

An Act

ENROLLED SENATE
BILL NO. 121

By: Hicks, Garvin, Stanley,
David, Dossett (J.A.), Kirt
and Floyd of the Senate

and

Hasenbeck, Bush, Ranson and
Waldron of the House

An Act relating to school employees; directing each school district board of education to adopt certain policy for school district employees who are lactating; requiring each school district to make a reasonable effort to provide certain room or other location for an employee to express milk or breastfeed a child; providing for codification; providing an effective date; and declaring an emergency.

SUBJECT: School employees

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 5-149.3 of Title 70, unless there is created a duplication in numbering, reads as follows:

A. Each school district board of education in this state shall adopt a policy allowing a school district employee who is lactating reasonable paid break time each day to use a designated lactation room for the purpose of maintaining milk supply and comfort. The break time may run concurrently with any break time, paid or unpaid, already provided to the employee.

B. Each school district board of education shall make a reasonable effort to provide a private, secure and sanitary room or other location, other than a toilet stall, where an employee can express her milk or breastfeed her child.

SECTION 2. This act shall become effective July 1, 2021.

SECTION 3. It being immediately necessary for the preservation of the public peace, health or safety, an emergency is hereby declared to exist, by reason whereof this act shall take effect and be in full force from and after its passage and approval.