	Muskogee	Mustang	Norman	Oklahoma City
0	34,000.00	35,177.00	31,700.00	34,741.77	35,211.00	36,550.00
1	34,375.00	35,526.00	32,000.00	35,090.58	35,420.00	36,790.00
2	34,750.00	35,874.00	32,320.00	35,590.57	35,699.00	36,980.00
3	35,125.00	36,223.00	34,854.00	36,287.55	36,525.00	37,680.00
4	35,500.00	36,572.00	34,901.00	36,880.55	36,851.00	37,720.00
5	35,900.00	37,037.00	35,328.00	37,497.78	37,176.00	38,110.00
6	36,300.00	37,502.00	37,220.00	38,191.02	37,734.00	38,400.00
7	36,700.00	37,967.00	37,907.00	38,565.26	38,664.00	38,850.00
8	37,100.00	38,432.00	38,722.00	38,957.50	39,594.00	39,300.00
9	37,500.00	38,897.00	38,900.00	39,443.75	40,524.00	39,750.00
10	39,625.00	39,362.00	39,304.00	40,280.24	41,547.00	41,350.00
11	40,050.00	39,827.00	39,708.00	40,886.73	42,570.00	41,850.00
12	40,475.00	40,385.00	40,112.00	41,492.22	43,593.00	42,400.00
13	40,900.00	40,943.00	42,918.00	42,099.71	44,709.00	43,000.00
14	41,325.00	41,501.00	43,072.00	42,706.20	45,825.00	43,500.00
15	41,750.00	42,059.00	44,221.00	43,312.69	47,034.00	44,900.00
16	42,175.00	42,617.00	44,866.00	43,919.18	48,243.00	46,000.00
17	42,600.00	43,268.00	45,638.00	44,525.67	49,638.00	49,000.00
18	43,025.00	43,919.00	46,409.00	45,132.16	50,568.00	51,725.00
19	43,450.00	44,570.00	47,180.00	45,738.65	51,405.00	53,425.00
20	43,875.00	45,221.00	47,951.00	46,445.13	52,173.00	
21	44,300.00	45,872.00	48,723.00	47,051.62	52,568.00	
22	44,725.00	46,523.00	49,492.00	47,658.11	52,963.00	
23	45,150.00	47,174.00	50,265.00	48,254.60	53,358.00	
24	45,575.00	47,857.00	50,731.00	48,871.09	53,754.00	
25	46,000.00	48,541.00	51,908.00	49,477.58	54,149.00	
26		49,224.00	52,579.00	50,037.58	54,544.00	
27		49,908.00	53,348.00	50,597.59	54,939.00	
28		50,592.00	54,121.00	51,157.60	55,335.00	
29		51,275.00	54,893.00	51,717.61	55,730.00	
30		51,959.00	55,664.00	52,277.62	56,125.00	
31		52,642.00	56,436.00	52,837.63	58,101.00	
32		53,326.00	57,208.00	53,397.64		
33		54,009.00	57,979.00	53,957.65		
34		54,693.00	58,751.00	54,517.66		
35		55,376.00	59,523.00	55,077.67		
36		56,060.00	60,294.00	55,637.68		
37		56,744.00	61,066.00	56,197.69		
38		57,427.00	61,837.00	56,757.70		
39			62,609.00	57,317.71		
40			63,381.00	57,877.72		
41			64,381.00			
42			64,924.00			
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2017-18 Salary Comparison

Doctorate - 6A School Districts

Steps	State Minimum	Owasso	Ponca City	Putnam City	Sand Springs*	Sapulpa*
0	34,000.00	40,010.00	35,561.31	36,930.00	35,203.00	36,121.00
1	34,375.00	40,590.00	36,026.31	37,380.00	36,078.00	36,533.00
2	34,750.00	41,170.00	36,491.31	37,830.00	36,578.00	36,952.00
3	35,125.00	41,750.00	36,956.31	38,280.00	37,335.00	37,377.00
4	35,500.00	42,330.00	37,421.31	38,730.00	37,933.00	37,807.00
5	35,900.00	42,910.00	37,886.31	39,180.00	38,498.00	38,241.00
6	36,300.00	43,490.00	38,351.31	39,630.00	38,923.00	38,682.00
7	36,700.00	44,070.00	38,846.31	40,080.00	39,358.00	39,126.00
8	37,100.00	44,650.00	39,281.31	40,530.00	39,793.00	39,576.00
9	37,500.00	45,230.00	39,746.31	40,980.00	40,218.00	40,032.00
10	39,625.00	45,810.00	40,211.31	41,480.00	40,886.00	40,491.00
11	40,050.00	46,390.00	40,676.31	41,980.00	41,409.00	40,957.00
12	40,475.00	46,970.00	41,141.31	42,480.00	42,182.00	41,428.00
13	40,900.00	47,550.00	41,606.31	42,980.00	42,710.00	41,904.00
14	41,325.00	48,130.00	42,071.31	43,480.00	43,233.00	42,386.00
15	41,750.00	48,710.00	42,536.31	43,980.00	43,911.00	42,874.00
16	42,175.00	49,290.00	43,001.31	44,480.00	44,534.00	43,367.00
17	42,600.00	49,870.00	43,466.31	44,980.00	45,157.00	43,866.00
18	43,025.00	50,450.00	43,931.31	45,480.00	45,785.00	44,371.00
19	43,450.00	51,030.00	44,396.31	45,980.00	46,408.00	44,880.00
20	43,875.00	51,610.00	44,861.31	46,480.00	47,236.00	45,397.00
21	44,300.00	52,190.00	45,326.31	46,980.00	47,959.00	45,919.00
22	44,725.00	52,770.00	45,791.31	47,480.00	48,382.00	46,446.00
23	45,150.00	53,350.00	46,256.31	47,980.00	49,060.00	46,981.00
24	45,575.00	53,935.00	46,721.31	48,480.00	49,718.00	47,521.00
25	46,000.00	54,510.00	47,186.31	48,980.00	52,341.00	48,067.00
26		55,110.00	47,651.31	49,480.00	53,489.00	48,621.00
27		55,710.00	48,116.31	49,980.00	54,439.00	49,180.00
28		56,310.00	48,581.31	50,580.00		49,745.00
29		56,910.00	49,046.31	51,180.00		50,318.00
30		57,510.00	49,511.31	51,780.00		50,896.00
31				52,380.00		51,481.00
32				52,980.00		52,074.00
33				53,580.00		52,672.00
34				54,180.00		53,277.00
35				54,780.00		53,888.00
36				55,380.00		54,506.00
37				55,980.00		55,051.00
38				56,580.00		55,678.00
39				57,180.00		57,833.00
40				57,780.00		
41				58,380.00		
42				58,980.00		
43				59,580.00		
44				60,180.00		
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Doctorate - 6A School Districts

Steps	State Minimum	Stillwater	Tulsa*	Union*	Yukon
0	34,000.00	35,226.00	37,105.00	35,196.00	35,604.00
1	34,375.00	35,616.00	37,705.00	35,496.00	36,036.00
2	34,750.00	37,510.00	38,115.00	35,645.00	36,468.00
3	35,125.00	38,237.00	38,515.00	36,028.00	36,900.00
4	35,500.00	38,601.00	38,925.00	36,598.00	37,332.00
5	35,900.00	39,667.00	39,335.00	37,220.00	37,764.00
6	36,300.00	40,900.00	39,735.00	37,763.00	38,232.00
7	36,700.00	41,415.00	40,145.00	38,169.00	38,700.00
8	37,100.00	41,937.00	40,745.00	38,574.00	39,168.00
9	37,500.00	42,469.00	41,255.00	38,984.00	39,636.00
10	39,625.00	43,036.00	41,665.00	39,625.00	40,104.00
11	40,050.00	43,583.00	43,335.00	40,418.00	40,572.00
12	40,475.00	44,142.00	43,825.00	43,085.00	41,040.00
13	40,900.00	44,709.00	44,645.00	44,283.00	41,508.00
14	41,325.00	45,286.00	45,555.00	44,850.00	41,976.00
15	41,750.00	45,872.00	46,575.00	45,384.00	42,444.00
16	42,175.00	46,469.00	47,585.00	45,590.00	42,996.00
17	42,600.00	47,073.00	49,161.00	46,372.00	43,548.00
18	43,025.00	47,689.00	49,881.00	46,855.00	44,100.00
19	43,450.00	48,315.00	50,441.00	47,289.00	44,652.00
20	43,875.00	48,951.00	51,101.00	47,799.00	45,204.00
21	44,300.00	49,598.00	51,861.00	48,715.00	45,792.00
22	44,725.00	50,286.00	53,071.00	50,058.00	46,380.00
23	45,150.00	50,924.00	53,571.00	50,465.00	46,968.00
24	45,575.00	51,603.00	54,271.00	50,870.00	47,556.00
25	46,000.00	52,293.00	54,771.00	51,250.00	48,144.00
26		53,021.00	55,271.00	52,822.00	48,732.00
27		53,734.00	55,771.00	53,028.00	49,320.00
28		54,460.00	56,271.00	53,501.00	49,908.00
29		55,197.00	56,771.00	53,907.00	50,496.00
30		55,946.00	57,271.00	54,225.00	51,084.00
31		56,703.00	57,771.00	55,570.00	51,780.00
32		57,011.00	58,271.00	55,978.00	52,476.00
33		57,318.00	58,771.00	56,385.00	53,172.00
34		57,626.00	59,271.00	56,793.00	53,868.00
35		57,933.00		57,031.00	54,564.00
36		58,241.00		60,111.00	55,308.00
37		58,548.00		60,518.00	56,052.00
38		58,856.00		60,926.00	56,796.00
39		59,163.00		61,305.00	57,540.00
40		59,471.00		62,654.00	58,284.00
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Doctorate – Career Status, 6A School Districts

School	Average of Steps 0 thru 5	Average of Steps 6 thru 10	Average of Steps 11 thru 15	Average of Steps 16 thru 20	Average of Steps 21 thru 25	Average of Steps 26 and above
Bartlesville	.....37,085	.....39,413	..... 42,627	..... 44,975	.....47,881	..... 50,497
Bixby	.....35,583	.....38,156	..... 41,728	..... 43,936	.....46,495	..... 50,508
Broken Arrow	.....34,145	.....36,809	..... 40,419	..... 43,009	.....45,259	..... 48,296
Choctaw	.....35,588	.....37,962	..... 40,295	..... 42,771	.....45,509	..... 49,974
Deer Creek	.....35,751	.....38,145	..... 41,085	..... 43,458	.....46,161	..... 48,132
Edmond	.....38,469	.....40,290	..... 41,688	..... 44,180	.....47,598	..... 51,129
Enid	.....34,832	.....37,732	..... 39,696	..... 41,717	.....44,081	..... 48,370
Jenks	.....37,600	.....40,918	..... 43,543	..... 46,168	.....51,486	..... 53,232
Lawton	.....37,799	.....41,494	..... 45,334	..... 48,700	.....51,942	..... 54,503
Mid-Del	.....35,385	.....38,094	..... 41,031	..... 44,208	.....48,560	..... 56,282
Moore	.....36,068	.....38,432	..... 40,943	..... 43,919	.....47,193	..... 53,326
Muskogee	.....33,517	.....38,411	..... 42,006	..... 46,409	.....50,224	..... 58,764
Mustang	.....36,015	.....39,088	..... 42,100	..... 45,152	.....48,263	..... 53,958
Norman	.....36,147	.....39,613	..... 44,746	..... 50,405	.....53,358	..... 55,796
Oklahoma City	.....37,305	.....39,530	..... 43,130	..... 50,038	.....53,425	..... 53,425
Owasso	.....41,460	.....44,650	..... 47,550	..... 50,450	.....53,351	..... 56,310
Ponca City	.....36,724	.....39,287	..... 41,606	..... 43,931	.....46,256	..... 48,581
Putnam City	.....38,055	.....40,540	..... 42,980	..... 45,480	.....47,980	..... 54,785
Sand Springs	.....36,938	.....39,836	..... 42,689	..... 45,824	.....49,492	..... 53,964
Sapulpa	.....37,172	.....39,581	..... 41,910	..... 44,376	.....46,987	..... 52,516
Stillwater	.....37,476	.....41,951	..... 44,718	..... 47,699	.....50,941	..... 56,882
Tulsa	.....38,283	.....40,709	..... 44,787	..... 49,634	.....53,509	..... 57,271
Union	.....36,091	.....38,623	..... 43,604	..... 46,781	.....50,272	..... 56,984
Yukon	.....36,684	.....39,168	..... 41,508	..... 44,100	.....46,968	..... 53,292
State Minimum	.....34,942	.....37,445	..... 40,900	..... 43,025	.....45,150	.....

2017-2018 Career Status Ranking

6A Comparison, Doctorate

Average of Steps 0 thru 5	Average of Steps 6 thru 10	Average of Steps 11 thru 15	Average of Steps 16 thru 20	Average of Steps 21 thru 25	Average of Steps 26 and above
Owasso 41,460	Owasso 44,650	Owasso 47,550	Owasso 50,450	Tulsa 53,509	Muskogee... 58,764
Edmond 38,469	Stillwater 41,951	Lawton 45,334	Norman 50,405	OKC 53,425	Tulsa 57,271
Tulsa 38,283	Lawton 41,494	Tulsa 44,787	OKC 50,038	Norman 53,358	Union 56,984
Putnam City 38,055	Jenks 40,918	Norman 44,746	Tulsa 49,634	Owasso 53,351	Stillwater 56,882
Lawton 37,799	Tulsa 40,709	Stillwater 44,718	Lawton 48,700	Lawton 51,942	Owasso 56,310
Jenks 37,600	Putnam City 40,540	Union 43,604	Stillwater 47,699	Jenks 51,486	Mid-Del 56,282
Stillwater 37,476	Edmond 40,290	Jenks 43,543	Union 46,781	Stillwater 50,941	Norman 55,796
OKC 37,305	Sand Springs	OKC 43,130	Muskogee ... 46,409	Union 50,272	Putnam City 54,785
Sapulpa 37,172	.....39,836	Putnam City 42,980	Jenks 46,168	Muskogee... 50,224	Lawton 54,503
Bartlesville . 37,085	Norman 39,613	Sand Springs	Sand Springs	Sand Springs	Sand Springs
Sand Springs	Sapulpa 39,581	.....42,689	.....45,824	.....49,492	.....53,964
.....36,938	OKC 39,530	Bartlesville . 42,627	Putnam City 45,480	Mid-Del 48,560	Mustang 53,958
Ponca City .. 36,724	Bartlesville . 39,413	Mustang 42,100	Mustang 45,152	Mustang 48,263	OKC 53,425
Yukon 36,684	Ponca City .. 39,287	Muskogee ... 42,006	Bartlesville . 44,975	Putnam City 47,980	Moore 53,326
Norman 36,147	Yukon 39,168	Sapulpa 41,910	Sapulpa 44,376	Bartlesville . 47,881	Yukon 53,292
Union 36,091	Mustang 39,088	Bixby 41,728	Mid-Del 44,208	Edmond 47,598	Jenks 53,232
Moore 36,068	Union 38,623	Edmond 41,688	Edmond 44,180	Moore 47,193	Sapulpa 52,516
Mustang 36,015	Moore 38,432	Ponca City.. 41,606	Yukon 44,100	Sapulpa 46,987	Edmond 51,129
Deer Creek . 35,751	Muskogee ... 38,411	Yukon 41,508	Bixby 43,936	Yukon 46,968	Bixby 50,508
Choctaw 35,588	Bixby 38,156	Deer Creek . 41,085	Ponca City .. 43,931	Bixby 46,495	Bartlesville . 50,497
Bixby 35,583	Deer Creek . 38,145	Mid-Del 41,031	Moore 43,919	Ponca City .. 46,256	Choctaw 49,974
Mid-Del 35,385	Mid-Del 38,094	Moore 40,943	Deer Creek . 43,458	Deer Creek . 46,161	Ponca City .. 48,581
State Min... 34,942	Choctaw 37,962	State Min... 40,900	State Min... 43,025	Choctaw 45,509	Enid 48,370
Enid 34,832	Enid 37,732	Broken Arrow	Broken Arrow	Broken Arrow	Broken Arrow
Broken Arrow	State Min... 37,445	.....40,419	.....43,009	.....45,259	.....48,296
.....34,145	Broken Arrow 36,809	Choctaw 40,295	Choctaw 42,771	State Min... 45,150	Deer Creek . 48,132
Muskogee... 33,517		Enid 39,696	Enid 41,717	Enid 44,081	State Minimum....

2017-18 Salary Comparison

Doctorate - 5A School Districts

Steps	State Minimum	Altus	Ardmore	Claremore	Collinsville*	Coweta*
0	34,000.00	34,500.00	32,550.00	31,795.77	34,600.00	35,838.00
1	34,375.00	34,925.00	32,898.75	32,146.38	35,897.00	36,213.00
2	34,750.00	35,000.00	33,294.00	32,497.92	37,132.00	36,835.00
3	35,125.00	35,275.00	33,666.00	32,848.53	37,485.00	37,210.00
4	35,500.00	35,650.00	34,038.00	33,199.14	37,838.00	37,585.00
5	35,900.00	36,075.00	34,433.25	33,573.00	38,191.00	37,985.00
6	36,300.00	36,675.00	34,828.50	33,946.86	38,544.00	38,385.00
7	36,700.00	37,275.00	35,223.75	34,320.72	38,897.00	38,785.00
8	37,100.00	37,850.00	35,619.00	34,695.51	39,250.00	39,185.00
9	37,500.00	38,375.00	36,014.28	35,069.37	39,604.00	39,585.00
10	39,625.00	40,675.00	38,013.75	37,056.78	41,656.00	41,710.00
11	40,050.00	41,300.00	38,432.25	37,453.89	42,010.00	42,135.00
12	40,475.00	41,975.00	38,850.75	37,851.00	42,362.00	42,653.00
13	40,900.00	42,600.00	39,269.25	38,249.04	42,716.00	43,171.00
14	41,325.00	43,125.00	39,687.75	38,646.15	43,069.00	43,689.00
15	41,750.00	45,200.00	40,106.25	39,043.26	43,422.00	44,207.00
16	42,175.00	45,725.00	40,524.75	39,441.30	43,775.00	44,725.00
17	42,600.00	46,500.00	40,943.25	39,838.41	44,128.00	45,243.00
18	43,025.00	47,025.00	41,361.75	40,236.45	44,481.00	45,761.00
19	43,450.00	47,650.00	41,780.25	40,633.56	44,833.00	46,279.00
20	43,875.00	48,425.00	42,198.75	41,030.67	45,187.00	46,797.00
21	44,300.00	49,026.00	42,617.25	41,428.71	45,540.00	47,315.00
22	44,725.00	49,800.00	43,035.75	41,825.62	45,893.00	47,833.00
23	45,150.00	50,250.00	43,454.25	42,222.93	46,246.00	48,351.00
24	45,575.00	50,750.00	43,872.75	42,620.97	46,599.00	48,869.00
25	46,000.00	51,200.00	44,291.25	43,018.08	46,952.00	49,387.00
26		51,550.00	44,709.75	43,415.19	47,305.00	49,812.00
27		52,325.00	45,128.25	44,210.34	47,658.00	50,237.00
28		52,725.00	45,546.75	45,473.28	48,012.00	50,662.00
29		53,125.00	45,965.25		48,364.00	51,087.00
30		53,525.00	46,383.75		48,717.00	51,512.00
31		53,925.00	46,802.25			51,937.00
32		54,325.00	47,220.75			52,362.00
33		54,725.00				52,787.00
34		55,125.00				
35		55,525.00				
36		55,925.00				
37		56,325.00				
38		56,725.00				
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Doctorate - 5A School Districts

Steps	State Minimum	Duncan	Durant	El Reno	Glenpool*	Guthrie
0	34,000.00	.....32,550.00	.....34,000.00	.....32,164.10	.....36,102.00	.....32,134.50
1	34,375.00	.....32,898.75	.....34,848.00	.....32,512.85	.....36,477.00	.....32,483.25
2	34,750.00	.....33,247.50	.....35,391.00	.....32,861.60	.....36,852.00	.....32,832.00
3	35,125.00	.....33,596.25	.....36,184.00	.....33,519.11	.....37,227.00	.....33,180.75
4	35,500.00	.....33,945.00	.....36,527.00	.....33,867.86	.....37,602.00	.....33,529.50
5	35,900.00	.....34,317.00	.....36,895.00	.....34,239.86	.....37,977.00	.....33,878.25
6	36,300.00	.....34,689.00	.....37,263.00	.....34,642.55	.....38,377.00	.....34,227.00
7	36,700.00	.....35,061.00	.....37,631.00	.....35,045.24	.....38,777.00	.....34,599.00
8	37,100.00	.....35,433.00	.....37,999.00	.....35,447.93	.....39,177.00	.....34,971.00
9	37,500.00	.....35,805.00	.....38,367.00	.....35,850.62	.....39,577.00	.....35,342.99
10	39,625.00	.....37,781.25	.....39,860.00	.....37,857.56	.....40,227.00	.....36,851.25
11	40,050.00	.....38,176.50	.....40,703.00	.....38,283.50	.....42,102.00	.....37,246.50
12	40,475.00	.....38,571.75	.....41,096.00	.....38,709.44	.....42,527.00	.....37,641.75
13	40,900.00	.....38,967.00	.....41,489.00	.....39,135.38	.....42,952.00	.....38,037.00
14	41,325.00	.....39,362.25	.....41,882.00	.....39,561.32	.....43,377.00	.....38,432.25
15	41,750.00	.....39,757.50	.....42,525.00	.....39,987.26	.....43,802.00	.....38,827.50
16	42,175.00	.....40,152.75	.....43,218.00	.....40,413.20	.....44,227.00	.....39,222.75
17	42,600.00	.....40,548.00	.....43,611.00	.....40,839.14	.....44,652.00	.....39,618.00
18	43,025.00	.....40,943.25	.....44,004.00	.....41,265.08	.....45,077.00	.....40,013.25
19	43,450.00	.....41,338.50	.....45,097.00	.....41,691.02	.....45,502.00	.....40,408.50
20	43,875.00	.....41,733.75	.....45,990.00	.....42,116.96	.....45,927.00	.....40,803.75
21	44,300.00	.....42,129.00	.....46,883.00	.....42,542.90	.....46,352.00	.....41,199.00
22	44,725.00	.....42,524.25	.....47,276.00	.....42,968.84	.....46,777.00	.....41,594.25
23	45,150.00	.....42,919.50	.....47,919.00	.....43,394.78	.....47,202.00	.....41,989.50
24	45,575.00	.....43,314.75	.....48,812.00	.....43,820.72	.....47,627.00	.....42,384.75
25	46,000.00	.....43,710.00	.....49,205.00	.....44,246.66	.....48,052.00	.....42,780.00
26		.....44,105.25	.....49,505.00	.....44,672.60	.....48,477.00	.....43,079.99
27		.....44,500.50	.....49,805.00	.....45,098.54	.....48,902.00	.....43,475.24
28		.....44,895.75	.....50,205.00	.....45,524.48	.....49,327.00	.....43,870.49
29		.....45,291.00	.....51,105.00	.....46,120.61	.....49,752.00	.....44,265.75
30		.....45,686.25	.....51,405.00	.....46,716.74	.....50,177.00	.....44,661.00
31		.....46,081.50	.....51,705.00			.....45,056.25
32		.....46,476.75	.....52,205.00			
33		.....46,872.00	.....52,505.00			
34		.....47,267.25	.....52,805.00			
35	47,662.5053,105.00			
36	48,057.7553,405.00			
37		53,705.00			
38		54,005.00			
39		54,305.00			
40		54,605.00			
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Doctorate - 5A School Districts

Steps	State Minimum	Guymon*	Lawton	McAlester	Mid-Del	Noble
0	34,000.00	37,000.00	36,949.00	34,212.12	34,000.00	42,500.00
1	34,375.00	37,375.00	37,149.00	34,542.12	34,375.00	43,000.00
2	34,750.00	37,750.00	37,349.00	35,143.12	35,460.03	43,500.00
3	35,125.00	38,125.00	37,756.00	35,686.12	35,818.08	44,000.00
4	35,500.00	38,500.00	38,564.00	36,008.12	36,126.84	44,500.00
5	35,900.00	38,900.00	39,029.00	36,355.12	36,527.67	45,500.00
6	36,300.00	39,300.00	39,553.00	36,702.12	36,967.56	46,000.00
7	36,700.00	39,700.00	40,497.00	37,049.12	37,410.24	46,500.00
8	37,100.00	40,100.00	41,440.00	37,396.12	37,952.43	47,000.00
9	37,500.00	40,500.00	42,654.00	37,743.12	38,516.94	47,500.00
10	39,625.00	42,625.00	43,326.00	39,696.12	39,625.00	48,500.00
11	40,050.00	43,050.00	43,995.00	40,068.12	40,050.00	49,000.00
12	40,475.00	43,475.00	44,665.00	40,533.12	40,475.00	49,500.00
13	40,900.00	43,900.00	45,334.00	40,905.12	40,952.61	50,000.00
14	41,325.00	44,325.00	46,000.00	41,277.12	41,660.34	50,500.00
15	41,750.00	44,750.00	46,675.00	41,649.12	42,017.46	51,500.00
16	42,175.00	45,175.00	47,349.00	42,114.12	42,726.13	52,000.00
17	42,600.00	45,600.00	48,023.00	42,486.12	43,457.11	52,500.00
18	43,025.00	46,025.00	48,701.00	42,858.12	44,082.07	53,000.00
19	43,450.00	46,450.00	49,375.00	43,230.12	44,845.60	53,500.00
20	43,875.00	46,875.00	50,054.00	43,602.12	45,929.05	54,500.00
21	44,300.00	47,300.00	50,733.00	43,974.12	47,070.16	55,000.00
22	44,725.00	47,725.00	51,306.00	44,346.12	47,920.18	55,500.00
23	45,150.00	48,150.00	51,983.00	45,241.12	48,536.77	56,000.00
24	45,575.00	48,575.00	52,557.00	45,892.12	49,386.79	56,500.00
25	46,000.00	49,000.00	53,132.00	46,485.12	49,887.13	57,500.00
26		49,332.00	53,711.00	46,985.12	50,597.65	
27		49,664.00	54,295.00	47,450.12	51,308.17	
28		49,996.00	54,853.00	47,750.12	52,018.69	
29		50,328.00	55,153.00	48,250.12	52,729.21	
30		50,660.00		48,750.12	53,439.73	
31		50,992.00		49,250.12	54,150.25	
32				49,750.12	54,860.77	
33				50,250.12	55,571.29	
34				50,750.12	56,281.81	
35					56,992.33	
36					57,702.85	
37					58,413.37	
38					59,123.89	
39					59,834.41	
40					60,544.93	
41					61,255.45	
42					61,965.97	
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Doctorate - 5A School Districts

Steps	State Minimum	Oklahoma City	Piedmont	Pryor	Shawnee	Skiatook*
0	34,000.00	.....36,550.00	.....33,573.00	.....37,725.00	.....34,082.00	.....35,600.00
1	34,375.00	.....36,790.00	.....34,689.00	.....38,225.00	.....34,582.00	.....35,600.00
2	34,750.00	.....36,980.00	.....35,247.00	.....38,725.00	.....35,398.00	.....35,025.00
3	35,125.00	.....37,680.00	.....35,805.00	.....39,250.00	.....35,798.00	.....36,450.00
4	35,500.00	.....37,720.00	.....36,363.00	.....39,800.00	.....36,198.00	.....36,875.00
5	35,900.00	.....38,110.00	.....36,921.00	.....40,375.00	.....36,698.00	.....37,300.00
6	36,300.00	.....38,400.00	.....37,479.00	.....40,950.00	.....37,248.00	.....37,725.00
7	36,700.00	.....38,850.00	.....38,037.00	.....41,525.00	.....37,798.00	.....38,150.00
8	37,100.00	.....39,300.00	.....38,595.00	.....42,075.00	.....38,348.00	.....38,575.00
9	37,500.00	.....39,750.00	.....39,153.00	.....42,650.00	.....38,948.00	.....39,000.00
10	39,625.00	.....41,350.00	.....39,711.00	.....44,075.00	.....39,548.00	.....39,625.00
11	40,050.00	.....41,850.00	.....40,269.00	.....44,650.00	.....40,148.00	.....40,950.00
12	40,475.00	.....42,400.00	.....40,827.00	.....45,225.00	.....40,798.00	.....41,375.00
13	40,900.00	.....43,000.00	.....41,385.00	.....45,825.00	.....41,498.00	.....41,800.00
14	41,325.00	.....43,500.00	.....41,943.00	.....46,425.00	.....42,198.00	.....42,225.00
15	41,750.00	.....44,900.00	.....42,501.00	.....47,000.00	.....42,898.00	.....42,650.00
16	42,175.00	.....46,000.00	.....43,059.00	.....47,100.00	.....43,648.00	.....43,075.00
17	42,600.00	.....49,000.00	.....43,617.00	.....48,175.00	.....44,398.00	.....43,500.00
18	43,025.00	.....51,725.00	.....44,175.00	.....48,775.00	.....45,198.00	.....43,925.00
19	43,450.00	.....53,425.00	.....44,733.00	.....49,350.00	.....45,998.00	.....44,350.00
20	43,875.00		.....45,291.00	.....49,925.00	.....46,798.00	.....44,775.00
21	44,300.00		.....45,849.00	.....50,525.00	.....47,598.00	.....45,200.00
22	44,725.00		.....46,407.00	.....51,100.00	.....48,098.00	.....45,625.00
23	45,150.00		.....46,965.00	.....51,700.00	.....48,598.00	.....46,050.00
24	45,575.00		.....47,523.00	.....52,275.00	.....49,098.00	.....46,475.00
25	46,000.00		.....48,081.00	.....52,875.00	.....49,598.00	.....46,900.00
26			.....48,639.00	.....53,375.00	.....50,098.00	.....47,325.00
27			.....49,197.00	.....53,875.00	.....50,598.00	.....47,750.00
28			.....49,755.00	.....54,375.00	.....51,098.00	
29			.....50,313.00	.....55,375.00	.....51,598.00	
30			.....50,871.00	.....55,875.00	.....52,098.00	
31			.....51,429.00		.....52,598.00	
32			.....51,987.00		.....53,098.00	
33			.....52,545.00		.....53,598.00	
34			.....53,100.00		.....54,098.00	
35			.....53,661.00		.....54,598.00	
36			.....54,219.00		.....55,098.00	
37					.....55,598.00	
38					.....56,098.00	
39					.....56,598.00	
40					.....57,098.00	
41						
42						
43						
44						
45						

* - Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Doctorate - 5A School Districts

Steps	State Minimum	Tahlequah	Tulsa	Western Heights	Woodward*
0	34,000.00	.....34,400.00	.....37,105.00	.....33,462.12	.....35,500.00
1	34,375.00	.....34,775.00	.....37,705.00	.....33,770.88	.....35,875.00
2	34,750.00	.....35,150.00	.....38,115.00	.....33,976.41	.....36,250.00
3	35,125.00	.....35,525.00	.....38,515.00	.....34,285.17	.....36,625.00
4	35,500.00	.....35,900.00	.....38,925.00	.....34,593.93	.....37,000.00
5	35,900.00	.....36,300.00	.....39,335.00	.....34,879.76	.....37,400.00
6	36,300.00	.....36,700.00	.....39,735.00	.....35,251.76	.....37,800.00
7	36,700.00	.....37,100.00	.....40,145.00	.....35,623.76	.....38,200.00
8	37,100.00	.....37,500.00	.....40,745.00	.....37,223.25	.....38,600.00
9	37,500.00	.....37,900.00	.....41,255.00	.....37,972.01	.....39,000.00
10	39,625.00	.....40,025.00	.....41,665.00	.....38,367.26	.....41,125.00
11	40,050.00	.....40,450.00	.....43,335.00	.....38,762.51	.....41,550.00
12	40,475.00	.....40,875.00	.....43,825.00	.....39,222.54	.....41,975.00
13	40,900.00	.....41,300.00	.....44,645.00	.....39,827.04	.....42,400.00
14	41,325.00	.....41,725.00	.....45,555.00	.....41,036.05	.....42,825.00
15	41,750.00	.....42,150.00	.....46,575.00	.....41,617.30	.....43,250.00
16	42,175.00	.....42,575.00	.....47,585.00	.....42,221.80	.....43,675.00
17	42,600.00	.....43,000.00	.....49,161.00	.....42,826.30	.....44,100.00
18	43,025.00	.....43,425.00	.....49,881.00	.....43,430.80	.....44,525.00
19	43,450.00	.....43,850.00	.....50,441.00	.....44,035.30	.....44,950.00
20	43,875.00	.....44,275.00	.....51,101.00	.....44,639.80	.....45,375.00
21	44,300.00	.....44,700.00	.....51,861.00	.....45,244.30	.....45,800.00
22	44,725.00	.....45,125.00	.....53,071.00	.....45,848.80	.....46,225.00
23	45,150.00	.....45,550.00	.....53,571.00	.....46,453.30	.....46,650.00
24	45,575.00	.....45,975.00	.....54,271.00	.....47,057.80	.....47,075.00
25	46,000.00	.....46,400.00	.....54,771.00	.....47,662.30	.....47,500.00
26		.....46,541.00	.....55,271.00	.....48,266.80	.....47,925.00
27		.....47,116.00	.....55,771.00	.....48,848.05	.....48,375.00
28		.....47,691.00	.....56,271.00	.....49,429.30	.....48,825.00
29		.....48,266.00	.....56,771.00	.....50,010.55	.....49,275.00
30		.....48,841.00	.....57,271.00	.....50,591.80	.....49,725.00
31		.....49,416.00	.....57,771.00	.....51,173.05	.....50,175.00
32		.....49,991.00	.....58,271.00	.....51,754.30	.....50,625.00
33		.....50,566.00	.....58,771.00	.....52,335.55	.....51,075.00
34	51,141.0059,271.00	51,525.00
35	51,716.00		51,975.00
36				52,425.00
37				52,875.00
38					
39					
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41					
42					
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* – Districts marked with an asterisk do not indicate on their salary schedules whether they pay any of the teacher's portion of retirement.

2017-18 Salary Comparison

Doctorate - Career Status, 5A School Districts

School	Average of Steps 0 thru 5	Average of Steps 6 thru 10	Average of Steps 11 thru 15	Average of Steps 16 thru 20	Average of Steps 21 thru 25	Average of Steps 26 and above
Altus	35,238	38,170	42,840	47,065	50,205	54,296
Ardmore	33,480	35,940	39,269	41,362	43,454	45,965
Claremore	32,677	35,018	38,249	40,236	42,223	44,366
Collinsville	36,857	39,590	42,716	44,481	46,246	48,011
Coweta	36,944	39,530	43,171	45,761	48,351	51,300
Duncan	33,426	35,754	38,967	40,943	42,920	46,082
Durant	35,641	38,224	41,539	44,384	48,019	52,292
El Reno	33,194	35,769	39,135	41,265	43,395	45,627
Glenpool	37,040	39,227	42,952	45,077	47,202	49,327
Guthrie	33,006	35,198	38,037	40,013	41,990	44,068
Guymon	37,942	40,445	43,900	46,025	48,150	50,162
Lawton	37,799	41,494	45,334	48,700	51,942	54,503
McAlester	35,324	37,717	40,887	42,858	45,188	48,798
Mid-Del	35,385	38,094	41,031	44,208	48,560	56,282
Noble	43,833	47,100	50,100	53,100	56,100	57,500
Oklahoma City	37,305	39,530	43,130	50,038	53,425	53,425
Piedmont	35,433	38,595	41,385	44,175	46,965	51,431
Pryor	39,017	42,255	45,825	48,665	51,695	54,575
Shawnee	35,459	38,378	41,508	45,208	48,598	53,598
Skiatook	36,142	38,615	41,800	43,925	46,050	47,538
Tahlequah	35,342	37,845	41,300	43,425	45,550	49,129
Tulsa	38,283	40,709	44,787	49,634	53,509	57,271
Western Heights	34,161	36,888	40,093	43,431	46,453	50,301
Woodward	36,442	38,945	42,400	44,525	46,650	50,400
State Minimum	34,942	37,445	40,900	43,025	45,150	

2017-2018 Career Status Ranking

5A Comparison, Doctorate

Average of Steps 0 thru 5	Average of Steps 6 thru 10	Average of Steps 11 thru 15	Average of Steps 16 thru 20	Average of Steps 21 thru 25	Average of Steps 26 and above
Noble..... 43,833	Noble.....47,100	Noble.....50,100	Noble.....53,100	Noble.....56,100	Noble.....57,500
Pryor..... 39,017	Pryor.....42,255	Pryor.....45,825	OKC .....50,038	Tulsa.....53,509	Tulsa.....57,271
Tulsa..... 38,283	Lawton .....41,494	Lawton .....45,334	Tulsa.....49,634	OKC .....53,425	Mid-Del.....56,282
Guymon..... 37,942	Tulsa.....40,709	Tulsa.....44,787	Lawton .....48,700	Lawton .....51,942	Pryor.....54,575
Lawton 37,799	Guymon.....40,445	Guymon.....43,900	Pryor.....48,665	Pryor.....51,695	Lawton .....54,503
OKC 37,305	Collinsville..39,590	Coweta .....43,171	Altus.....47,065	Altus.....50,205	Altus.....54,296
Glenpool..... 37,040	OKC .....39,530	OKC .....43,130	Guymon.....46,025	Shawnee .....48,598	Shawnee .....53,598
Coweta 36,944	Coweta .....39,530	Glenpool.....42,952	Coweta .....45,761	Mid-Del.....48,560	OKC .....53,425
Collinsville. 36,857	Glenpool.....39,227	Altus.....42,840	Shawnee .....45,208	Coweta .....48,351	Durant .....52,292
Woodward.. 36,442	Woodward...38,945	Collinsville..42,716	Glenpool.....45,077	Guymon.....48,150	Piedmont .....51,431
Skiatook 36,142	Skiatook .....38,615	Woodward...42,400	Woodward...44,525	Durant .....48,019	Coweta .....51,300
Durant 35,641	Piedmont .....38,595	Skiatook .....41,800	Collinsville..44,481	Glenpool.....47,202	Woodward...50,400
Shawnee 35,459	Shawnee .....38,378	Durant .....41,539	Durant .....44,384	Piedmont .....46,965	Western Heights
Piedmont 35,433	Durant .....38,224	Shawnee .....41,508	Mid-Del.....44,208	Woodward...46,650	.....50,301
Mid-Del..... 35,385	Altus.....38,170	Piedmont .....41,385	Piedmont .....44,175	Western Heights	Guymon.....50,162
Tahlequah... 35,342	Mid-Del.....38,094	Tahlequah....41,300	Skiatook .....43,925	.....46,453	Glenpool.....49,327
McAlester... 35,324	Tahlequah....37,845	Mid-Del.....41,031	Western Heights	Collinsville..46,246	Tahlequah....49,129
Altus..... 35,238	McAlester....37,717	State Min....40,900	.....43,431	Skiatook .....46,050	McAlester....48,798
State Min... 34,942	State Min....37,445	McAlester....40,887	Tahlequah....43,425	Tahlequah....45,550	Collinsville..48,011
Western Heights	Western Heights	Western Heights	State Min....43,025	McAlester....45,188	Skiatook .....47,538
.....34,161	.....36,888	.....40,093	McAlester....42,858	State Min....45,150	Duncan .....46,082
Ardmore 33,480	Ardmore .....35,940	Ardmore .....39,269	Ardmore .....41,362	Ardmore .....43,454	Ardmore .....45,965
Duncan 33,426	El Reno.....35,769	El Reno.....39,135	El Reno.....41,265	El Reno.....43,395	El Reno.....45,627
El Reno..... 33,194	Duncan .....35,754	Duncan .....38,967	Duncan .....40,943	Duncan .....42,920	Claremore....44,366
Guthrie 33,006	Guthrie .....35,198	Claremore....38,249	Claremore....40,236	Claremore....42,223	Guthrie .....44,068
Claremore... 32,677	Claremore....35,018	Guthrie38,037	Guthrie40,013	Guthrie41,990	State Minimum.....



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